

STATE OF IDAHO  
**RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and DUSTY BERG ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND THIRTY FOUR DOLLARS AND FIFTY THREE CENTS (\$ 64034.53) of which \$5336.21 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): PE/Health Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

by  CHAIRMAN

CERTIFIED PERSONNEL

Attest:  ADMINISTRATOR OR CLERK

BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for respiration every three years.

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Casey Bogdahn ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eight Hundred Twenty Four Dollars and No Cents (\$56824) of which 4735.33 shall be payable on the 1<sup>st</sup> day(s) of the months SEPTEMBER year of 2018 to AUGUST year of 2109 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary \$56824

Placement on Salary Schedule: prof 2 Education MA

Extended Days 22

TOTAL \$ 5649.62  
\$ 53473.62

2. Assignment(s): Dean of Students/Instructional Coach

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 13-5306(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reciprocity every three years.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY, year of 2018, by and between, VISION Charter School in CALDWELL, Idaho ("the School"), and Heather Burton ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SEVEN THOUSAND FOUR HUNDRED FORTY Dollars and SIXTY TWO Cents (\$ 67440.62) of which \$5620.05 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Education Teacher + 10 days and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL:

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(k), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 31<sup>st</sup> day of MAX year of 2018, by and between  
Vision Charter School and Caldwell Idaho ("the School"), and Heather Burton ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Ed Director for a period of 198 days beginning on the 13<sup>th</sup> day of AUGUST in the year of 2018 and extending to the 1<sup>st</sup> day of JUNE in the year of 2019 at the compensation rate or fixed amount of Four Hundred Seventeen Dollars and Fifty Cents (\$417.50) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1<sup>st</sup> day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.

1. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

2. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

EMPLOYEE

By: 

BOARD OF DIRECTORS

CHAIRMAN

Attest:

  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY, Year of 2018, by and between VISION Charter School in CADWELL, Idaho ("the School"), and Edica Collins ("the Certified Personnel"),

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SEVEN THOUSAND SIX HUNDRED FIFTY SEVEN DOLLARS AND SIXTY SIX CENTS (\$ 67657.66) of which \$5638.13 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 31<sup>st</sup> day of MAY year of 2018, by and between  
Vision Charter School in Caldwell, Idaho ("the School"), and ERICA COLLINS ("the Employee"),

**WITNESSETH:**

5. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching an elective during open time for a period of 188 days beginning on the 13<sup>th</sup> day of AUGUST, in the year of 2018 and extending to the 1<sup>st</sup> day of JUNE, in the year of 2019 at the compensation rate or fixed amount of Eight Hundred Five Dollars and Twelve Cents (\$805.12) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1<sup>st</sup> day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.

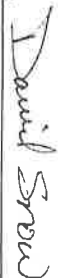

6. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

7. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

8. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

|          |                        |  |
|----------|------------------------|--|
| EMPLOYEE | By                     |  |
|          | BOARD OF DIRECTORS     | CHAIRMAN   |
|          | Attest:                |  |
|          | ADMINISTRATOR OR CLERK |  |

STATE OF IDAHO  
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 31<sup>st</sup> day of MAY year of 2018, by and between  
Vision Charter School in Caldwell, Idaho ("the School"), and Kevin Cornwall ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching an elective during prep time for a period of 188 days beginning on the 13th day of AUGUST. In the year of 2018 and extending to the 1<sup>st</sup> day of JUNE. In the year of 2019 at the compensation rate or fixed amount of Six Hundred Nineteen Dollars and Fifty Four Cents (\$619.54) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1<sup>st</sup> day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.

1. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

2. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

EMPLOYEE

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Lisa Decker ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Eighty Seven Dollars and Ninety Six Cents (\$65087.96) of which \$423.99 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

by David Snow CHAIRMAN  
BOARD OF DIRECTORS  
CERTIFIED PERSONNEL

Attest: [Signature]  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY, year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and LeAnn Donahue ("the Certified Personnel").

**WITNESSETH:**

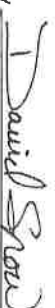
1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eight Thousand Six Hundred Thirty Five Dollars and Forty Three Cents (\$ 58635.43) of which \$4886.28 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) : Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (LES) STATE OF IDAHO

CERTIFIED PERSONNEL

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 31<sup>st</sup> day of MAY, year of 2018 by and between  
Vision Charter School In Caldwell, Idaho ("the School"), and LeAnn Donohue ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching STEM/TECHNOLOGY during prep time for a period of 188 days beginning on the 13th day of AUGUST, in the year of 2018 and extending to the 1<sup>st</sup> day of JUNE, in the year of 2019 at the compensation rate or fixed amount of Five Hundred Fifty Eight Dollars and Twenty Cents (\$558.20) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.

1. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

2. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

By David Spauld  
BOARD OF DIRECTORS, CHAIRMAN  
Attest: Samuel  
ADMINISTRATOR OR CLERK

EMPLOYEE

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Marv Dowiskl ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Eight Thousand Five Hundred Seventy Seven Dollars and Fifty Three Cents (\$ 68577.53) of which \$5714.79 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Counselor + 10 days and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by 

CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY, year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Al Ellis ("the Certified Personnel"),

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand Two Hundred Sixty Three Dollars and No Cents (\$ 53,263) of which \$4438.58 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) : Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ by *David Snow* CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: *SSOMM* ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018 by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Debra Ellis ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eight Hundred Twenty Four Dollars and No Cents (\$ 56824) of which \$4735.33 shall be payable on the 1st day(s) of the months September year of 2018 to August year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by David Stou CHAIRMAN

BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Kara Evans ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Six Thousand Twenty Six Dollars and Sixty Three Cents (\$ 46026.63) of which \$3835.55 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Secondary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ by David Snow CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CAIDWELL, Idaho ("the School"), and Janelle George ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eight Thousand Two Hundred Five Dollars and No Cents (\$ 50205) of which \$4183.75 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

by David Spier CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Jason George ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Three Hundred Eighteen Dollars and No Cents (\$60318) of which \$5026.50 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF this School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (DES) STATE OF IDAHO

CERTIFIED PERSONNEL \_\_\_\_\_ by David Spaul CHAIRMAN  
 BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.



**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between, VISION Charter School in CA DWELL, Idaho ("the School"), and Jessica Harmon ("the Certified Personnel"),

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Three Thousand Thirteen Dollars and Thirty One Cents (\$ 23013.315) of which \$1917.77 shall be payable on the 1st day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Half Time Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ by David Brown, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Indica Huckline ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Five Thousand Six Hundred Twenty Four Dollars and No Cents (\$ 55624) of which \$4635.33 shall be payable on the 1st day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO  
CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31<sup>st</sup> day of MAY year of 2018, by and between VISION Charter School in CADDWELL Idaho ("the School"), and Christina Marks ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Six Thousand Seven Hundred Fifty Dollars and No Cents Dollars (\$36750) of which 3062.5 shall be payable on the 1st day(s) of the months SEPTEMBER year of 2018 to AUGUST year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Special Education Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL \_\_\_\_\_ BY David Steu CHAIRMAN  
BOARD OF DIRECTORS

Attest: Sam  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Andrea Martindale ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Three Thousand Thirteen Dollars and Thirty One Cents (\$ 23013.31) of which \$1912.77 shall be payable on the 1st day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Half Time Elementary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

by Paul Brown CHAIRMAN  
CERTIFIED PERSONNEL

Attest: [Signature]  
BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between, VISION Charter School in CALDWELL, Idaho ("the School"), and Sandy Martinez ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Fifty One Dollars and No Cents (\$ 61,051) of which \$5087.58 shall be payable on the 1st day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
  2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
  3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ by *Sandy Martinez* CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF DIRECTORS  
 Attest: *Sandy Martinez*  
 ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Deb M. McDonnan ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand One Hundred Ninety Seven Dollars and Seven Cents (\$ 67,197.07) of which \$5,599.75 shall be payable on the 1st day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation. In the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Rob McDougall ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Forty Eight Thousand Eight Hundred Twenty Six Dollars and Sixty Three Cents (\$ 48026.63) of which \$4058.88 shall be payable on the 1st day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Secondary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ by \_\_\_\_\_  
CERTIFIED PERSONNEL

by David Sten CHAIRMAN  
BOARD OF DIRECTORS  
Attest: [Signature]  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO  
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 31<sup>st</sup> day of MAY year of 2018, by and between  
Vision Charter School in Caldwell, Idaho ("the School"), and Rob McDougall ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as 1428 for Athletic Director Duties for a period of 188 days beginning on the 13<sup>th</sup> day of AUGUST in the year of 2018 and extending to the 1<sup>st</sup> day of JUNE in the year of 2019 at the compensation rate or fixed amount of Five Hundred and Eighty One dollars and four cents (\$581.04) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1<sup>st</sup> day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

EMPLOYEE

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Becky Mitchell ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Four Thousand Thirty Four Dollars and Fifty Three Cents (\$ 64034.53) of which \$5336.21 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (DES) STATE OF IDAHO

by David Stow CHAIRMAN  
BOARD OF DIRECTORS

CERTIFIED PERSONNEL

Attest: [Signature]  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(k), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 31<sup>st</sup> day of MAY year of 2018, by and between  
Vision Charter School in Caldwell, Idaho ("the School"), and Becker Mitchell ("the Employee").

**WITNESSETH:**

9. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching during prep and ms/Hs Drama extended day for a period of 188 days beginning on the 13th day of AUGUST, in the year of 2018 and extending to the 1<sup>st</sup> day of JUNE, in the year of 2019 at the compensation rate or fixed amount of Nine Hundred Fifty Two Dollars and Fifty One Cents (\$952.51) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.

1. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

2. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused the Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

EMPLOYEE

By



BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK

SDE Approved 4/25/2016

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Shirley Osagood ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand Two Hundred Fifty One Dollars and No Cents (\$ 62,251) of which \$5187.58 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

by David Stovell CHAIRMAN  
BOARD OF DIRECTORS  
CERTIFIED PERSONNEL

Attest: Shirley Osagood  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(k), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31<sup>st</sup> day of MAY year of 2018, by and between VISION Charter School in CALDWELL Idaho ("the School"), and Jarney Paulus ("the Certified Personnel"),  
WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Two Hundred Five Dollars and No Cents Dollars (\$50205) of which 4183.75 shall be payable on the 1st day(s) of the month of SEPTEMBER year of 2018 to AUGUST year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
  2. Assignment(s): Secondary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
  3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
  5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
  6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL: \_\_\_\_\_ By David Spore CHAIRMAN  
 BOARD OF DIRECTORS  
 Attest: Sam W  
 ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Teresa Perkins ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Five Thousand Two Hundred Fifty Dollars and No Cents (\$ 55250) of which \$4604.16 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ by David Strub, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

STATE OF IDAHO  
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 31<sup>st</sup> day of MAY year of 2018, by and between  
Vision Charter School in Caldwell, Idaho ("the School"), and Teresa Perkins ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as ~~overseeing and managing~~ for ~~the one~~ Extended day interventions for a period of 188 days beginning on the 13<sup>th</sup> day of AUGUST in the year of 2018 and extending to the 1<sup>st</sup> day of JUNE in the year of 2019 at the compensation rate or fixed amount of Six Hundred Forty Four Dollars and Fifty Eight Cents (\$644.58) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1<sup>st</sup> day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

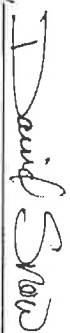
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

EMPLOYEE

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY, year of 2018, by and between VISION Charter School in CAWDELL, Idaho ("the School"), and Marci Ruedger ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Forty Nine Thousand Five Dollars and No Cents (\$ 49005) of which \$4083.75 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
  2. Assignment(s): Elementary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
  3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Kurt Scheffler ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand One Hundred Fourteen Dollars and Two Cents (\$ 65114.02) of which \$5426.16 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation. In the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel:
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

by David Stev CHAIRMAN  
BOARD MEMBERS

CERTIFIED PERSONNEL

Attest: [Signature]  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 31<sup>st</sup> day of MAY year of 2018, by and between  
Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Schefler ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching a class during prep for a period of 188 days beginning on the 13<sup>th</sup> day of AUGUST, in the year of 2018 and extending to the 1<sup>st</sup> day of JUNE, in the year of 2019 at the compensation rate or fixed amount of Seven Hundred Seventy Four Dollars and Eighty Five Cents (\$774.85) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1<sup>st</sup> day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By: David Shaw, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this \_\_\_\_\_ 25th \_\_\_\_\_ day of \_\_\_\_\_ JUNE \_\_\_\_\_, 2018 \_\_\_\_\_, by and between VISION Charter School, CALDWELL, Idaho ("the School"), and WENDY OLDENKAMP ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of ADMINISTRATOR so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 3 years (235 days per year), beginning in the month and day of AUGUST 1, year of 2018, through the month and day of JULY 1, year of 2021, at a base salary of ONE HUNDRED TWELVE THOUSAND TWO HUNDRED AND SEVENTY DOLLARS AND NO CENTS (\$112,270) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$9355.83 on the 1st day(s) of each month beginning in JULY 1, year of 2018, to JUNE 1 year of 2021, inclusive.

2. In consideration of the promises and agreement of the School heretofore recited, the Administrator agrees to assume the duties above recited at CALDWELL, Idaho on AUGUST 1, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The School shall review this Contract during the 2020-2021 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ BY \_\_\_\_\_, CHAIRMAN  
ADMINISTRATOR BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
CLERK

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Rebecca Vance ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Three Thousand Thirteen Dollars and Thirty One Cents (\$ 23013.315) of which \$1917.77 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Half Time Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by David Snow, CHAIRMAN

BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Jamie Warr ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Four Hundred Sixty Three Dollars and No Cents (\$ 50463) of which \$4205.25 shall be payable on the 1st day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Secondary Teacher  
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL

by



CHAIRMAN

BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO  
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 31st day of MAY year of 2018 by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Mark Boothby ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand Six Hundred Twenty Four Dollars and No Cents (\$ 55624) of which \$4635.33 shall be payable on the 1st day(s) of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

by David Snow, CHAIRMAN  
 BOARD OF DIRECTORS  
 CERTIFIED PERSONNEL  
 Attest: [Signature]  
 ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reciprocity every three years.