

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Cindy Osgood ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of fifty six thousand nine hundred seventy three dollars (\$ 56,973) of which 4747.75 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO
Cindy Osgood BY [Signature]
TEACHER BOARD OF DIRECTORS
CHAIRMAN

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Andrea Martindale ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of two thousand three hundred three Dollars (\$ 42303) of which 3,525.25 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary Teachers and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
A. Martindale TEACHER BY David Snow CHAIRMAN

BOARD OF DIRECTORS
Attest: Waldenberg
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jason George ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of fifty four thousand nine hundred seventy six Dollars (\$ 54,976) of which 1581.33 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Secondary Science Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
TEACHER Jason George BY David Snow CHAIRMAN
BOARD OF DIRECTORS
Attest: Walden Gump ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Burt Schaffner ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of sixty thousand seven hundred seventy one Dollars (\$ 60771) of which 5064.25 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Secondary Social Studies and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO

TEACHER _____ BY David Snow, CHAIRMAN

BOARD OF DIRECTORS
 Attest: [Signature]
 ADMINISTRATOR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in Caldwell _____, Idaho ("the School"), and
Kurt Schepfer ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching history during prep for a period of 9 months beginning on the 10 day of August _____, in the year of 2016 _____, and extending to the 30th day of May _____ in the year of 2016 _____, at the compensation rate or fixed amount of seven hundred twenty three & 45/100 (\$ 723.18) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September _____ in the year of 2016 _____, and ending in the month of August _____ in the year of 2017 _____.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO
EMPLOYEE
By David Snow CHAIRMAN
BOARD OF DIRECTORS
Attest: Walden Karp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 2

THIS CONTRACT, made this 14 day of April year of 2016, by and between

School"), and Marei Ruesner Charter School in Caldwell, Idaho ("the
Witnesseth: _____ ("the Teacher").

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty five thousand and fifty five Dollars (\$45,055) of which 3,754.58 shall be payable on the 1 day(s) of the months September 1 year of 2016 to August 1 year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): ELEMENTARY TEACHER _____ and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON COUNTY, STATE OF IDAHO
Marei Ruesner BY David Snow, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kara Evans ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty two thousand three hundred + three Dollars (\$42303) of which 3525.25 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Kara Evans TEACHER By David Snow BOARD OF DIRECTORS CHAIRMAN
Attest: Wendy Camp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jessica Huchkins ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of fifty thousand five hundred fifty five Dollars (\$ 50,555) of which 4212.92 shall be payable on the 1 day(s) of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Jessica Huchkins BY David Snow
TEACHER BOARD OF DIRECTORS CHAIRMAN

Attest: Walden Camp
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jessie Beckers ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of one thousand three hundred eighty nine dollars (\$1,389.59) of which 5107.46 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Jessie Beckers BY David Snow
TEACHER BOARD OF DIRECTORS CHAIRMAN

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Del McDorman ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of three thousand three hundred Dollars (\$63,300) of which 5175 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Del McDorman BY David Snow, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: William Kern
ADMINISTRATOR/CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3

THIS CONTRACT, made this 8th day of September year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and Janelle George ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty five thousand and fifty five dollars (\$ 45,055) of which \$3,754.58 shall be payable on the 1st day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Base Salary \$ 45055
Placement on Salary Schedule: r/p 3 BA + 24
Extended Days NA \$ 0
TOTAL \$ 45055

- Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
 - The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 - It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
 - Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 - It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 - The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO

Janelle George TEACHER

By Paul Snow CHAIRMAN

BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jessie Harmon ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty two thousand three hundred three Dollars (\$42,303) of which 3525.25 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO

Jessie Harmon
TEACHER

BY David Snow, CHAIRMAN
BOARD OF DIRECTORS
Attest: William Kamy
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Sandra Martiny ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of fifty six thousand three hundred seventy three Dollars (\$56,373) of which 4,697.75 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Sandra M. Martiny BY Dave Snow
TEACHER BOARD OF DIRECTORS CHAIRMAN

Attest: Walden Kamm
ADMINISTRATOR OF CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Al Elvin ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of the one thousand eight hundred Dollars (\$ 36,800) of which 366.66 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 1.75 FTE Secondary Music Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Al Elvin
VISION CHARTER SCHOOL
TEACHER

CANYON COUNTY(IES) STATE OF IDAHO
BY David Snow, CHAIRMAN
BOARD OF DIRECTORS
Attest: Wendy Camp
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jessica Perkins ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of the fifty thousand four hundred seventy nine dollars (\$51,279) of which 41,899.92 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO

Jessica Perkins TEACHER BY David Snow CHAIRMAN

BOARD OF DIRECTORS

Attest: Walden Kamp

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in _____ Caldwell _____, Idaho ("the School"), and
Jessica Parkman ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as little / Coordinator during prep & daily after school for a period of 9 months beginning on the office 4:15pm day of August _____, in the year of 2016 _____, and extending to the 30th day of May _____, in the year of 2016 _____, at the compensation rate or fixed amount of one thousand one hundred ninety six & sixty four cents (\$ 1,196.64) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September _____ in the year of 2016 _____, and ending in the month of August _____ in the year of 2017 _____.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO
Jessica Parkman
EMPLOYEE

By David Snow CHAIRMAN
BOARD OF DIRECTORS
Attest: Walden Kump
ADMINISTRATOR OR CLERK

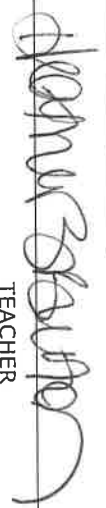
STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 208 days, and agrees to pay the Teacher for said services a sum of sixty four thousand six hundred twelve dollars and seventy seven cents (\$64,612.77) of which 5384.40 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Special Ed Teacher & Director and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL

TEACHER

CANYON COUNTY(IES) STATE OF IDAHO
BY David Snow CHAIRMAN
BOARD OF DIRECTORS
Attest: Walden Kump
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in Caldwell _____, Idaho ("the School"), and
Neathus Butor ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Ed Director for a period of 9 months beginning on the 10 day of August _____, in the year of 2016 _____, and extending to the 30th day of May _____, in the year of 2016 _____, at the compensation rate or fixed amount of four hundred sixteen & sixty (\$ 416.67) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September _____ in the year of 2016 _____, and ending in the month of August _____ in the year of 2017 _____.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO
By Neathus Butor EMPLOYEE
By David Star BOARD OF DIRECTORS, CHAIRMAN

Attest: Walter Kamp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3

THIS CONTRACT, made this 14th day of April year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and
Kevin Connell ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty eight thousand Dollars (\$ 48,000) of which 4,000 shall be payable on the 1st day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary _____ \$ 48,000
Placement on Salary Schedule: Education _____ Experience P-3
Extended Days _____ \$ N/A
TOTAL \$ 48,000

2. Teaching assignment(s): Secondary Science Teacher
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
[Signature] TEACHER
By David Snow BOARD OF DIRECTORS CHAIRMAN
Attest: [Signature] ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3

THIS CONTRACT, made this 14th day of April year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and Mary
Dowski ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017
school year, consisting of a period of 198 days, and agrees to pay the Teacher for said services a sum of sixty four thousand
and three (\$64003.50) of which 5333.63 shall be payable on the 1st day(s) of the
months September year of 2016 to August year of
2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Base Salary \$ 60771
Placement on Salary Schedule: Professional 5
Extended Days 10 TOTAL \$ 64003.50
\$ 3232.50

- Teaching assignment(s): School Counselor
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
 - The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 - It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
 - Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 - It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 - The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
Mary Dowski TEACHER
By David Snow BOARD OF DIRECTORS CHAIRMAN

Attest: Michelle Kump
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3

THIS CONTRACT, made this 14th day of April year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and
Jamie Venz ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty seven thousand two hundred Dollars (\$ 47,200) of which 3933.33 shall be payable on the 1st day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Base Salary 47,200
Placement on Salary Schedule: Education PS Experience NA
Extended Days 0 TOTAL \$ 47,200

2. Teaching assignment(s): Elementary teacher second grade
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
Jamie Venz TEACHER
By David Snow CHAIRMAN
BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

Attest: Walden Kump
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Rob McDougall ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty three thousand seven hundred thirty dollars (\$43,703) of which 3641.92 shall be payable on the 1 day(s) of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Secondary Math Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Rob McDougall TEACHER BY David Snow CHAIRMAN

BOARD OF DIRECTORS
Attest: Michelle Kemp
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in Caldwell _____, Idaho ("the School"), and
Rob McDougall ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching math during prep for a period of 9 months beginning on the 10 day of August _____, in the year of 2016 _____, and extending to the 30th day of May _____, in the year of 2016 _____, at the compensation rate or fixed amount of five hundred twenty and six cents (\$ 520.06) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September _____ in the year of 2016 _____, and ending in the month of August _____ in the year of 2017 _____.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO
Rob McDougall EMPLOYEE
By David Snow BOARD OF DIRECTORS
CHAIRMAN

Attest: Wendy Kamp
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April Year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jelaine Donohue ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of fifty three thousand seven hundred twenty six Dollars (\$ 53,776) of which 44,813.33 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Jelaine Donohue VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
TEACHER

BY David Snow BOARD OF DIRECTORS CHAIRMAN
Attest: Walter Hamby
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in Caldwell _____, Idaho ("the School"), and
Jelena Donohue ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as technology teacher 40 mins wk for 2nd-5th for a period of 9 months beginning on the 10 day of August _____, in the year of 2016 _____, and extending to the 30th day of May _____ in the year of 2016 _____, at the compensation rate or fixed amount of eight hundred ninety five & thirty cents (\$ 895.31) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September _____ in the year of 2016 _____, and ending in the month of August _____ in the year of 2017 _____.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, _____ CANYON _____ COUNTY, STATE OF IDAHO
Jelena Donohue EMPLOYEE
By David Snow BOARD OF DIRECTORS
CHAIRMAN

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Belma Ellis ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of ~~five~~ one thousand four hundred Dollars (\$51,400) of which 4283.33 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary & Secondary Music Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO

Belma Ellis TEACHER

BY David Snow CHAIRMAN

BOARD OF DIRECTORS

Attest: Wade Kump

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April, 2016, year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and
Delna Ellis ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Musical Theatre After School Leader for a period of 9 months beginning on the 10 day of August, in the year of 2016, and extending to the 30th day of May in the year of 2016, at the compensation rate or fixed amount of three hundred five & eighty three (\$ 305.83) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO
By Delna Ellis EMPLOYEE
By David Snow CHAIRMAN
BOARD OF DIRECTORS

Attest: Wendy Kump
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 24th day of August year of 2016, by and between Vision Charter School in Caldwell Idaho ("the School"), and Debra Ellis ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Selling Preps to teach Music for a period of 12 months and/or 188 days, beginning on the 16th day of August in the year of 2016, and extending to the 25th day of May in the year of 2017, at the compensation rate or fixed amount of one hundred and eighty one dollars and sixty-six cents (\$181.66) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August 1st in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

EMPLOYEE By BOARD OF DIRECTORS CHAIRMAN

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Dusty Berg ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty eight thousand four hundred dollars (\$ 58,400) of which 186.66 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): Elementary & Secondary PE Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL
Dusty Berg
TEACHER

CANYON COUNTY(IES) STATE OF IDAHO
By David Snow, CHAIRMAN
BOARD OF DIRECTORS
Attest: Judith Kempf
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mare Boothby ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of fifty thousand eight hundred Dollars (\$ 50,800) of which 4233 33 shall be payable on the 1 day(s) of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Secondary English & Electives and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO

TEACHER

BY David Snow, CHAIRMAN
BOARD OF DIRECTORS

Attest: Walden Gump
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April Year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Berkey Mitchell ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of fifty eight thousand four hundred Dollars (\$ 58,400) of which 4866.67 shall be payable on the 1 day(s) of the months September _____ year of 2016 to August _____ year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 2. Teaching assignment(s): secondary English & Electives and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Berkey Mitchell
 TEACHER

By David Snow CHAIRMAN
 BOARD OF DIRECTORS

Attest: Walden Karp
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in Caldwell _____ Idaho ("the School"), and
Boeky Mitchell ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
as teaching during prep & 1 credit of Drama after school for a period of 9 months beginning on the
10 day of August _____, in the year of 2016 _____, and
extending to the 30th day of May _____, in the year of
2016 _____, at the compensation rate or fixed amount of one thousand forty two & forty four cents
(\$1042.44) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the
1 day of each month for the performance of the extra duty assignment, beginning in the
month of September _____ in the year of 2016 _____, and ending in the month of
August _____ in the year of 2017 _____.

- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO
Boeky Mitchell EMPLOYEE By David Snow CHAIRMAN
BOARD OF DIRECTORS

Attest: William J. [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of twelve thousand hundred ninety four dollars (\$12,3194.50) of which 5266.21 shall be payable on the 1 day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Secondary Math and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
Erica Collins TEACHER By David Snow CHAIRMAN

BOARD OF DIRECTORS
Attest: Walden Kump
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April 2016 year of 2016, by and between Vision Charter School in Caldwell Idaho ("the School"), and Erica Colburn ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Teaching mathematics prep for a period of 9 months beginning on the 10 day of August 2016, and extending to the 30th day of May in the year of 2016, at the compensation rate or fixed amount of seven hundred fifty two & one cent (\$752.01) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
By Erica Colburn EMPLOYEE
By Paul Swin BOARD OF DIRECTORS CHAIRMAN

Attest: Woodson Camp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 12th day of May, year of 2016, by and between
Vision Charter School, Caldwell, Idaho ("the School"),
and Wendy Oldenkamp ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 3 years (235 days months or days per year), beginning in the month and day of August 1, year of 2016, through the month and day of August 1, year of 2019, at a base salary of one hundred one thousand dollars (\$ 101,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 8,416.66 on the 1 day(s) of each month beginning in July 1, year of 2016, to June 1, year of 2019, inclusive.

2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Caldwell, Idaho on August 1, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The School shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

VISION _____ CHARTER SCHOOL CANYON _____ COUNTY, STATE OF IDAHO
 BY  CHAIRMAN
ADMINISTRATOR BOARD OF DIRECTORS

Attest:  CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of May year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and
Wendy Oldenkamp ("the Employee"),

WITNESSETH:

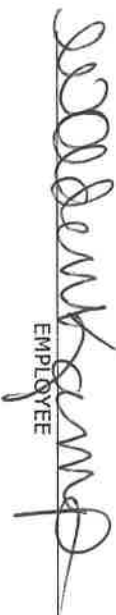
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Building Construction Oversight for a period of 12 months beginning on the 1st day of July in the year of 2016, and extending to the 30th day of June in the year of 2017, at the compensation rate or fixed amount of six hundred sixty six dollars and sixty seven cents (\$ 666.67) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL

EMPLOYEE

CANYON COUNTY, STATE OF IDAHO
By Paul Snow
BOARD OF DIRECTORS
CHAIRMAN

Attest: ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3

THIS CONTRACT, made this 15th day of June year of 2016, by and between
Vision Charter School in Caldwell Idaho ("the School"), and
Amber Koberg ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 215 days, and agrees to pay the Teacher for said services a sum of fifty eight thousand seven hundred eighty one dollars and ninety one cents (\$ 58,781.91) of which 4898.49 shall be payable on the 1st day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

| | | |
|-----------------------------------------------------|--------------------------|-----------------|
| Base Salary | | \$ <u>51400</u> |
| Placement on Salary Schedule: <u>Professional 5</u> | | |
| Extended Days <u>27</u> | \$ <u>7381.91</u> | |
| | TOTAL \$ <u>58781.91</u> | |

2. Teaching assignment(s): Secondary Elective Teacher and instructional coach and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON

COUNTY, STATE OF IDAHO

TEACHER

BOARD OF DIRECTORS

By David Swain CHAIRMAN

Attest: Wendy Koberg
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of June 2016, by and between Vision Charter School in Caldwell, Idaho, ("the School"), and Amber Koberg ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Vice Principal duties for a period of 12 months beginning on the 1st day of September in the year of 2016, and extending to the 30th day of August in the year of 2017, at the compensation rate or fixed amount of four hundred thirty four dollars and eighty four cents (\$ 434.84) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
Amber Koberg EMPLOYEE
Paul Snow BOARD OF DIRECTORS CHAIRMAN

Attest: W. Woodcock ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-200(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for approval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3

THIS CONTRACT, made this 14th day of April year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and Tyler
Keefe ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017
school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of
(\$ 50279) of which \$4189.92 shall be payable on the 1st day(s) of the months
September year of 2016 to August year of 2017
inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

| | | |
|-------------------------------|----------------|-----------------|
| Base Salary | Professional 4 | \$ <u>50279</u> |
| Placement on Salary Schedule: | | |
| Extended Days | | \$ <u>NA</u> |
| | | \$ <u>50279</u> |
| | TOTAL | |

- Teaching assignment(s): Sixth grade teacher
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
 - The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 - It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
 - Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 - It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 - The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____
TEACHER

BY David Snow COUNTY, STATE OF IDAHO
BOARD OF DIRECTORS CHAIRMAN
Attest: Wendy Kemp
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of June, 2016, year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Tyler Keefe ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching technology during 3/5th of prep time for a period of 12 months beginning on the 1st day of September, in the year of 2016, and extending to the 30th day of August, in the year of 2017, at the compensation rate or fixed amount of four hundred three hundred fifty six and fourteen cents (\$356.14) until this Contract has been fulfilled. Said performance of the extra duty assignment, beginning in the month of August, day of each month for the 2016, and ending in the month of July, August, in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO. BY David Snow, CHAIRMAN, BOARD OF DIRECTORS. EMPLOYEE Tyler Keefe.

Attest: W. W. W. ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jessy Maljara ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty four thousand four hundred ninety four and fifty cents Dollars (\$42,294.50) of which 5191.21 shall be payable on the 1 day(s) of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): Elementary Teachers and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO
By David Snow CHAIRMAN
TEACHER _____
BOARD OF DIRECTORS
Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reappraisal every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in _____ Caldwell _____, Idaho ("the School"), and
Jessy Wagner ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching tech during prep 3/5 for a period of 9 months beginning on the 10 day of August _____, in the year of 2016 _____, and extending to the 30th day of May _____, in the year of 2016 _____, at the compensation rate or fixed amount of four hundred forty one and twenty five (\$41.25) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September _____ in the year of 2016 _____, and ending in the month of August _____ in the year of 2017 _____.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO
By Jessy Wagner EMPLOYEE
By David Snow BOARD OF DIRECTORS CHAIRMAN
Attest: Walden Kemp ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Rebecca Vance ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of forty two thousand three hundred three Dollars (\$42,303) of which 3525.15 shall be payable on the 1 day(s) of the month September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Secondary Art & Spanish and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY(IES) STATE OF IDAHO

Rebecca Vance TEACHER BY Paul Snow CHAIRMAN

BOARD OF DIRECTORS
 Attest: [Signature]
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3

THIS CONTRACT, made this 14th day of April year of 2016, by and between
Vision Charter School in Caldwell, Idaho ("the School"), and Casey
Boothby ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 215 days, and agrees to pay the Teacher for said services a sum of fifty eight thousand seven hundred eighty one dollars and ninety one cents (\$_58,781.91) of which 4898.49 shall be payable on the 1st day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

| | | |
|-------------------------------|----------------|---------------------------|
| Base Salary | _____ | \$ <u>51,400</u> |
| Placement on Salary Schedule: | Professional 5 | |
| Extended Days | <u>27</u> | \$ <u>7381.91</u> |
| | | TOTAL \$ <u>58,781.91</u> |

- Teaching assignment(s): Secondary Elective Teacher and Dean of Students and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO

By Paul Snow CHAIRMAN

TEACHER

BOARD OF DIRECTORS
Attest: Walden Kamp
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of April _____ year of 2016 _____, by and between
Vision Charter School in _____ Caldwell _____, Idaho ("the School"), and
Sarah Bethley ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as First Lego League * First Year Coach for a period of 9 months beginning on the 10 day of August _____, in the year of 2016 _____, and extending to the 30th day of May _____, in the year of 2016, at the compensation rate or fixed amount of three hundred dollars (\$ 300) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 day of each month for the performance of the extra duty assignment, beginning in the month of September _____ in the year of 2016 _____, and ending in the month of August _____ in the year of 2017 _____.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____ CANYON _____ COUNTY, STATE OF IDAHO

EMPLOYEE _____
By [Signature] BOARD OF DIRECTORS _____ CHAIRMAN

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of June _____ year of 2016 _____, by and between
Vision Charter School in Caldwell _____, Idaho ("the School"), and
Casey Boothby _____ ("the Employee"),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Vice Principal duties and additional ten days of training _____ day of September _____ for a period of 12 months beginning on the 1st _____ day of _____, and extending to the 30th _____ day of August _____, in the year of 2017 _____, at the compensation rate or fixed amount of six hundred sixty two and sixty seven cents (\$ 662.67 _____) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1 _____ day of each month for the performance of the extra duty assignment, beginning in the month of August _____ in the year of 2016 _____, and ending in the month of July _____ in the year of 2017 _____.
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL _____
EMPLOYEE

CANYON _____ COUNTY, STATE OF IDAHO
By David Snow BOARD OF DIRECTORS CHAIRMAN
Attest: Walden Kamp ADMINISTRATOR OR CLERK