

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23 day of June year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Al Ellis ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$62301 (BASE pay) plus 8500 (Legislative Action) plus 2735 (Advanced Professional Endorsements) for a total of seventy three thousand five hundred thirty six dollars (\$73,536), of which \$6,128 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Music and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Andrea Martindale ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 56924 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 3) for a total of seventy thousand seventy Dollars (\$70,070), of which \$5839.17 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_, Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this \_\_\_\_\_13th\_\_\_\_\_ day of \_\_\_\_\_June\_\_\_\_\_ year of \_\_\_\_\_2023\_\_\_\_\_, by and between \_\_\_\_\_Vision Charter School in \_\_\_\_\_Caldwell, Idaho ("the School"), and \_\_\_\_\_Bethany Cinko "the Certified Personnel"\_\_\_\_\_.

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_165.5\_\_\_\_\_ days for .1946 FTE and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_8001.56\_\_\_\_\_ (base pay) plus 1654 (legislative action) for a total of nine thousand six hundred fifty five dollars and fifty six cents (\$ 9,655.56), of which \_\_\_\_\_\$804.63\_\_\_\_\_ shall be payable on the \_\_\_\_\_1\_\_\_\_\_ day(s) of the months \_\_\_\_\_September\_\_\_\_\_, year of \_\_\_\_\_2023\_\_\_\_\_, to \_\_\_\_\_August\_\_\_\_\_, year of \_\_\_\_\_2024\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): \_\_\_\_\_MS Advisory and STEM Elective\_\_\_\_\_ certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
*David Snow* CHAIRMAN, BOARD OF DIRECTORS

Attest: *Wendy Oldenkamp* ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_8th \_\_\_\_\_ day of \_\_\_\_\_June\_\_\_\_\_ year of \_2023\_\_\_\_\_, by and between \_\_\_Vision Charter School in \_\_\_\_\_Caldwell, Idaho (“the School”), and \_Carola Montana “the Certified Personnel”).

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 \_\_\_\_\_ school year, consisting of a period of \_\_\_165.5\_\_\_\_\_ days for .57 FTE and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_33,725.76 (base pay) plus 4845(legislative action) and 1,558.95 Advanced Professional Endorsement equaling (\$\_40,129.71), of which \_\$3,344.14\_\_\_\_\_ shall be payable on the \_\_\_1\_\_\_\_\_ day(s) of the months \_\_\_September\_\_\_\_\_, year of \_\_2023\_\_\_\_\_, to \_\_\_\_\_August \_\_\_\_\_, year of \_2024\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_HS Spanish, HS STEM, and HS Science\_\_ certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_ CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Cindy Osgood ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 67067 (BASE pay) plus 8500 (Legislative Action) plus 3699 (Advanced Professional level 2) for a total of seventy nine thousand two hundred sixty six Dollars (\$ 79,266 ), of which \$6605.5 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

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VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 21st day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Crystal Hogan ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 41,486 (base pay) plus 8500 (legislative action) equaling forty nine thousand nine hundred eighty six Dollars (\$ 49,986 ), of which \$4,165.50 shall be payable on the 1 day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Secondary English, Speech and Debate, and Integrated Humanities Teacher, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest: Waldenkemp

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Darla Harrold ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$46,302 (BASE pay) plus 8500 (Legislative Action) for a total of fifty four thousand eight hundred two dollars (\$54, 802), of which \$4566.83 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): School Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp  
ADMINISTRATOR OR CLERK

### STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Darla Harrild ("the Employee").

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Athletic Director for a period of 165.5 days, beginning on the 7 day of August, in the year of 2023, and extending to the 24 day of May, in the year of 2024, at the compensation rate or fixed amount of eight hundred thirty three dollars and thirty three cents (\$833.33) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$65,955 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy nine thousand nine hundred fifty five dollars (\$ 79,955 ), of which \$ 6,662.92 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary and Secondary Music and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Debra Ellis ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching during a portion of prep for a period of 165.5 days, beginning on the 7 day of August, in the year of 2023, and extending to the 24 day of May, in the year of 2024, at the compensation rate or fixed amount of ninety nine dollars and ninety four cents (\$99.94) until this Contract has been fulfilled Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same as follows on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Woldenkamp ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_May\_\_\_\_\_ year of \_2023\_\_\_\_\_, by and between \_\_\_Vision Charter School in \_\_\_\_\_Caldwell\_\_\_\_\_, Idaho ("the School"), and Donell Nickel \_\_\_\_\_ ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024\_\_\_\_\_ school year, consisting of a period of \_\_\_165.5\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_41,118 (base pay) plus 8500 (legislative action) equaling forty nine thousand six hundred eighteen Dollars (\$\_49618\_\_\_\_\_), of which \_\$4051.50\_\_\_\_\_ shall be payable on the \_\_\_1\_\_\_\_\_ day(s) of the months \_\_\_September\_\_\_\_\_, year of \_2023\_\_\_\_\_, to \_\_\_\_\_August\_\_\_\_\_, year of \_2024\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_PE Teacher \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_ CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of eighty one thousand sixty seven Dollars (\$ 81,067), of which \$6,755.59 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Secondary Math and Electives and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kump ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Erica Collins ("the Employee").

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching during prep for a period of 165.5 days, beginning on the 7 day of August, in the year of 2023, and extending to the 24 day of May, in the year of 2024, at the compensation rate or fixed amount of nine hundred sixty four dollars and seventy cents (\$964.70) until this Contract has been fulfilled Said compensation shall be paid in monthly installments on the 1st day of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same as follows on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

David Snow CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kump ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Heather Burton ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) plus 12,000.84 for extra days above 165.5 for a total of ninety three thousand sixty seven dollars and eighty four cents (\$\_93,067.84), of which \$7,755.65 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Services Teacher/Director K-12 and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kampa  
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 23 day of May year of 2023 by and between Vision Charter School in Caldwell Idaho ("the School"), and Heather Burton ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Elementary Principal for a period of 190 days, beginning on the 7 day of August in the year of 2023, and extending to the 31 day of May in the year of 2024, at the compensation rate or fixed amount of one thousand two hundred seventy eight dollars and forty two cents (\$1,278.42) until this Contract has been fulfilled Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

CERTIFIED PERSONNEL
David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wardenkamp ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jamey Paulus ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$58,660 (BASE pay) plus 8500 (Legislative Action) for a total sixty seven thousand one hundred sixty dollars(\$67,160 ), of which \$ 5596.67 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_DAVID SNOW \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_DAVID SNOW \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_W. Oldenkamp \_\_\_\_\_ ADMINISTRATOR OR CLERK

### STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jamey Robbins ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 67067 (base pay) plus 8500 (legislative action) plus 2735 (Advanced Opportunities level 1) for a total of seventy eight thousand three hundred two Dollars (\$78,302), of which \$6525.17 shall be payable on the 1st day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

CERTIFIED PERSONNEL

David Snow

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Waldenkamp

ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jamie Warr ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$61,101 (BASE pay) plus 8500 (Legislative Action) plus 3699 (Advanced Professional level 2) for a total of seventy three thousand three hundred dollars (\$73,300), of which \$6,108.33 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Secondary social studies, study skills, ELL, and Electives Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kump  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Janelle George ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$58,660 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy three thousand three hundred dollars (\$72,660), of which \$6,055 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

*David Snow*

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_

*Wendy Kump*

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jason George ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of eighty one thousand sixty seven Dollars (\$ 81,067), of which \$6,755.59 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Secondary Science & Elective Teacher and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_David Snow \_\_\_\_\_  
CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Waldenkamp \_\_\_\_\_  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Jessica Harmon ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 48930 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of sixty two thousand nine hundred thirty Dollars (\$ 62,930 ), of which \$5244.17 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_Caldwell\_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_\_David Snow \_\_\_\_\_CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp \_\_\_\_\_ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Joshua Robinson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 41118 (base pay) plus 8500 (legislative action) equaling forty nine thousand six hundred eighteen Dollars (\$49618), of which \$4051.50 shall be payable on the 1 day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary English Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_, VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_, CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Julie Reynolds ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$6,924 (base pay) plus 8500 (legislative action) equaling sixty five thousand four hundred twenty four Dollars (\$65,424), of which \$5452 shall be payable on the 1st day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Special Ed Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

\_\_\_\_\_  
David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Oldenkemp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kara Evans ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$55,724 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 3) for a total of sixty eight thousand eight hundred seventy dollars (\$68,870), of which \$5,739.17 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary science & Electives and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23 day of June year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Katy Stoops ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$46302 (BASE pay) plus 8500 (Legislative Action) for a total of fifty four thousand eight hundred and two dollars (\$54,802), of which \$4,566.83 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Gump  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Scheffler ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$67,067 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 4) for a total of eighty thousand two hundred thirteen Dollars (\$80,213), of which \$6,684.42 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary History, Social Studies, Economics and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_CERTIFIED PERSONNEL

\_\_\_\_\_David Snow \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Kurt Scheffler ("the Employee").

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching during prep for a period of 165.5 days, beginning on the 7 day of August, in the year of 2023, and extending to the 24 day of May, in the year of 2024, at the compensation rate or fixed amount of nine hundred fifty four dollars and fifty four cents (\$954.54) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same as follows on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

David Snow CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kump ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Laurisa Reeve ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$62934 (BASE pay) plus 8500 (Legislative Action) for a total of seventy one thousand four hundred thirty four dollars (\$71,434), of which \$5952.83 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Laurisa Reeve ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and LeAnn Donohue ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$67,067 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of eighty one thousand sixty seven dollars (\$ 81,067), of which \$6,755.58 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and LeAnn Donohue ("the Employee").

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching technology during prep for a period of 165.5 days, beginning on the 7 day of August in the year of 2023, and extending to the 24 day of May in the year of 2024, at the compensation rate or fixed amount of nine hundred sixty four dollars and seventy cents (\$964.70) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

David Snow CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Woodentkamp ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 8th \_\_\_\_\_ day of \_\_\_\_\_ June \_\_\_\_\_ year of \_\_\_\_\_ 2023 \_\_\_\_\_, by and between \_\_\_\_\_ Vision Charter School in \_\_\_\_\_ Caldwell, Idaho ("the School"), and \_\_\_\_\_ Lindsey Nuttall "the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 165.5 \_\_\_\_\_ days for .57 FTE and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ 31,493.50 (base pay) plus 4845 (legislative action) and 1,558.95 Advanced Professional Endorsement equaling thirty seven thousand eight hundred ninety seven Dollars and forty five cents (\$ \_\_\_\_\_ 37,897.45 \_\_\_\_\_), of which \_\_\_\_\_ \$3,158.12 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2023 \_\_\_\_\_, to \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ Instructional Coach/ Humanities Electives \_\_\_\_\_ certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_ VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Aldenkamp ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Lisa Decker ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 68046 (BASE pay) plus 8500 (Legislative Action) plus 2735 (Advanced Professional level 1) for a total of seventy nine thousand two hundred eighty one Dollars (\$ 79,281), of which \$ 6606.75 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 23 day of June year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Marci Ruegner ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$57460 (BASE pay) plus 8500 (Legislative Action) plus 2735 (Advanced Professional Endorsement) for a total of sixty eight thousand six hundred ninety five dollars (\$68,695), of which \$ 5,724.58 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL  
David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Woodenkamp  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Mattie Bingham ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$45,302 (BASE pay) plus 8500 (Legislative Action) for a total fifty three hundred eighty dollars (\$53,802), of which \$ 4,483.50 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$56,924 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy thousand nine hundred twenty four Dollars (\$70,924), of which \$ 5,910.33 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Math and Such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
*David Snow*  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
*Robert McDougall*  
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Robert McDougall ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching during prep for a period of 165.5 days, beginning on the 7 day of August, in the year of 2023, and extending to the 24 day of May, in the year of 2024, at the compensation rate or fixed amount of eighty hundred forty four dollars (\$884) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Woldenkamp ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Sandy Martinez ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 62934 (BASE pay) plus 8500 (Legislative Action) plus 4646 (Advanced Professional level 3) for a total of seventy six thousand eighty Dollars (\$76,080), of which \$6340 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Sandy Martinez  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8th day of June year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Sharinda Coltrin "the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 60195 (base pay) plus 8500 (legislative action) equaling sixty eight thousand six hundred ninety five Dollars (\$ 68,695 ), of which \$5,724.58 shall be payable on the 1 day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Science Teacher certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL, STATE OF IDAHO

\_\_\_\_\_, CERTIFIED PERSONNEL

Sharinda Coltrin CHAIRMAN, BOARD OF DIRECTORS

Attest: Wooden Camp ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this \_\_\_\_\_13th\_\_\_\_\_ day of \_\_\_\_\_June\_\_\_\_\_ year of \_2023\_\_\_\_\_, by and between \_\_\_\_Vision Charter School in \_\_\_\_\_Caldwell, Idaho ("the School"), and \_Sophia Roman "the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024\_\_\_\_\_ school year, consisting of a period of \_\_165.5\_\_\_\_\_ days for .57 FTE and agrees to pay the Certified Personnel for said services a sum of \_27996.12\_\_\_\_\_ (base pay) plus 4845(legislative action) for a total of thirty two thousand eight hundred forty one dollars and twelve cents(\$\_32,841.12), of which \_\$2,736.76\_\_\_\_\_ shall be payable on the \_\_1\_\_\_\_\_ day(s) of the months \_\_September\_\_\_\_\_, year of \_2023\_\_\_\_\_, to \_\_\_\_\_August\_\_\_\_\_, year of \_2024\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): \_\_HS Art Teacher\_\_ certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Teresa Perkins ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of \$65,955 (BASE pay) plus 8500 (Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy nine thousand nine hundred fifty five dollars (\$ 79,955 ), of which \$ 6,662.92 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary English & Electives and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp  
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 23 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and TERESA PERKINS ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as teaching during prep and after school yearbook for a period of 165.5 days, beginning on the 7 day of August in the year of 2023, and extending to the 24 day of May in the year of 2024, at the compensation rate or fixed amount of one thousand four hundred twenty seven dollars and twenty cents (\$1,427.20) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

VISION CHARTER SCHOOL CALDWELL, STATE OF IDAHO

CERTIFIED PERSONNEL
David Snow
CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kemp
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19 day of May year of 2023, by and between Vision Charter School in Caldwell, Idaho ("the School"), and Tricia Huckins ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 165.5 days, and agrees to pay the Certified Personnel for said services a sum of 62934.53 (BASE pay) plus 8500( Legislative Action) plus 5500 (Advanced Professional level 4) for a total of seventy six thousand nine hundred thirty four Dollars and fifty three cents(\$76934.53), of which \$6411.21 shall be payable on the 1 day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
VISION CHARTER SCHOOL \_\_\_\_\_ Caldwell \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

David Snow  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: Waldenkamp  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1 day of June year of 2023, by and between Vision Charter School, Caldwell, Idaho ("the School"), and Wendy Oldenkamp ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Charter Administrator and 6<sup>th</sup> -12<sup>th</sup> Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 3 years (215 days per year), beginning in the month and day of August 1, year of 2023, through the month and day of July 1, year of 2026, at a base salary of one hundred thirty three thousand eight hundred nineteen dollars (\$ 133,819 ) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 11151.58 on the 1 day(s) of each month beginning in July, year of 2023, to June, year of 2026, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at 19291 Ward Road Caldwell, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2025-2026 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

VISION CHARTER SCHOOL in CALDWELL, STATE OF IDAHO

Wendy Oldenkamp ADMINISTRATOR

David Snow CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 8th \_\_\_\_\_ day of \_\_\_\_\_ June \_\_\_\_\_ year of \_\_2023\_\_\_\_\_, by and between \_\_\_\_\_ Vision \_\_\_\_\_ Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ William Lamitina \_\_\_\_\_ ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the \_\_\_\_\_ 2023-2024 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 165.6 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_ 61395 BASE plus 8500 Legislative Action and 2735 Advance Professional for a total of \_sixty nine thousand eight hundred ninety five dollars\_ (\$\_69,895 \_\_\_\_\_), of which \_\$5, 824.58\_\_\_\_\_ shall be payable on the \_\_\_\_\_ 1 \_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_\_, year of \_\_\_\_\_ 2023 \_\_\_\_\_ to \_\_\_\_\_ August \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ PE, Health, School Counselor \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_ VISION CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

David Snow \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: Walden Kamp \_\_\_\_\_ ADMINISTRATOR OR CLERK