CALDWELL, Idaho ("the School"), and <u>Dusty Berg ("the Certified Personnel").</u> THIS CONTRACT, made this ___31st___ day of __ MAY _ year of __2018____ by and between_VISION Charter School in

WITNESSETH:

- 1. The School hereby employs the Certifled Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year <u>year of 2018 to August, year of 2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the Four Dollars and Fifty Three Cents (\$ 64034.53) of which \$5336.21 shall be payable on the 1st day(s) of the months September consisting of a period of 188 days, and agrees to pay the Certifled Personnel for said services a sum of Sixty Four Thousand Thirty
- Assignment(s): PE/Health Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to arriendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

		VISION CHARTER SC
	CERTIFIED PERSONNEL	VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO by
	Attest:	TE OF IDAHO
ADMINISTRATOR OR CLERK	BOARD OF DIRECTORS	and Show
	M	CHAIRMAN

CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT STATE OF IDAHO

School"), and Casev Boothby ("the Certified Personnel"). THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CAIDWELL, Idaho ("the

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school employees by the School. SEPTEMBER year of 2018 to AUGUST year of 2109 inclusive, and such other monetary benefits as accorded to its certificated Eight Hundred Twenty Four Dollars and No Cents (\$56824) of which 4735.33 shall be payable on the 1st day(s) of the months year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of <u>Fifty Six Thousand</u> Placement on Salary Schedule: prof 7 Education MA \$ 6649,62 \$ 56824

'n
Assignment(s):
Dean of Sty
dents/Instru
ctional Coach

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

TOTAL

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards times that performance is required hereunder. and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all
- 4. It is understood and agreed between the partles that this Contract is subject to the applicable laws of the State of Idaho, such rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or dubes of elther party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO CERTIFIED PERSONNEL Attest: ADMINISTRATOR OR CLERK BOARD OF DIRECTORS Non CHAIRMAN

CALDWELL, Idaho ("the School"), and Heather Burton ("the Certified Personnel"). THIS CONTRACT, made this ___31st___ day of __ MAY_ _ year of __2018_

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Four employees by the School Hundred Forty. Dollars and Sixty Two Cents (\$ 67440.62) of which \$5620.05 shall be payable on the 1st day(s) of the months <u>September year of 2018 to August lyear of 2019</u> Inclusive, and such other monetary benefits as accorded to its certificated
- 2. Assignment(s): Speial Education Teacher + 10 days

and such other dutles as may be assigned by the School for which the Certifled Personnel is properly certified and endorsed

- The Certifled Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policles of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL	
Attest: ADMINISTRATOR OR CLERK	Mar Dime L 40
***************************************	, CHAIRMAN

THIS CONTRACT, Made this 31st day of MAY year of 2018 by and between Vision Charter School in Caldwell, I daho ("the School"), and Heather Button ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the Job description <u>as Special Ed Director</u> for a period of <u>198</u> days beginning on the <u>13th</u>

day of AUGUST in the year of 2018 and extending to the

on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of SEPTEMBER Fifty Cents (\$417.50) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments 1" day of JUNE. In the year of 2019 at the compensation rate or fixed amount of Four Hundred Seventeen Dollars and In the year of 2018 and ending in the month of AUGUST in the year of 2019.

- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Retired Certified Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

	ADMINISTRATOR OR CLERK		
1	SAMME	Attest: _	
1	BOARD OF DIRECTORS		EMPLOYEE
CHAIRMAN	may Jour	By	
	1.00/	-/	
		HO	MALE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public instruction

CALDWELL, Idaho ("the School"), and <u>Erica Collins (</u>"the Cerdfled Personnel"). THIS CONTRACT, made this _ _31st _ day of _ MAY _ year of __2018____ by and between_VISION Charter School in

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year employees by the School. <u>September year of 2018 to August year of 2019</u> inclusive, and such other monetary benefits as accorded to its certificated Hundred Fifty Seven Dollars and Sixty Six Cents (\$ 67657.66) of which \$5638.13 shall be payable on the 1st day(s) of the months consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Six
- Assignment(s): Secondary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for valding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	CERTIFIED PERSONNEL		VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO
Attest:		 -/	E OF IDAHO
ADMINISTRATOR OR CLERK	BOARD OF DIRECTORS	Somil Spow	
1	1	CHAIRMAN	

<u>Vision</u> Charter School in <u>Caldwell</u>, I d a h o ("the School"), and <u>ERICA COLLINS</u> ("the Employee"), THIS CONTRACT, Made this 31" day of MAY year of 2018 _ by and between

/ITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019. shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, of Eight Hundred Five Dollars and Twelve Cents (\$805.12) until this Contract has been fulfilled. Sald compensation the year of 2018 and extending to the 1 day of JUNE, in the year of 2019 at the compensation rate or fixed amount Job description as teaching <u>an elective during grep time f</u>or a period of <u>188</u> days beginning on the <u>13th</u> day of <u>AUGUST</u>, in
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good falth require or as the interests, needs, business or opportunity of Implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Retired Certified Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular dutles and any Category
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

	EMPLOYEE	<u>VISION</u> CHARTER SCHOOL <u>CANYON</u> COUNTY, STATE OF IDAHO B)
Attest: ADMINISTRATOR OR CLERK	BOARD OF DIRECTORS	STATE OF IDAHO By David Syou
		CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction

THIS CONTRACT, Made this 31s day of MAY year of 2018 , by and between Vision Charter School in Caldwell, I daho ("the School"), and Kevin Comwall ("the Employee"),

WINESSEIH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching an elective during preptime for a period of 188 days beginning on the 13th

day of AUGUST, in the year of 2018 and extending to the

- SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of 2019. Fifty Four Cents (\$619.54) until this Contract has been fulfilled. Sald compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of 1^{s} day of JUNE. In the year of 2019 at the compensation rate or fixed amount of Six Hundred Nineteen Dollars and
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Retired Certified Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular dutles and any Category
- 'n It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

	EMPLOYEE	VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
ADMINISTRATOR OR CLERK	Attest: STAMM	OF IDAHO BY James Sylver GHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction.

CALDWELL, Idaho ("the School"), and <u>Lisa Decker (</u>"the Certified Personnel"). THIS CONTRACT, made this ____31st___ day of _ MAY _ year of ___2018__ _ by and between_VISION Charter School in

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year <u>year of 2018 to August year of 2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the Seven Dollars and Ninety. Six Cents (\$ 65087.96) of which \$5423.99 shall be payable on the 1st day(s) of the months September consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Eighty
- Assignment(s): Elementary Teacher
- and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaki grades or The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, Incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- ţ, The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	CERTIFIED PERSONNEL		VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO
Attest: SSUMM ADMINISTRATOR OR CLERK	BOARD OF DIRECTORS	by Jaw Star CHAIRMAN	E OF IDAHO

CALDWELL, Idaho ("the School"), and <u>LeAnn Donghye</u> ("the Certified Personnel"). THIS CONTRACT, made this ____31st___ day of _ MAY _ year of __2018_ __ by and between_VISION Charter School in

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year employees by the School. months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated Hundred Thirty Five Dollars and Forty Three Cents (\$ 58635.43) of which \$4886.28 shall be payable on the 1st day(s) of the consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Fight Thousand Six
- Assignment(s): Elementary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL by -Attest: BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

THIS CONTRACT, Made this 31" day of MAY year of 2018 by and between Vision Charter School I n Caidwell, I day ho ("the School"), and Leann Donohue ("the Employee"),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the day of AUGUST, in the year of 2018 and extending to the Job description as teaching STEM/TECHNOLOGY during prep time for a period of 188 days beginning on the 13th
- SEPTEMBER in the year of 2018 and ending in the month of AUGUSI in the year of 2019. installments on the Ist day of each month for the performance of the extra duty assignment, beginning in the month of Twenty Cents (\$538.20) until this Contract has been fulfilled. Said compensation shall be paid in monthly 1° day of JUNE. In the year of 2019 at the compensation rate or fixed amount of Five Hundred Fifty Eight Dollars and
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of Implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Retired Certified Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any incorporated herein and made a part of this Contract the same as If fully set forth herein, and that no property rights the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ADMINISTRATOR OR CLERK	EMPLOYEE BOARD OF DIRECTORS Attest: 88 MMC	wil Spine 1. va
CLERK	ins mell	CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction.

CALDWELL, Idaho ("the School"), and Mary Dowskl ("the Certified Personnel"). THIS CONTRACT, made this ____31st___ day of _ MAY year of __2018___, by and between_VISION Charter School in

WITNESSETH:

- The School hereby employs the Centified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year months <u>September year of 2018 to August year of 2019</u> inclusive, and such other monetary benefits as accorded to its certificated Hundred Seventy Seven Dollars and Fifty Three Cents (\$ 68577.53) of which \$5714.79 shall be payable on the 1st day(s) of the consisting of a period of 198 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Eight Thousand Five
- Assignment(s): Counselor + 10 days
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesald grades or subjects during all times that performance is required hereunder:
- It is understood and agreed between the partles that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duty adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- ò The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ADMINISTRATOR OR CLERI	CERTIFIED PERSONNEL BOARD OF DIRECT	Spines I may	VISION CHARTER SCHOOL CANTON COUNTY (JES) STATE OF IDARIO
RATOR OR CLERK	EDIBRETIONS SIMM	(CHAIRMAN	

CALDWELL, Idaho ("the School"), and ALEllis ("the Certified Personnel"). THIS CONTRACT, made this _ __31st___ day of __ MAY __ year of __2018__ _ by and between_VISION Charter School in

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year employees by the School. September year of 2018 to August year of 2019 Inclusive, and such other monetary benefits as accorded to its certificated Hundred Sixty Three Dollars and No Cents (\$ 53263) of which \$4438.58 shall be payable on the 1st day(s) of the months consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand Two
- Assignment(s): Music Teacher
- and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL	
BOARD OF DIRECTORS	by Jamil Sam

CALDWELL, Idaho ("the School"), and Debra Ellis ("the Certified Personnel"). THIS CONTRACT, made this _ __31st___ day of __ _MAY____ year of __2018____ by and between_VISION Charter School In

WITNESSETH:

- The School hereby employs the Certifled Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018_school year employees by the School. September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated Hundred Twenty Four Dollars and No Cents (\$ 56824) of which \$4735,33_shall be payable on the 1st_day(s) of the months consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand Fight
- Assignment(s): Music Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policles of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, Section 33-522, Idaho Code, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	VISION CHARTER SO
CERTIFIED PERSONNEL	VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO
Attest:	TE OF IDAHO
BOARD OF DIRECTORS	anil Show
	CHAIRMAN

CALDWELL, Idaho ("the School"), and Kara Evans ("the Certifled Personnel"). THIS CONTRACT, made this ___31st___ day of __ MAY _ year of __2018____ by and between_VISION Charter School in

WITNESSETH

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-school year Six Dollars and Sixty Three Cents (\$ 46026.63) of which \$3835.55 shall be payable on the 1st day(s) of the months September <u>vear of 2018 to August vear of 2019</u> Inclusive, and such other monetary benefits as accorded to its certificated employees by the consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Twenty
- Assignment(s): Secondary Teacher

and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- Ö The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CERTIFIED PERSONNEL Attest: Attest:	ADMINISTRATOR OR CLERK	
BOARD OF DIRECTORS	Attest: SMMM	
	BOARD OF DIRECTORS	CERTIFIED PERSONNEL
	IE OF IDAHO	VISION CHARLER SCHOOL CANION COONLY (165) STATE OF IDAMS

CALDWELL, Idaho ("the School"), and Janelle George ("the Certifled Personnel"). THIS CONTRACT, made this ____31st_ _day of _ MAY _year of __2018_ __ by and between_VISION Charter School in

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the Hundred Five Dollars and No Cents (\$ 50205) of which \$4183,75 shall be payable on the 1st day(s) of the months September year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty. Thousand Two
- Assignment(s): Elementary Teacher

 and such other divisor as may be assigned by the Section of the Section
- and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- 3. The Certified Personnel agrees to perform all assignments made by the School In accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowlngly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO CERTIFIED PERSONNEL Attest: by ADMINISTRATOR OR CLERK BOARD OF SHRECTORS CHAIRMAN

CALDWELL, Idaho ("the School"), and Jason George ("the Certified Personnel"). THIS CONTRACT, made this_ _31st_ _ day of _ MAY _ year of __2018__ __ by and between_VISION Charter School in

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year vear of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the Hundred Fighteen Dollars and No Cents (\$ 60318) of which \$5026.50 shall be payable on the 1st day(s) of the months September consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty. Thousand Three
- Assignment(s): Secondary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certifled Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO CERTIFIED PERSONNEL by 1 Attest: ADMINISTRATOR OR CLERK BOARD OF SIBECTORS CHAIRMAN

CALDWELL, Idaho ("the School"), and Jessica Harmon ("the Certified Personnel"). THIS CONTRACT, made this _ _31st_ _ day of _ MAY _ year of __2018____ by and between_VISION Charter School in

WITNESSETH

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018_school year employees by the School. September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated Thirteen Dollars and Thirty One Cents (\$ 23013.315) of which \$1917.77 shall be payable on the 1st day(s) of the months consisting of a period of <u>188</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>Twenty Three Thousand</u>
- Assignment(s): Half Time Elementary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CERTIFIED PERSONNEL	VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO by
NEL Attest:	IES) STATE OF IDAHO
BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	David Snow
	CHAIRMAN

CALDWELL, Idaho ("the School"), and Tricia Huckins ("the Certified Personnel"). THIS CONTRACT, made this ___31st___ day of __ MAY _ year of ___2018____, by and between_VISION Charter School in

WITNESSETH:

- The School hereby employs the Certifled Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year Hundred Twenty Four Dollars and No Cents (\$ 55624) of which \$4635.33 shall be payable on the 1st day(s) of the months <u>September year of 2018 to August year of 2019</u> inclusive, and such other monetary benefits as accorded to its certificated consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of <u>Fifty Five Thousand Six</u>
- Assignment(s): Elementary Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policles of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	Control of the Contro	OEBTTETED BEDGONNEL	STATE OF IDARIO
	Attest:	PY	 OF JUAHU
ADMINISTRATOR OR CLERK	Source Of place pairs	Company of the Company	
	1	CHAIRMAN	

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT STATE OF IDAHO

School"), and Christina Marks ("the Certified Personnel"). THIS CONTRACT, made this 31st day of MAY year of 2018, by and between VISION Charter School in CALDWELL Idaho ("the

- The School hereby employs the Certifled Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school employees by the School. SEPTEMBER year of 2018 to AUGUST year of 2019 inclusive, and such other monetary benefits as accorded to its certificated Seven Hundred Fifty Dollars and No Cents Dollars (\$36750) of which 3062.5 shall be payable on the 1st day(s) of the months year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for sald services a sum of Thirty Six Thousand
- Assignment(s): Special Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this agreement. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	CENTILITY OF LEVE COMMERCE	CERTIFIED DEBCONNE		VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
	Attest:		By —	IDAHO
ADMINISTRATOR OR CLERK	SSMM	BOARD OF DIRECTORS	Said Spu	
	1		CHAIRMAN	

CALDWELL, Idaho ("the School"), and Andrea Martindale ("the Certified Personnel"). THIS CONTRACT, made this. _31st_ _ day of _ MAY _ year of __2018_ by and between_VISION Charter School in

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year Thirteen Dollars and Thirty One Cents (\$ 23013.31) of which \$1917.77_shall be payable on the 1st day(s) of the months employees by the School. September year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated consisting of a period of 188 days, and agrees to pay the Certifled Personnel for said services a sum of Twenty Three Thousand
- Assignment(s): Half Time Elementary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- Ģ The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Certifled Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO CERTIFIED PERSONNEL Attest: ADMINISTRATOR OR CLERK BOARD OF DIBLECTORS X lou CHAIRMAN

CALDWELL, Idaho ("the School"), and Sandy Martinez ("the Certified Personnel"). THIS CONTRACT, made this _31st_ _ day of . _MAY _ year of __2018_ _ by and between_VISION Charter School in

WITNESSETH:

- to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The School hereby employs the Certifled Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year One Dollars and No Cents (\$ 61051) of which \$5087,58 shall be payable on the 1st day(s) of the months September year of 2018 consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Fifty
- Assignment(s): Elementary Teacher
- and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesald grades or
- by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

		CERTIFIED PERSONNEL			VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO
ADMINISTRATOR OR CLERK	Attest: XXIIIIV	BOARD OF DIRECTORS	by Damy CHAIRMAN	1 . 0	TE OF IDAHO

CALDWELL, Idaho ("the School"), and <u>Deb M McDorman ("</u>the Certified Personnel"). THIS CONTRACT, made this _ __31st_ _ day of _ MAY __ year of __2018____ by and between VISION Charter School in

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year September year of 2018 to August, year of 2019 Inclusive, and such other monetary benefits as accorded to its certificated Hundred Ninety Seven Dollars and Seven Cents (\$ 67197.07) of which \$5599.75 shall be payable on the 1st day(s) of the months employees by the School. consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of <u>Sixty Seven Thousand One</u>
- Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the partles that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowlingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CERTIFIED PERSONNEL Attest: CHAIRMAN	Attest:	
BOARD OF DIRECTORS	111111111X	
		CERTIFIED PERSO
	by CHU CHU	

CALDWELL, Idaho ("the School"), and Rob McDougall ("the Certified Personnel"). THIS CONTRACT, made this _ _31st_ _ day of _ MAY _ year of __2018_ ___ by and between_VISION Charter School in

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year Hundred Twenty Six Dollars and Sixty Three Cents (\$ 48826.63) of which \$4068.88 shall be payable on the 1st day(s) of the consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Forty Eight Thousand Eight employees by the School. months September year of 2018 to August year of 2019 Inclusive, and such other monetary benefits as accorded to its certificated
- Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowlngly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of elther party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certifled Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO CERTIFIED PERSONNEL by Attest: ADMINISTRATOR OR CLERK BOARD OF MON

THIS CONTRACT, Made this 31"_ day of MAY year of 2018__, by and between Vision Charter School in <u>Caldwell</u>, Id a ho ("the School"), and Rob McDougall ("the Employee"),

SULESCENITAS

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the assignment, beginning in the month of SEPTEMBER in the year of 2018 and ending in the month of AUGUST in the year of compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty of Five Hundred and Eighty One dollars and four cents (\$581.04) until this Contract has been fulfilled. Said the year of 2018 and extending to the 1^n day of JUNE, in the year of 2019 at the compensation rate or fixed amount job description <u>as ,1428 for Athletic Director Dubes</u> for a period of <u>188</u> days beginning on the <u>13</u>6 day of <u>AUGUST</u>, in
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good falth require or as the interests, needs, business or opportunity of Implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Retired Certified Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

By		EMPLOYEE	VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO By
BOARD OF DIRECTORS. BOARD OF DIRECTORS. SAMMAL ADMINISTRATOR OR CLERK	ADMI	Allest: SEMMIN	Tanil Snow

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction

CALDWELL, Idaho ("the School"), and Becky Mitchell ("the Certifled Personnel"). THIS CONTRACT, made this _ __31st_ _ day of _ MAY _ year of __2018____ by and between_VISION Charter School in

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year <u>year of 2018 to August year of 2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the Four Dollars and FIRY Three Cents (\$ 64034.53) of which \$5336.21 shall be payable on the 1st day(s) of the months September consisting of a period of 188 days, and agrees to pay the Certified Personnel for sald services a sum of Sixty Four Thousand Thirty
- Assignment(s): Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowlngly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 9 The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of elther party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	CERTIFIED PERSONNEL	VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO by
	Attest:	by by
ADMINISTRATOR OR CLERK	BOARD OF BRECHES	Devid STOW, CHAIRMAN

THIS CONTRACT, Made this 31", day of MAY year of 2018, by and between Vision Charter School in Galdwell, I die hio ("the School"), and Becky Mitchell ("the Employee"),

WITNESSETH

9. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the Job description <u>as teaching during prep and ms/Hs Drama extended day f</u>or a period of <u>188</u> days beginning on the <u>13th</u>

of <u>AUGUST</u>, in the year of 2018 and extending to the 1st day of <u>JUNE</u>, in the year of <u>2019</u> at the compensation rate or fixed amount of Nine Hundred Fifty Two Dollars and Fifty One Cents (\$<u>\$527.51</u>) until this Contract has been fulfilled. Sald compensation shall be paid in monthly installments on the <u>151.day</u> of each month for the performance of the extra duty assignment, beginning in the month of <u>SEPTEMBER</u> in the year of <u>2018</u> and ending in the month of <u>AUGUST</u> in the year of <u>2019</u>.

- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- 'n The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Retired Certified Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, Code. expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ADMINISTRATOR OR CLERK		
Souther	Attrest	
OF DIRECTORS	BOARD	EMPLOYEE
CHAIRMAN	By 1 and	
	ATE OF IDAHO	VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

SDE Approved 4/25/2016

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction

CALDWELL, Idaho ("the School"), and Chdy Osgood ("the Certified Personnel"). THIS CONTRACT, made this _31st_ _ day of _ MAY_ _ year of __2018_ → by and between_VISION Charter School in

WIINESSEIH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the Hundred Fifty One Dollars and No Cents (\$ 62251) of which \$5187.58 shall be payable on the 1st day(s) of the months September consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand Two
- Assignment(s): Elementary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesald grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Certified Personnel.
- 7. It is muturally understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO

CERTIFIED PERSONNEL Attest: ADMINISTRATOR OR CLERK BOARD OF DIRECTORS

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT STATE OF IDAHO

School"), and Jamey Paulus ("the Certified Personnel"). THIS CONTRACT, made this 314 day of MAY year of 2018, by and between VISION Charter School in CALDWELL Idaho ("the

WITNESSETH

- 1. The School hereby employs the Certifled Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school employees by the School. SEPTEMBER year of 2018 to AUGUST year of 2019 inclusive, and such other monetary benefits as accorded to its certificated Two Hundred Five Dollars and No Cents Dollars (\$50205) of which 4183.75 shall be payable on the 1st day(s) of the months year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty. Thousand
- 2. Assignment(s): Secondary Teacher

and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this agreement. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO CERTIFIED PERSONNEL Вγ ADMINISTRATOR OR CLERK

CALDWELL, Idaho ("the School"), and Teresa Perkins ("the Certified Personnel"). THIS CONTRACT, made this_ _31st_ _ day of _ MAY year of __2018_ _ by and between_VISION Charter School in

WITNESSELH:

- 1. The School hereby employs the Cerdified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018_school year <u>vear of 2018 to August year of 2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the <u>Hundred Fifty. Dollars and No Cents (</u>\$ 55250) of which <u>\$4604.16</u> shall be payable on the <u>lst</u>day(s) of the months <u>September</u> consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of <u>Fifty Five Thousand Two</u>
- Assignment(s): Secondary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel Is property certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the School shall constitute
- school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- 7. It is mutually understood and agreed by and between the partles that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	CERTIFIED PERSONNEL	by —
Attest: ADMINISTRATOR OR CLERK	BOARD OF DIRECTORS	by David TOW CHAIRMAN

THIS CONTRACT, Made this 31st day of <u>MAY</u> year of <u>2018</u> by and between <u>Vision</u> Charter School in <u>Caldwell</u>, I dia hio ("the School"), and <u>Teresa Perkins</u> ("the Employee"),

TINESSETH:

day of AUGUST in the year of 2018 and extending to the description <u>as, overseeing and prepping for title one Extended day interventions</u> for a period of 188 days beginning on the 13th The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job

SEPTEMBER In the year of 2018 and ending in the month of AUGUST in the year of 2019. installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of Fifty Eight Cents (\$644.58) until this Contract has been fulfilled. Said compensation shall be paid in monthly 1^4 day of JUNE. In the year of 2019 at the compensation rate or fixed amount of Six Hundred Forty Four Dollars and

- 2 The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- 'n The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Rebred Certifled Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

	ADMINISTRATOR OR CLERK	
1	Attest: Attest: SMM	
CHAIRMAN	By Down Value	
	VISION CHARLER SCHOOL CANTON COUNTY, STATE OF IDAHO	VISION CHARII

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction.

CALDWELL, Idaho ("the School"), and Marcl Ruegner ("the Certified Personnel").

THIS CONTRACT, made this ___31st___ day of __

MAY

_ year of __2018

to and between_VISION Charter School in

- 1. The School hereby employs the Certifled Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Forty Nine Thousand Five <u>Dollars and No Cents</u> (\$ 49005) of which <u>\$4083.75</u> shall be payable on the <u>1st</u> day(s) of the months <u>September year of 2018 to</u>
- Assignment(s): Elementary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certifled Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the School shall constitute
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO CERTIFIED PERSONNEL by_ Attest: ADMINISTRATOR OR CLERK BOARD OF DIBECTORS pung MAK

THIS CONTRACT, made this ___31st___ day of ____MAY____ year of __2018___, by and between VISION Charter School in CALDWELL, Idaho ("the School"), and Kurt Scheffler ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year employees by the School. September year of 2018 to August year of 2019 Inclusive, and such other monetary benefits as accorded to its certificated Hundred Fourteen Dollars and Two Cents (\$ 65114.02) of which \$5426.16 shall be payable on the 1st_day(s) of the months consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Sixty. Five Thousand One
- Assignment(s): Secondary Teacher
- and such other dutles as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal quallifications required for the assignment or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowlngly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel.
- .7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	CERTIFIED PERSONNEL	VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDATIO
	Attest:	TE OF IDAHO
ADMINISTRATOR OR CLERK	Who designed aware	Said Soul CHAI
	1	CHAIRMAN

THIS CONTRACT, Made this 31" day of MAY year of 2018, by and between Vision Charter School in Caldwell. I da h o ("the School"), and Kurt Scheffler ("the Employee"),

WIINESSELH

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the beginning in the month of $\underline{SEPTEMBER}$ in the year of $\underline{2018}$ and ending in the month of \underline{AUGUST} in the year of $\underline{2019}$. shall be paid In monthly installments on the 1st day of each month for the performance of the extra duty assignment, Hundred Seventy Four Dollars and Eighty Five Cents (\$774.85) until this Contract has been fulfilled. Said compensation of 2018 and extending to the 1^{M} day of JUNE. In the year of 2019 at the compensation rate or fixed amount of Seven Job description as <u>teaching a class during prep.</u>for a period of <u>188</u> days beginning on the <u>13th day of AUGUST</u>, in the year
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and the School shall require. such other place or places as the School shall in good falth require or as the interests, needs, business or opportunity of implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty 1, 2, 3, Renewable, or Retired Certified Personnel Contract. described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights the duly adopted rules of the State Board of Education and the policles of the School which are, by reference,

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

EMPLOYEE BY BOARD OF DIRECTORS EMPLOYEE BOARD OF DIRECTORS	Altest: ADMINISTRATOR OR CLERK	
By David Stown, CHAIRMAN	BOARD OF DIRECTORS	EMPLOYEE
	By David Slow CHAIRMAN	

SDE Approved 4/25/2016

This contract form was prepared pursuant to Section 33-513, Idaho Code, and reviewed by the State Superintendent of Public Instruction

STANDARD CHARTER ADMINISTRATOR CONTRACT STATE OF IDAHO

THIS CONTRACT, made this	25th	day of	JUNE	year of2018, by
and between VISION Charter School, CALDWELL, Idaho ("the School"), and WENDY OLDENKAMP ("the Administrator")	CALDWELL,	Idaho ("the School"),	and WENDY OLDENKAMP	("the Administrator").
WITNESSETH:				

- H under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees base salary of ONE HUNDRED TWELVE THOUSDAND TWO HUNDRED AND SEVENTY DOLLARS AND NO CENTS (\$112,270) beginning in the month and day of AUGUST 1, year of 2018, through the month and day of JULY 1 year of 2021, at a That the School hereby employs said Administrator to perform the duties of ADMINISTRATOR so designated by the JUNE 1 year of 2021, inclusive. monthly installments in the amount of \$9355.83 on the 1st day(s) of each month beginning in JULY 1, year of 2018, to Administrator is properly certified and endorsed to perform said duties for a period of 3 years (235 days per year), School and to perform such other duties as specified by the School at any time during the term hereof, provided that the
- Ν. of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume same as if set forth herein. Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the the duties above recited at CALDWELL, Idaho on ${
 m \underline{AUGUST~1}}$, in the year ${
 m \underline{2018}}$, and to faithfully perform and discharge
- ω The School shall review this Contract during the 2020-2021 year of performance hereunder to consider employing the $1^{
 m st}$ following the last school year of employment under this Contract, of the intent to discontinue employment. employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond
- 4. Contract beyond the term of this Contract. under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall
- 'n agreement between the parties as long as those terms do not conflict with the terms of this Contract. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated

Administrator has executed the same all on the date first above written IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the

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	ADMINISTRATOR
Attest:	Ву
CLERK	BOARD OF DIRECTORS
	, CHAIRMAN

CALDWELL, Idaho ("the School"), and Rebecca Vance ("the Certified Personnel"). THIS CONTRACT, made this. __31st_ _ day of ___ MAY _ year of __2018____ by and between_VISION Charter School in

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated Thirtgen Dollars and Thirty One Cents (\$ 23013.315) of which \$1937.77 shall be payable on the 1st day(s) of the months consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Three Thousand
- Assignment(s): Half Time Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- μ The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- è The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	CERTIFIED PERSONNEL	V.	VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO
Attest:		by —	TE OF IDAHO
ADMINISTRATOR OR CLERK	BOWED OF GIVE CHOPS	Sound Show)
		CHAIRMAN	

CALDWELL, Idaho ("the School"), and Jamie Warr ("the Certifled Personnel"). THIS CONTRACT, made this _ _31st_ _ day of _ MAY_ _ year of __2018____ by and between_VISION Charter School In

- The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year Hundred Sixty Three Dollars and No Cents (\$ 50463) of which \$4205.25 shall be payable on the 1st day(s) of the months employees by the School September year of 2018 to August year of 2019 Inclusive, and such other monetary benefits as accorded to its certificated consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Fifty. Thousand Four
- 2. Assignment(s): Secondary Teacher
- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed
- μ The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- ġ, The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or dutles of elther party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO CERTIFIED PERSONNEL Attest: ADMINISTRATOR OR CLERK BOARD OF BURECTORS

CALDWELL, Idaho ("the School"), and Mark Boothby ("the Certified Personnel"). THIS CONTRACT, made this _ _31st_ _ day of _ MAY __ year of __2018_ → by and between_VISION Charter School in

WITNESSETH

- September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated Hundred Twenty Four Dollars and No Cents (\$ 55624) of which \$4635.33_shall be payable on the 1st day(s) of the months The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2018 school year consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of <u>Fifty Five Thousand Six</u>
- Assignment(s): Secondary Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6 . The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Certified Personnel. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

		SISTON CHARLER
	CERTIFIED PERSONNEL	APATON CHARLER SCHOOL CANYON COUNTY (IES) STATE OF IDAHO
Attest: ADMINISTRATOR OR CLERK	BOARD DE DIRECTORS	THE OF IDANO
j		CHAIRMAN