#### **CHARTER SCHOOL** STATE **TEACHERS** OF IDAHO CONTRACT

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the Cindy Osgood ("the Teacher").

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other monetary benefits as accorded to its certificated employees by the School.	the monthsSeptember_	nine hundred seventy three dollars (\$56,973) of which 4747.75	school year consisting of a period of $188$ days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code $\S$ 33-5206(4) for the duration of the $\_2016$ -2017.
its	ye	(\$	188	er pu
certificated employees	year of _2016 to _August	_56,973) of which	days, and agrees	rsuant to Idaho Code §
by the School	August	4747.75	to pay the To	33-5206(4)
	year of _2017	shall be payable on the	eacher for said services	for the duration of the
	.7	n the	us e	2016
	inclusive, and such		m of fifty six	5-2017
	and such	day(s) of	fifty six thousand	

- and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed Teaching assignment(s): \_Elementary Teacher\_
- Ψ performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- ġ The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho
- œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL CANYON Attest: ADMINISTRATOR OR CLE BOARD OF DIRECTORS COUNTY(IES) STATE OF IDAHO 

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the ndren YYlantinda 0 ("the Teacher").

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Total Telegraphy and page page money benefit as a page and an analysis and an incidence of the consecu-	lusive, and such other monetary benefits as accorded to its certificated employees by the School.	the 1 day(s) of the months September year of 2016 to August year of	ç	school year consisting of a period of $188$ days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	WITH COURT

- 5 Teaching assignment(s): \_ and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed نر Lem DKW cher
- ίn The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
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- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

	TEACHER	+ Martindale	VISION CHARTER SCHOOL
ADMINISTRATOR OR CLERK	BOARD OF DIRECTORS	By Source Statemen	CANYONCOUNTY(IES) STATE OF IDAHO

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the ("the Teacher").

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Teaching assignment(s): Leconoak

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed

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- Four Thousand name have dependent and pollars (\$ 54, 576) of which 1581.33 shall be The School hereby employs the Teacher pursuant to Idaho Code  $\S$  33-5206(4) for the duration of the  $\_2016-2017$ the 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School day(s) of the months \_September\_ year of \_2016\_ pay the Teacher for said services Ö \_August payable on а mus year 약 으
- ω The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- ù Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment ۵
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL des TEACHER Ву CANYON ADMINISTRATOR OR CHERK BOARD OF DIRECTORS 24 COUNTY(IES) STATE OF IDAHO NO. CHAIRMAN

### CHARTER SCHOOL STATE OF IDAHO **TEACHERS CONTRACT**

CEL.	<u> </u>	≶	S
school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of the 1 day(s) of the months September year of 2016 to August year of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	WITNESSETH:	THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and
her for said services a sum of $5064.25$ shall be payable on August year of	the 2016-2017		in Caldwell, Idaho ("the le Teacher").

 $\omega$ performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards

and such other duties as may be assigned by the school for which the Teacher is properly certified and endorsed

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inclusive, and such other monetary benefits as accorded to its certificated employees by the School

2.

Teaching assignment(s):

- 4 by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
- <u>У</u> Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6 The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- $\infty$ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

	M	
TEACHER		VISION CHARTER SCHOOL
Attest: ADMI	By	CANYON
BOARD OF DIRECTORS  ADMINISTRATOR OR CLERK	CHAIRMAN, CHAIRMAN	COUNTY(IES) STATE OF IDAHO

attach to this Contract beyond the term of this Contract. It is further undiverse expectation of employment beyond the terms given herein, and the procedural Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its nan Employee has executed the same all on the date first above written.  VISION CHARTER SCHOOLCANYON
The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.  The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the proyee has executed the same all on the date first above written.  By BOARD OF DIRECTORS  COUNTY, STATE OF IDAHO  CHAIRMAN  CHAIRMAN  CHAIRMAN
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.  PUSION CHARTER SCHOOL
It is understood and agreed between the parties that this Contract is subject to the applicable laws the duly adopted rules of the State Board of Education and the policies of the School whi incorporated herein and made a part of this Contract the same as if fully set forth herein, and the attach to this Contract beyond the term of this Contract. It is further understood that this expectation of employment beyond the terms given herein, and the procedural requirements of Scode.  WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper of polygee has executed the same all on the date first above written.  WISION CHARTER SCHOOL CANYON COUNTY, SEMPLOYEE  BY  BOARD OF DIRECTORS
NYON BOARD OF DIREC
By BOARD OF DIREC
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	THIS CONTRACT, made this 14 day of April year of 2016 , by and between
₹ N	UsionCharter School inCaldwell, Idaho ("the School"), and, The Teacher").
<del>-</del>	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the $2016-2017$ school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of Level 188 bollars (\$45,055) of which $3,754,55$ shall be payable on the
	day(s) of the monthsSeptemberyear of
2.	Teaching assignment(s):ELEMENTARY TEACHERand such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
$\dot{\omega}$	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
œ	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
uff	VISION CHARTER SCHOOLCANYON COUNTY, STATE OF IDAHO
Y	HUMCA KURUMAN  TEACHER  BY  BOARD OF DIRECTORS  CHAIRMAN

Attest:

School"), and THIS CONTRACT, made this 14<sup>th</sup> day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the lool"). and ("the Teacher"). とのろう ("the Teacher").

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2. Teaching assignment(s): Elementany (lachet)	_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	the1 day(s) of the monthsSeptember year of _2016 to _August year of	outy two thousand three hundred attace Dollars (\$4236 3) of which 3525, 25 all be payable on	school year consisting of a period of 188 days and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code 8 33-5206/4) for the duration of the 2016-2017

- and such other duties as may be assigned by the School  $\omega$ r which the Teacher is properly certified and endorsed. Teaching assignment(s): " MEWIND
- ω and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder.
- 4. by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
- ٠ Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- 7. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract.
- $\infty$ applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code.

TEACHER	MOR JEVENSON CHARTER SCHOOL
Attest: LADAL	CANYON By
BOARD OF DIRECTORS  ADMINISTRATOR OR CLERK	COUNTY(IES) STATE OF IDAHO
6	E OF IDAHO  CHAIRMAN

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the ("the Teacher").

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2. Teaching assignment(s):	_2017	the1day(s) of the monthsseptember	School year consisting of a period of 188 days, and agrees to pay the leacher for said services a sum of the 188 man of the 18	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	
ignment(s): _	_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School	day(s)	Consisting of	ereby employ	
	such other n	of the mont	Mydwd c	s the Teache	
Elementary Leacher	nonetary bene	hi Usepten	1 188 H	r pursuant to	
Staw	efits as accord	nber	Dolla Dolla	Idaho Code	
5	ded to its cer	year o	and agrees ars $($50$ )	§ 33-5206(4)	
each	tificated emp	of _2016	555 ) or	) for the dura	
hen	loyees by the	year of _2016 to _August	f which 42/	ition of the _	
	School.	ust	2.12 Shall	2016-2017	
		year of	ces a sum be payable		
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- and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed
- ω The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
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- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- œ Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,

TEACHER	WISJON CHARTER SCHOOL  Millia Stuckin
Attest: ADMINISTRATOR OR CLERK	CANYON COUNTY(IES) STATE OF IDAHO  By CHAIRMAN

### CHARTER SCHOOL STATE OF IDAHO **TEACHERS CONTRACT**

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the colles ("the Teacher").

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2	_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	the1 day(s) of the months Useptember year of _2016 to _August year of	the one thousand throhundred lights mine of boilings (\$ 61,289.59) of which 5107.46 shall be payable on	school year consisting of a period of188 days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017

- 2 and such other duties as may be assigned by the School of which the Teacher is properly certified and endorsed Teaching assignment(s): h: dennewtown ones
- $\omega$ performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
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- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
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TEACHER	Sur C'Oleker	VISION CHARTER SCHOOL
Attest: ADDAME	By Jaus	CANYON
BOARD OF DIRECTORS  ADMINISTRATOR OR GLERK	2 Sew	COUNTY(IES) STATE OF IDAHO
6	CHAIRMAN	ATE OF IDAHO

School"), and THIS CONTRACT, made this 14<sup>th</sup> day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the Cherman ("the Teacher").

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5	_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School	the1 day(s) of the monthsSeptember	20	school year consisting of a period of 188 days, ar	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017
	ed to its certificated employees by the School.	year of _2016 to _August year of	Dollars (\$63,300 ) of which 5175 shall be payable on	days, and agrees to pay the Teacher for said services a sum of	33-5206(4) for the duration of the _2016-2017

- 2. Teaching assignment(s): such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed The mention 200 JOS T
- ω performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
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TEACHER	Debra Milson	VISION CHARTER SCHOOL
Attest: HOMEN	By Jand	CANYON
BOARD OF DIRECTORS  ADMINISTRATOR/OR CLERK	d Snow	COUNTY(IES)
9	CHAIRMAN	COUNTY(IES) STATE OF IDAHO

#### CHARTER SCHOOL STATE CATEGORY **TEACHERS** 0F IDAHO ω CONTRACT

Extended Days	Placement	ary	2017	the months September	and fifty five do	school year, con	1. The School here	WITNESSETH:	VISION		THIS CONTRACT
NA	Placement on Salary Schedule: $r/p 3 8A + 24$		nclusive, and such ot	September	and fifty five dollars (\$45,055_	school year, consisting of a period of 188	by employs the Teach		_VISION Charter School IIIcaldwell_		THIS CONTRACT, made this 8th day ofSeptember_
	r/p 3 8A + 24		inclusive, and such other monetary benefits as accorded to its certificated employees by the School.			188 days, and ac	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the $\_2016-2017$		- 1	المسادات	y of September
ТОТАL			as accorded to its cer	year of2016	) of which\$3,754.58	days, and agrees to pay the Teacher for said services a sum of _forty five thousand	Code § 33-5206(4) fo			Idaho ("the School"), and	
\$0 AL \$_45055		\$45055_	tificated employees t	to August	_ shall be payable on the	ner for said services a	r the duration of the			ind Janelle George	_ year of _2016
55		5055	by the School.		1st	ty fiv	_2016-2017			orge ("the Teacher").	, by and between
				year of	day(s) of	thousand				her").	

- 7 S Teaching assignment(s): \_Elementary Teacher properly certified and endorsed. \_ and such other duties as may be assigned by the School for which the Teacher
- Ψ performance is required hereunder. to have and maintain the legal qualifications required to Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards teach in the aforesaid grades or subjects during all times that
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Ņ Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract
- 9 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho except as expressly stated in this Contract
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL TEACHER Attest: ADMINISTRATOR OR CLERK BOARD OF DIRECTORS COUNTY, STATE OF IDAHO NOUL CHAIRMAN

#### CHARTER SCHOOL STATE **TEACHERS** OF IDAHO CONTRACT

School"), and WITNESSETH: by two thousand three hundred thisel The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the \_2016-2017 THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the school year consisting of a day(s) of the months coole period of すないというます \_September days, and agrees to pay the Teacher for said services a sum Dollars (\$42,305) of which 352525 shall be payable year of \_2016. ("the Teacher") 6 \_August year of

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed acher

ARANTA

inclusive, and such other monetary benefits as accorded to its certificated employees by the School

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2017

Teaching assignment(s):

- щ The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho except as expressly stated in this Contract
- œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

$\subset$		
TEACHER	essica Harmon	VISION CHARTER SCHOOL
Attest HADMINISTRATOR OR CLERK	By Jan-	CANYON
ATOR OR CLERK	Snow CHAIRMAN	COUNTY(IES) STATE OF IDAHO

#### CHARTER SCHOOL STATE OF IDAHO **TEACHERS** CONTRACT

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the Sandy Tractures ("the Teacher").

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_2017	) the1	sin thou	school year	L. The School h	
inclusive, and such other monetar	day(s) of the monthsSeptember_	in thousand three hundred seven	consisting of a period of 1	ereby employs the Teacher pursu	
γ benefits as acc	September	entythise D	88 dav	ant to Idaho Coc	
_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School	year of _2016 to _August	a six thousand three humbred seventy three pollars (\$56373) of which 4, 69	days, and agrees to pay the Teacher for	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	
by the School	_August year of	4,697,75 hall be payable on	er for said services a sum of	the _2016-2017	

- 2 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed Teaching assignment(s): C 3 eache
- ώ The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher. a
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. ۵
- $\infty$ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

TEACHER	Sandre M. Martiner	VISION CHARTER SCHOOL
Attest: ADMINISTRATOR OF CLERK	By CHAIRMAN	CANYON COUNTY(IES) STATE OF IDAHO

School"), and THIS CONTRACT, made this 14<sup>th</sup> day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the nool"), and \_\_\_\_\_\_\_ ("the Teacher").

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T I	8. 7.	6.	ù	4.	ώ	i de i	MI
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.  VISION CHARTER SCHOOL CANYON COUNTY(IES) STATE OF IDAHO  TEACHER  Attest: ADMINISTRATOR OR CLERK	<ul> <li>7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.</li> <li>8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.</li> </ul>	6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.	5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	WITNESSETH:
Teacher has	Idaho, Idaho, act, if any, e pursuant to	on of the institutes a ient		ho, such which are,	nal standard all times tha	e payable on year of	

#### CHARTER SCHOOL STATE **TEACHERS** OF IDAHO CONTRACT

35	1. Th	WITN	Schoo	코
school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	WITNESSETH:	School"), and Jeres a tenkins	THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idano ("The
ys, and agrees to pay the Teacher for said services a sum	de § 33-5206(4) for the duration of the _2016-2017		("the Teacher").	and between Vision Charter School in Caldwell, 10ano ("the

? and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed Teaching assignment(s): SCHOOL STAN eache

inclusive, and such other monetary benefits as accorded to its certificated employees by the School

2017

day(s) of the months

September

year of \_2016\_

Q

\_August

year 잌

- Ψ The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- <u>5</u> Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

TEACHER	VISION CHARTER SCHOOL
ADMINISTRATOR OR CLERK	CANYON COUNTY(IES) STATE OF IDAHO  By Spain CHAIRMAN

THIS CONTRACT, Made this 14th day of _April
day ofMay, in the year ofMay, in the year of, at the compensation rate or fixed amount of, the compensation rate or fixed amount of, and ending in the year of, and ending in the month of, and ending in the month of, and ending in the month of, and ending in the year of
<ol><li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li></ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO  SOURCE  BY BOARD OF DIRECTORS  EMPLOYEE
Attest WOLDEN ADMINISTRATOR OF CLERK

#### CHARTER SCHOOL STATE **TEACHERS CONTRACT** OF IDAHO

#### WITNESSETH:

	ees by the School.	ated employ	ded to its certifica	benefits as accor	of _2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the	inclusive, and su	of _2017	_
year	year of _2016 to _August	of _2016	year o	September	payable on the1 day(s) of the monthsSeptember	1 da	payable on the	_
shall be	) of which 5384.40	) of	4,612.77	cents (\$_6	six hundred twelve dollars and seventy seven cents (\$_64,612.77	elve dollars an	six hundred tw	10
our thousand	school year consisting of a period of 208 days, and agrees to pay the Teacher for said services a sum of sixty four thousand	for said ser	pay the Teacher	ys, and agrees to	od of <u>208</u> da	sisting of a peri	school year con	(0
	1. The School hereby employs the Teacher pursuant to Idaho Code $\S$ 33-5206(4) for the duration of the _2016-2017	e duration o	33-5206(4) for th	to Idaho Code § 3	Teacher pursuant	eby employs the	The School here	

- 2. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed Teaching assignment(s): Special Ed Teacher & Director
- ω The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 'n Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6 school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher. а
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. а
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

TEACHER	HOME WHO)	VISION CHARTER SCHOOL
Attest: ADMINISTRATOR OR CLERK	By Saw CHAIRMAN	CANYON COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, Made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell Idaho ("the School"), and
WITNESSETH:
Employee to perform an extra duty assignment as provided in months
extending to the30th day of day of May , in the year of2016 , and
2016, at the compensation rate or fixed amount of hour hundred surfaces a surfaces (\$416.67) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the
day of each month for
month ofSeptember in the year of _2016, and ending in the month ofAugust in the year of _2017
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
ontract F
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
By BOARD OF DIRECTORS  CHAIRMAN
Attest: WOLLAND OR CLERK

1		Emp N NI	4. I	-	2. 1		1.	THI: Vision School'
	VISION	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.	It is und the du incorporattach attach expect	The 1 desc	The timpl	rate or fixed amo been fulfilled. Si each month for the the year of 2016	The So as C 16th 25th	THIS CONTRACT, Made this 24th Vision School"), and Heather Burton WITNESSETH:
	-	IESS e ha	unde dully rpor ch to ectat	erm cribe	≘mpli licit t 1 oth Scho	or fi n fulf n moi year	School her Overload h	CON
		WHE s exe	rstoc add ated thio thi	s of I d he Cont	oyee erms er pl er sh	xed illed nth f	ol hei	TRA
		REO	understood and duly adopted reporated hereich to this Corectation of emje.	Emplorein.	will, here ace call re	sa Sa or th 016	eby	athe
		F the	id agre	he Terms of Employme described herein.  This Teacher Contract Form.	he Employee will, at a implicit terms hereof, to such other place or placthe School shall require	iid co	cont	RACT, Made this Heather Burton
EMP		Sch e san	reed es of nd m et be	ent of	all tir	f ull ompe form	acts	this
EMPLOYEE		ool h ne all	t is understood and agreed betwee the duly adopted rules of the incorporated herein and made a attach to this Contract beyond expectation of employment beyond code.	f this ntrac	mes, e rea as th	ee II ensati ence		241
П		as ca	veen the State state a part of the tecond the ond the	Con:	faith sona e Scl	ion s of the	day of day of	
		he da	the part of term	tract sepa	ifully ble si hool	hall I	for day of May	
	CHAI	l this ate fi	derstood and agreed between the parties that this Corly adopted rules of the State Board of Education brated herein and made a part of this Contract the sto this Contract beyond the term of this Contract, ation of employment beyond the terms given herein,	shall rate	perf atisfa shall	rate or fixed amount of under individuals been fulfilled. Said compensation shall be paid each month for the performance of the extra duthe year of 2016, and ending in the month of the year of 2016.	for a August May	1
	ATER	Cont rst al	es that of ECONTACTORY	rem and	orm Iction in gc	aid in uty a	ee to	day Charter
	SCH	ract oove	at thi Educa Pact t Cont	ain ir apart	all or of the	n mo	period	ay o
Att	CHARTER SCHOOL CANYON	to be writt	e parties that this Contract is subject to the applicable laws of the Board of Education and the policies of the School which are, of this Contract the same as if fully set forth herein, and that no erm of this Contract. It is further understood that this Contract terms given herein, and the procedural requirements of Section 3	effe fron	f the ne Sc aith r	rate or fixed amount of under dollars and no cents (\$500.00) unt been fulfilled. Said compensation shall be paid in monthly installments on the 1st each month for the performance of the extra duty assignment, beginning in the month of September the year of 2016, and ending in the month of August 1st in the year of 2017.	of	day of August
By	CA	exec	ntract and ame It and	ct for n any	dutii ;hool. equir	insta t, be	an e	gust
	IOAI	cuted	the the as if is further the p	· the / cer	es th Sur	allme ginni	tra e	. F . I
BOA		i i <del>t</del>	ubjec polic fully rther rther	peric tifica	at m ch du as th	nts o	a duty assignment as months and/or $\frac{188}{20}$ m, in the year of $\frac{20}{20}$ in the year of $\frac{20}{20}$	Caldwell e Employe
BOARD OF DIRECTORS  OF DIRECTORS  ADMINISTRATOR OR CI		s nar	t to dises of set und dural	od set	hay b ities : he int	the	ty assignment as pronths and/or $\frac{188}{1000}$ in the year of $\frac{2016}{2017}$ in the year of $\frac{2017}{2000}$	e∥ oyee″
OF DI		ne by	the a of th forth ersto requ	t fort empl	e red shall erest	mont in th	Inme Id/or /ear /ear	,
REC		<u>ਲ</u>	pplic e Sc here ood t	h abo	quire be re	1st nonth of S	of 22	year of <u>2016</u>
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果	ŪNT	er off	laws which which which which which which will be written with the control of Signature with the control with	nd co Jular	rsuar ed a busi	month of Septemb	/ided in days, , ar, a	016
8	Y, ST	icials	of th ch au hat r Contr	oncer dutie	nt to t Sch ness	y per until	in the s, be and and at t	
2	ATE	and	ne Stree, b	ns thes ar	the lool p	this	the job de beginning d extendin the comp	by a
CHAIRMAN	COUNTY, STATE OF IDAHO	the	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.	) until this Contract has day of mber in 17 in	The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Overload for a period of 12 months and/or 188 days, beginning on the 16th day of August, in the year of 2016, and extending to the 25th day of May, in the year of 2017, at the compensation	by and between
→ MAN	эано		f Ida feren :y rig :y sig des a	tra d Iy ot	ess a ses a unity	act has day of in	scripti on t g to t ensati	etwe
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## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT **CATEGORY 3**

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Attest: LOCAL MACHINESTER ADMINISTRATOR OR GLERK	CANYON COUN	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.	TOTAL \$ 18,000 Teaching assignment(s): Secondary Science Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.	\$ 48,	WITNESSETH:  1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017  school year, consisting of a period of _188	THIS CONTRACT, made this _14thday of _April year of _2016, by and between

#### CHARTER SCHOOL TEACHERS STATE OF IDAHO CATEGORY 3 CONTRACT

owski	Vision Charter School inCaldwell	THIS CONTRACT, made this _14th day ofApril
("the Teacher"),		day ofAprilyear of _2016, by and between

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Day's	Dave	ment on Sa	7	inclusi	September	(\$_	ır, consistin <u>c</u>	l hereby em
		lary Schedul		ve, and such	)er	(\$_64003.50	of a period	ploys the Te
	10	Placement on Salary Schedule: Professional 5		other mone			of 198	acher pursua
		nal 5		tary benefits	_ year of	) of which _5333.63_	days, and a	int to Idaho
				as accorded	2016	5333.63	grees to pay	Code § 33-52
TOTAL				to its certific	   	shall be	the Teacher	206(4) for th
<del>\</del> \	<del>- (S</del>		<del>(</del> \$-	$\_$ inclusive, and such other monetary benefits as accorded to its certificated employees by the	year of2016 toAugust	shall be payable on the _1st	school year, consisting of a period of 198 days, and agrees to pay the Teacher for said services a sum	. The School hereby employs the Teacher pursuant to Idaho Code $\S$ 33-5206(4) for the duration of the $\_2016$ -2017
\$_64003.50	\$ _3232.50		\$60771	ees by the So		the _1st	ices a sum o	the _2016-2
				School.		day(	-₹	2017
	6				year of	day(s) of the	thousand	

- 2. Teaching assignment(s): \_School Counselor\_\_\_
- and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed
- Ψ The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 'n Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code.

TEACHER	Many allowski	VISION CHARTER SCHOOLCANYON
Attest: ADMINISTRATOR OR CLERK	By CHAIRMAN, CHAIRMAN	COUNTY, STATE OF IDAHO

the _1st day(s) of the monthsSeptember year of2016	school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sure $\frac{1}{2}$	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	ITNESSETH:	formie Thebaz ("the Teacher").	Vision Charter School inCaldwell, Idaho ("the School"), and	THIS CONTRACT, made this _14th day ofApril year of _2016, by and between	
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2. Teaching assignment(s): Elementary teacher Sucernd quade and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.	TOTAL \$_	Placement on Salary Schedule: Education Experience 9 \$ NA \$	Base Salary	August year of _2017 inclusive, and such other monetary benefits as accorded to its	the _1st day(s) of the monthsSeptember year of2016 to	school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of June 184 July 185 and agrees to pay the Teacher for said services a sum of June 186 and July 1	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-201/

- ω The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 9 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	TEACHER	James Lillan	VISION CHARTER SCHOOLCANYON
Attest: JUDIO LANGE CLERK	BOARD OF DIRECTORS	By James Snow, CHAIRMAN	COUNTY, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

#### CHARTER SCHOOL STATE **TEACHERS CONTRACT** OF IDAHO

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_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	the 1day(s) of the monthsSeptember year of _2016 to _August year of	Mr pm	echool year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	ANT THE COURT
	/ear of	able on	sum of		

- 2 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed Teaching assignment(s): secondar
- ω The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- <u>ب</u> Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho except as expressly stated in this Contract.
- $^{\infty}$ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

GEACHER	2lt M.D.M	VISION CHARTER SCHOOL
BOARD OF DIRECTORS  Attest: JUNE ADMINISTRATOR OR OF	By Jawel	CANYON
BOARD OF DIRECTORS  UNITED THE CONTROL OF DIRECTORS  ADMINISTRATOR OR CLERK	Show CHAIRMAN	COUNTY(IES) STATE OF IDAHO

TINESSETH:  The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as tracebased by the performance of the performance of the year of 2016.  The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as tracebased by the performance of the performance of the year of 2016.  The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the year of 2016.  The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.  The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract shall remain in effect for the period set forth above and concerns the extra duty described herein and made a part of this Contract is subject to the applicable laws of the State of Idaho, the duty adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho code.
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### CHARTER SCHOOL TEACHERS STATE OF IDAHO CONTRACT

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the Jestenn Donohus ("the Teacher").

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2. Teaching assignment(s): Elementay, Lacher	_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	the1 day(s) of the monthsSeptember year of _2016 to _August year of	tathorn thousand seven humbed be never a in Dollars (\$ 53776) of which 4481.33 shall be payable on	school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	WIT INCOCCIO

Ψ performance is required hereunder. Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that

such other duties as may be assigned by the School or which the Teacher is properly certified and endorsed

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Ģ Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. ۵
- œ applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code.

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	TEACHER	Line moher	VISION CHARTER SCHOOL
Attest: ADMINISTR	BOARD OF DIRECTORS	By David	CANYON
STRATOR OR CLERK	DIRECTORS	Soul CHAIRMAN	COUNTY(IES) STATE OF IDAHO

	Attest: ADMINISTRATOR OR CLERK
	BOARD OF DIREC
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.  CANYON  COUNTY: STATE OF IDAHO
	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
	<ol><li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li></ol>
	2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
cento	at the compensation rate or fixed amount of, at the compensation rate or fixed amount of, and ending in, at the compensation rate or fixed amount of, and ending in, and ending in the year of2016, and ending in
	1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Technology Hackur 40 mina we for 2nd-5 for a period of9 months beginning on the and day of day of and, in the year of, in the year of, and day of day of day of, in the year of
	THIS CONTRACT, Made this 14th day of April

### CHARTER SCHOOL TEACHERS STATE OF IDAHO CONTRACT

School"), and CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the , and  $\mathcal{L}$  O  $\mathcal{L}$  O  $\mathcal{L}$  C." ("the Teacher").

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VIINESSEIH:
The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the $\_2016$ -201 $\overline{\scriptscriptstyle 7}$
school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of 188 payable on 188 payable on 188 days, and agrees to pay the Teacher for said services a sum of 188 payable on 188 payable o
the 1 day(s) of the months September year of 2016 to August year of
_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School
". Teaching assignment(s): Elementant & Leandary Music

ω 5 Teaching assignment(s): and to have and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that ane way ALCOUNTY OF THE

performance is required hereunder.

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- 7. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed except as expressly stated in this Contract

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œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

VISION CHARTER SCHOOL **TEACHER** CANYON Attest: BOARD OF DIRECTORS 0 COUNTY(IES) STATE OF IDAHO CHAIRMAN

ADMINISTRATOR OR CLERK

THIS CONTRACT, Made this 14th day of _April
ntracts to hire the Employee to perform an extra
year of
day of each month for September in st in the year of _20
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
WISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO  BOARD OF DIRECTORS  OUNTY, STATE OF IDAHO  BOARD OF DIRECTORS
Attest: USOCOM LAMAN OR CHERK

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

Attest: LONG OF DIRECTORS  ADMINISTRATION OF CLERK
EMDLOYEE BY CHAIRMAN
VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
<ol><li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li></ol>
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August 1st in the year of 2017.
extra duty assignment as provided months and/or 188 discontinuous de 2016 de 2017 de 2
THIS CONTRACT, Made this 24th day of August year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Employee"),

This contract form was prepared pursuant to Section 33-5206, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools.

School"), and Dusty

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VISION CHARTER SCHOOLCANYONCOUNTY(IES) STATE OF IDAHO		It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.	ing ass	for Jugus	WITNESSETH:  1 The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017

School"), and THIS CONTRACT, made this 14<sup>th</sup> day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the ("the Teacher").

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Teaching assignment(s):\_

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1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017 school year consisting of a period of188 days, and agrees to pay the Teacher for said sen	ANTIMESOFIII.
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sisting of a period of 188  Light hundred  ay(s) of the months September  sive, and such other monetary benefits:	
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188  September_stary benefits a	
days, and Dollars (	
code § 33-5206(4) for the duration of the _2016-2017	
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said services a sum of said services a sum of st year of school.	
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and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects or	3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest p	
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ng all times th	ıal standaı	

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed

- performance is required hereunder nat rds
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- Ņ Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract
- 6 The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho except as expressly stated in this Contract.
- œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code

TEACHER	Maybookh	VISION CHARTER SCHOOL
Attest: WILLIAM ADMINISTR	By Jan	CANYON
BOARD OF DIRECTORS  MINISTRATOR OR CLERK	CHAIRMAN CHAIRMAN	COUNTY(IES) STATE OF IDAHO

### CHARTER SCHOOL TEACHERS STATE OF IDAHO CONTRACT

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2. Teaching assignment(s): Secondary English & Electures	_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	the1 day(s) of the monthsSeptember year of _2016 to _August year of	tarelet thousand four hundred Dollars (\$58,400) of which 4866.67 shall be payable on	school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	WINESSEIT.

ω The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
- 5 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the relationship between the School and the Teacher. reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, Q
- φ. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

	TEACHER	to Mitchell	VISION CHARTER SCHOOL
Attest: ADMI	ВОАЯ	By	CANYON
HOLL COMP	BOARD OF DIRECTORS	(CHAIRMAN	COUNTY(IES) STATE OF IDAHO

EMPLOYEE  By  BOARD OF DIRECTORS  Attest: Walder of Clerk
VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO
code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
the School shall require.
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August in the year of _201/  The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
month ofSeptember in the year of _2016, and ending in the month of
day of each month for
2016, at the compensation rate or fixed amount of one thousand from two testing forms on the (\$1042,44) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the
to the30th day ofMay
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during prop 4   Credit of Drama extra 30 for a period of9 months beginning on the
WITNESSETH:
Vision Charter School in
year of _2016, by and bety

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the nool"), and Sulu ("the Teacher").

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COUNTY(IES) STATE OF IDAHO  COUNTY(IES) STATE OF IDAHO  BY  BOARD OF DIRECTORS  TEACHER  ADMINISTRATOR OR CLERK	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.	8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.	7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.	5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	<ol><li>The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li></ol>	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	WITNESSETH:
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Attest: LUOLDEM LOM
CANYON CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO  COUNTY, STATE OF IDAHO  EMPLOYEE  BY  BOARD OF DIRECTORS
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
<ol><li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li></ol>
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
extending to the30th
an extra duty assignment as provided in the job description of9 months beginning on terms of2016 and the year of2016 are the year of2016 and the year of2016 and the year of2016 are the year of2016 and the year of2016 are the year of2016 are the year of2016
THIS CONTRACT, Made this 14th day of _April year of _2016, by and between

## STANDARD CHARTER ADMINISTRATOR CONTRACT STATE OF IDAHO

	THIS CONTRACT, made this 12th day of May year of 2016 by and between Vision Charter School, Caldwell , Idaho ("the School"), and Wendy OldenKamp ("the Administrator").  WITNESSETH:  1. That the School hereby employs said Administrator to perform the duties of designated by the School and to perform such other duties as specified by the School at any time during the term hereof,
annual increments, and such other monetary benefits accorded by the position which may be described in a separate addendum. Said salary sha amount of \$ 8,416.66  on the 1	provided that the Administrator is properly c (235 days months or days per year), begi 2016 , through the month and day c one hundred one thousand dollars
lis dn	annual increments, and such other monetal position which may be described in a separat amount of \$ 8,416.66 on
lis dr 1	ration abov d to and incor
IS dr I	
The terms of this Contract shall be subject to amendment and ad agreement between the parties as long as those terms do not conflict in WITNESS WHEREOF the School has caused this Contract to be deministrator has executed the same all on the date first above written.  CHARTER SCHOOL CANYON ADMINISTRATOR  By  By	4. It is hereby mutually stipulated and agreed operate or be construed as a waiver of any under the laws of the State of Idaho, otherwice.
ITINESS WHEREOF the School has caused this Contract to be trator has executed the same all on the date first above written.  CHARTER SCHOOL CANYON BY  ADMINISTRATOR  BY	<ol> <li>The terms of this Contract shall be subject agreement between the parties as long as the</li> </ol>
CHARTER SCHOOL CANYON ADMINISTRATOR By By	IN WITNESS WHEREOF the School has cause Administrator has executed the same all on the d
	MATOR

VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO  SUCCESSION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO  BY CHAIRM  BOARD OF DIRECTORS  Attest: ADMINISTRATOR OR CLERK	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.	3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.	r of _2017, at the compensation rate or fixed amount of six hundred sixty six dollar (\$666.67) until this Contract has been fulfilled. Said compensation shall be ents on the1 day of each month for the performance on the1 in the year of _2016, in the year of _2016, in the year of _2017	WITNESSETH:  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asBuilding Construction Oversight for a period of12 months beginning on the1st day ofJuly, in the year of day ofJuly, in the year of day of, in	THIS CONTRACT, Made this 14th day of _May year of _2016, by and
: IDAHO CHAIRMAN	the	State of Idaho, by reference, property rights t excludes any 33-515A, Idaho	ne extra duty nd any other	the express and ool premises and or opportunity of	sixty sev in montl extra du nding in t	b description months he year of	and between School"), and

### STATE OF IDAHO CHARTER SCHOOL TEACHERS **CATEGORY 3** CONTRACT

TEACHER BOARD OF DIRECTORS	1
VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO  By January Son Chairman	1
Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.	
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to	7
<ol> <li>It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.</li> </ol>	6.
<ol><li>Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.</li></ol>	S
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.	4
<ol> <li>The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> </ol>	ω
<ol><li>Teaching assignment(s): _Secondary Elective Teacher and instructional coach</li><li>and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.</li></ol>	2
Placement on Salary Schedule: Professional 5  Extended Days	
certificated employees by the School.  \$_51400	
ITNESSETH: The School hereby employ school year, consisting of seven hundred eighty one payable on the _1stAugust	1. 🛚
THIS CONTRACT, made this _15th day ofJune year of2016, by and between Vision Charter School inCaldwell, Idaho ("the School"), and Amber Koberg ("the Teacher").	≥

Attest:

ADMINISTRATOR OR CLERK

VISION CHARTER SCHOOL  CANYON  COUNTY, STATE OF IDAHO  REMPLOYEE  BY  BOARD OF DIRECTORS  CHAIRMAN  Attest:  ADMINISTRATOR OR CLERK
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
<ol> <li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li> </ol>
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
our cents_stallments_beginning_e_month
contracts to hire the Employee to perform an extra
THIS CONTRACT, Made this 15th day of _June

#### CHARTER SCHOOL TEACHERS STATE OF IDAHO CATEGORY 3 CONTRACT

TOTAL \$50279	Placement on Salary Schedule: Professional 4  \$ _ NA  Extended Days	Base Salary \$ 50279	uch other monetary benefits as accorded to its certificated employees by the S	nber year of2016 toAugust	(\$_50279) of which _\$4189.92_ shall be payable on the _1st day(s)	school year, consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum	. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the $\_2016-2017$	TTNESSETH	eefe("the Teacher").	Vision Charter School inCaldwell, Idaho ("the School"), andTyler	THIS CONTRACT, made this 14th day of April year of 2016, by and between
				year of _2017	day(s) of the months	services a sum	.6-2017			dTyler	between

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- 2 Teaching assignment(s): \_Sixth grade teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 'n and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, Idaho Code.
- 5 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

	TEACHER	Tolker	VISION CHARTER SCHOOLCANYON
Attest: 1900 ARM CLERK	BOARD OF DIRECTORS	By Jawie Snow CHAIRMAN	N COUNTY, STATE OF IDAHO

Tyler Keefe ("the Employee"),
WITNESSETH:  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description of the School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description.
I hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job descring technology during 3/5th of prep time for a period of1.  The peginning on the1st
hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description on the1st
I hereby contracts to hire the Employee to perform an extra duty assignment as provided in the jacking technology during 3/5th of prep time
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I hereby caching tecaching tecaching tecaching tecaching tecaching tecaching tecaching at least of the least
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asteaching technology during 3/5th of prep time for a period of12_ months beginning on the in the year of2017 at the compensation rate or fixed amount of fo hundred three hundred fifty six and fourteen cents (\$356.14, ) until this Contract has been fulfilled. So compensation shall be paid in monthly installments on the compensation shall be paid in monthly installments on the compensation for and ending in the month of

#### CHARTER SCHOOL STATE OF IDAHO **TEACHERS** CONTRACT

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the Jac ("the Teacher").

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_2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. $\mathcal{O}_{I}$	the1 day(s) of the monthsSeptember year of _2016 to _August year of	ilet	school year consisting of a period of 188 days, and agrees to pay the Teacher for said services a sum of	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the _2016-2017	

- 2 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed Teaching assignment(s): meria x Lacher
- Ψ The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder. and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
- 4. duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Ģ Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract
- 9 The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a relationship between the School and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- œ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

TEACHER (	ment exclusive	VISION CHARTER SCHOOL
Attest: BOARD C	Town I some	CANYON
OF DIRECTORS  ISTRATOR OR CLERK	CHAIRMAN CHAIRMAN	COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, Made this 14th day of April
Vision Charter School in Caldwell, Idaho ("the School"), and ("the Employee"),
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as traching tech during pressure for a period of _9_ months beginning on the
to the30th, at the compensation rate or fi
day of each month for the performance of the extra duty assignment, beginning in
month ofSeptember in the year of _2016, and ending in the month of  August in the year of _2017
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
<ol> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,</li> <li>the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,</li> </ol>
rporated herein and made a part of this Contract the same as if fully set forth herein, and that no p
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes ally expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO  By ROARD OF DIRECTORS  CHAIRMAN
Attest: Hadden or Cherk

School"), and THIS CONTRACT, made this 14th day of April year of 2016, by and between Vision Charter School in Caldwell, Idaho ("the evecca ance ("the Teacher").

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

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sufficient ground for voiding this Contract.

Any material false statement knowingly made in the written application for a position with the School shall constitute

- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- $\infty$ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to

	1 1 3	Rhuez	
	TEACHER	Vance	VISION CHARTER SCHOOL
Attest: HOLLING ON CLERK	BOARD OF DIRECTORS	By Jan Show CHAIRMAN	CANYON COUNTY(IES) STATE OF IDAHO

#### CHARTER SCHOOL TEACHERS STATE OF IDAHO **CATEGORY 3** CONTRACT

Boothby		THIS CO
	Vision Charter School inCaldwell	THIS CONTRACT, made this _14th day ofApril
	ol in	.4th da
	Caldwell_	y ofAp
("the Teacher").		
	, Idaho ("the School"), andCasey	_ year of _2016, by and between

	Extended Days	Plac	Base Salary	certificate	August_	payable	seven hui	school ye	The School
	Days	ement on S	η	d employe	ř	payable on the _1st	ndred eight	ar, consisti	ol hereby e
		Placement on Salary Schedule: Professional 5		certificated employees by the School.		lst	seven hundred eighty one dollars and ninety one cents (\$_58,781.91_	school year, consisting of a period of 215 days, and agrees to pay the Teacher for said services a sum	. The School hereby employs the Teacher pursuant to Idaho Code $\S$ 33-5206(4) for the duration of the _2016-2017
		dule: Prof		chool.	year c	day(s)	rs and nine	od of 215	Teacher pu
	27	essional 5			year of _2017	day(s) of the monthsSeptember_	ety one cer	days,	ırsuant to I
						onths	1ts	and agree	Idaho Cod
					inclusive, and such other monetary benefits as accorded to its	_Septembo	(\$_58,78	s to pay the	e § 33-520
TOTAL					nd such	e	1.91	he Teacher	)6(4) for ti
					other mo			for said	he duratio
\$58,781.91	\$_7381.91		\$51,400		netary be	yea	of which	services a	n of the _
31.91	91		00		nefits as	year of	) of which _4898.49	sum of fift	2016-2017
					accorded	2016		of fifty eight thousand	
					to its	6	shall be	ousand	

- 5 Teaching assignment(s): \_Secondary Elective Teacher and Dean of Students and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed
- Ψ and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c). by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property Idaho Code.
- 5 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TEACHER	VISION CHARTER SCHOOL
	CANYON
Attest: MOLALM CAMP	COUNTY, STATE OF IDAHO  By Source Chairman

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

ADMINISTRATOR OR CLERK

Attest: HOLLAND	EMPLOYEE BY BOARD OF DIRECTORS CHAIRMAN	VISION CHARTER SCHOOL CANYON COUNTY, STATE OF IDAHO	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.	attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.	en the parties that this Contract is subject to the applicable State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the policies of the School State Board of Education and the Policies of the School State Board of Education and the Policies of the School State Board of Education and the Policies of Education and Educat	3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.	day of each month for the performance of the conth ofSeptemberin the year of _2016  Augustin the year of _2017	1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Frost Lag Laguer Front July Coach for a period of _9_ months beginning on the	THIS CONTRACT, Made this 14th day of _April
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### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM STATE OF IDAHO

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- The School hereby contracts to hire the Employee to perform an extra duty assignment as provide compensation shall be paid in monthly installments on the hundred sixty two and sixty seven cents\_ performance of the extra duty assignment, beginning in the month of 12 the August Vice Principal duties and additional ten days of training months beginning on the year  $_{ ext{.}}$  and ending in the month of  $_{ ext{.}}$ of. \_2016 in the year of \_2017 and 1st \_July\_ (\$ extending \_662.67 Ç the at the compensation rate or fixed amount of six day of ) until this Contract has been fulfilled. August \_30th in the year of \_2017. September day of each month for the for a period of in the year of day Said 으
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty Teacher Contract Form. described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, attach to this Contract beyond the term of this Contract. expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, It is further understood that this Contract excludes any

	/ EMPLOYEE	and with the	VISION CHARTER SCHOOL
Attest: WALLINGTRATOR OR CLERK	BOARD OF DIRECTORS	By Sww CHAIRMAN	CANYON COUNTY, STATE OF IDAHO