					year of _2022, by and between	en
	Vision Charter School in ollins				o ("the School"), and Erica Bennett- sonnel").	
V	VITNESSETH:					
1.	23 school year, consisting services a sum of _seventy-f payable on the1st day	of a period of five thousand t y(s) of the mor	166 three-hundred sev nthsSeptemb	days, and a renty-eight D per, ye	5206(4), Idaho Code for the duration ogrees to pay the Certified Personnel for ollars (\$75,378_), of which \$6,281.50_ear of _2022 toAugusticated employees by the School.	r said _ shall be
2.	Assignment(s):Secon the Certified Personnel is pr			d such other di	uties as may be assigned by the School	for which
3.	(1 <del>-1</del> )	maintain the le	gal qualifications	required for cer	ool in accordance with the highest protification or to teach in the aforesaid g	
4.	such duly adopted rules of t	he State Board	d of Education that	t apply to public	et to the applicable laws of the State of c charter schools, and the policies of th ment the same as if fully set forth here	ne School
5.	Any material false statemen sufficient ground for voiding			application for	a position with the School shall constitution	tute
6.	the school year stated in Sec	ction 1 of this o	contract, without of Section 33-522A,	owing any furth Idaho Code, res	lency status of this contract upon conder compensation, in the event that the ulting in the termination or reduction	e Board
7.		of the rights,	powers, privileges		ing herein contained shall operate or b ither party hereto, by and under the la	
8.		school year as			o conform to the terms of a Master Co limited to, amendments or modification	
IN	I WITNESS WHEREOF the Scho	ool has caused	this Contract to be	e executed in it	s name by its proper officials and the C	Certified
Pe	ersonnel has executed the san	ne all on the da	ate first above wri	tten.		
	Vision CH	ARTER SCHOO	L	, ST.	ATE OF IDAHO	
				_ CERTIFIED PE		
	Davil Sno	We		_ CHAIRMAN, B	OARD OF DIRECTORS	
٩tt	test: Wandy OD	donk	ima	ADMINISTRAT	OR OR CLERK	

	HIS CONTRACT, made						
					Idaho ("the	School"), and	Erica Bennett-
Со	ollins		("the Emplo	oyee").			
W	VITNESSETH:						
1.	beginning on the _ the25th fixed amount of _e has been fulfilled. month for the perfe	Teaching due9th day day of ighty-hundred ninet said compensation sommance of the extra	ring Prep ofAugust May y-six dollars and nir shall be paid in mor a duty assignment o	, in the , in the nety-nine o nthly instal or extra da	a period of, in the ye e year of _20 eents (\$_ Iments on th ys, beginning	12 months and/or ar of2022 23, at the co 896.99) ne1st g in the month of	r _166 days, , and extending to mpensation rate or
2.		of, to the reasonable places as the Schoo	e satisfaction of the	District. S	Such duties s	hall be rendered at	District premises and
3.	described herein.		rate and apart fron				oncerns the extra duty s and any Category 1,
4.	incorporated herei	d agreed between thules of the State Boann and made a part of the term along the term bloyment beyond the	rd of Education and f this Contract the s n of this Contract. I	d the polici same as if t t is further	es of the Sch fully set forth understood	nool which are, by re n herein, and that no I that this Contract e	eference, o property rights excludes any
IN	I WITNESS WHEREOF	the School has caus	ed this Contract to	be execut	ed in its nam	ne by its proper offic	ials and the Employee
	as executed the same						50.00 (0.00
	\ <i>1</i>	ICIONI CHARTER COLL	201	CTATE	OF IDAILO		
	VI	SION CHARTER SCHO	JUL	, STATE	OF IDAHO		
_		0		CERTI	FIED PERSON	NNEL	
	Daniel	Snow		CHAIRN	лап, воагс	OF DIRECTORS	
٩tt	test: <u>Wend</u>	Snow y Oldens	Kamp	ADMIN	ISTRATOR O	R CLERK	

<ol> <li>WITNESSETH:</li> <li>The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the2022-23 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of _sixty-seven thousand and sixty-seven Dollars (\$_67,067), of which \$5,588.92\$ shall be payable on the1st day(s) of the monthsSeptember, year of _2022 toAugustyear of _2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.</li> <li>Assignment(s):K-12 PE, MS Health and such other duties as may be assigned by the School for which the Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.</li> <li>Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.</li> <li>The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified</li></ol>
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8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
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The state of the s
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
Vision CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
David Sala CHAIRMAN BOARD OF DIRECTORS
Attest: Whole Oldenka Management of Directors  ADMINISTRATOR OR CLERK

	HIS CONTRACT, made this						
	Vision Charter School in					attie	
Bi	ngham		('	the Certified P	ersonnel").		
۱۸	VITNESSETH:						
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6.	The School Board of Directo the school year stated in Sec institutes a reduction in force employment relationship be	ction 1 of this ce pursuant t	s contract, without o Section 33-522A,	owing any furth Idaho Code, res	ner compensation, in the	event that the Board	
7.	It is mutually understood an construed as a waiver of any State of Idaho, except as exp	y of the right	s, powers, privilege				
8.	The terms of this Contract s any, applicable for the same pursuant to Section 33-522,	school year	as this Contract, inc	G 25-MILE			
IN	WITNESS WHEREOF the Scho	ool has cause	d this Contract to b	e executed in it	s name by its proper off	icials and the Certified	
Pe	ersonnel has executed the sar	me all on the	date first above wr	itten.			
	Vision CH	ARTER SCHO	OL	, ST	ATE OF IDAHO		
	Daviel Sn	ow		_ CHAIRMAN, E	ERSONNEL  OARD OF DIRECTORS  TOR OR CLERK		
Δtt	test: // landi-	od on	Kama	-ADMINISTRAT	TOR OR CLERK		

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd \_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_2022 \_\_, by and between \_Vision Charter School in \_\_\_\_\_\_Caldwell\_\_\_\_\_\_\_, Idaho ("the School"), and Casey Boothby\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23\_\_\_\_\_school year, consisting of a period of \_\_\_\_\_166\_\_\_\_days, and agrees to pay the Certified Personnel for said services a sum of sixty-eight thousand seven-hundred eighty fifty-three cents Dollars (\$68,780.53), of which \$5,731.71\_\_ shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_ September\_, year of \_2022\_\_\_ to \_\_August\_\_\_ year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_\_\_ Secondary Science & Electives and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

	IS CONTRACT, made this3rd day ofMay year of2022, by and betweenCasey
	othby("the Employee").
	/ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description asTeaching during Prep for a period of _12 months and/or _166 days, beginning on the9th day ofAugust, in the year of _2022, and extending to the25th day ofMay, in the year of _2023, at the compensation rate or fixed amount of _eight-hundred eighteen dollars and forty-nine cents (\$_818.49) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of _2023
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee
ha	s executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
_	David Snow CHAIRMAN, BOARD OF DIRECTORS
Atte	est: Wendy Oldenkamp Administrator or Clerk

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_May\_\_\_\_\_\_ year of \_2022\_\_, by and between \_\_\_Vision Charter School in \_\_\_\_\_\_Caldwell\_\_\_\_ , Idaho ("the School"), and Heather \_\_\_\_ ("the Certified Personnel"). Burton WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_2022-23\_\_ school year, consisting of a period of \_\_\_\_\_\_190\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of eighty thousand nine-hundred ninety-seven twenty-three cents\_\_\_\_ Dollars (\$\_80,997.23\_\_\_\_), of which shall be payable on the <u>1st</u> day(s) of the months <u>September</u>, year of 2022 to August year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Special Services Teacher/Director and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

			ar of2022, by and between	
	Vision Charter School in		, Idaho ("the School"), and	Heather
		_ ( and ample) ee /.		
WITNESSETH:				
job description a beginning on the the25th fixed amount of Contract has bee day of each mor	asElementary Prin e9thday ofday of _ f _one-thousand one-hundr en fulfilled. Said compensa onth for the performance of otherin the ye	cipal	n extra duty assignment or extra of for a period of _12 months and, in the year of2022 n the year of _2023, at the and twenty-six cents (\$1,159.26 monthly installments on the ment or extra days, beginning in the ending in the month of Augustian.	d/or _166 days,, and extending to e compensation rate or e) until this1st the month of
implicit terms he	ereof, to the reasonable sar e or places as the School sh	tisfaction of the Distr	es that may be required pursuant ict. Such duties shall be rendered re or as the interests, needs, busi	at District premises and
described hereir		and apart from any	for the period set forth above an certificated employee's regular du	
the duly adopted incorporated he attach to this Co	d rules of the State Board of erein and made a part of thi ontract beyond the term of	of Education and the part of the same of this Contract the same of this Contract. It is further	act is subject to the applicable law policies of the School which are, b as if fully set forth herein, and tha rther understood that this Contra the procedural requirements of S	y reference, t no property rights ct excludes any
IN WITNESS WHERE	EOF the School has caused t	this Contract to be ex	ecuted in its name by its proper o	officials and the Employee
has executed the sa	ame all on the date first abo	ove written.		
	_ VISION CHARTER SCHOOL	, S	TATE OF IDAHO	
		C	ERTIFIED PERSONNEL	
Dair	1 Snow	CH	IAIRMAN, BOARD OF DIRECTORS	
Attest: Wen	dy Olden	11	MINISTRATOR OR CLERK	

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

Tŀ	HIS CONTRACT, made this _	3rd day o	fMay	year of 2022	, by and between
_			Vision Charter Scho	ool inCaldwell	, Idaho
("	the School"), and	Rhonda Cramer		("the Cer	tified Personnel").
٧	VITNESSETH:				
1.	2022-23_ school year, said services a sum of _fo shall be payable on the _	consisting of a perio rty-one thousand fo _1st day(s) ear of _2023	od of166 our-hundred eight-s of the months	Section 33-5206(4), Idaho Cod days, and agrees to pa six_ Dollars (\$_41,486), of wSeptember, year of _ ch other monetary benefits as	y the Certified Personnel for hich \$3,457.17 2022, to
2.				Arts and operly certified and endorsed.	
3.		d maintain the legal	l qualifications requ	by the School in accordance valued for certification or to teach.	State of the second section of the second
4.	such duly adopted rules of	of the State Board of ncorporated herein	f Education that ap and made a part o	act is subject to the applicable ply to public charter schools, a f this Contract the same as if fo is Contract.	nd the policies of the School
5.	A full year under this Con Code	tract will count tow	ards renewable cor	ntract status, in accordance wi	th Section 33-515, Idaho
6.	Any material false statem sufficient ground for void	G	e in the written app	olication for a position with the	School shall constitute
7.	construed as a waiver of	any of the rights, po	wers, privileges, or	es that nothing herein containe duties of either party hereto,	840
8.		me school year as th		djustment to conform to the to ing, but not limited to, amendr	
	WITNESS WHEREOF the Sersonnel has executed the			recuted in its name by its prope n.	er officials and the Certified
	VIS	ION CHARTER SCHO	OOL, S	TATE OF IDAHO	
			C	ERTIFIED PERSONNEL	
	David &	mon)	CH	IAIRMAN, BOARD OF DIRECTO	RS
Att	est: Wardy (	Identa	1010	MINISTRATOR OR CLERK	

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_\_ day of \_\_\_\_\_\_ May\_\_\_\_\_\_ year of \_2022\_\_, by and between \_\_\_\_\_Vision Charter School in \_\_\_\_\_\_ Caldwell \_\_\_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_\_\_Lisa Decker\_\_\_\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_2022-23\_\_\_\_ school year, consisting of a period of \_\_\_\_\_166\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_seventy-thousand seven-hundred eighty-one\_\_\_ Dollars (\$\_70,781\_), of which \$5,898.41\_ shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_September\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_\_\_\_ year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_\_\_Elementary Teacher\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO \_\_\_\_\_ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Olden Kamp ADMINISTRATOR OR CLERK

THIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between		
Vision Charter School in						
Donohue		('	the Certified I	Personnel").		
WITNESSETH:						
2022-23 school Personnel for said services a payable on the1st da	year, consisting of seventy y(s) of the month	of a period of _ thousand six-hu nsSeptemb	166 ndred one er, y	-5206(4), Idaho Code for the duration of the days, and agrees to pay the Certified Dollars (\$70,601_), of which \$5,883.42_ shall be ear of _2022 toAugust year of ficated employees by the School.		
Assignment(s):  for which the Certified Person				uch other duties as may be assigned by the School		
	maintain the lega	l qualifications r	equired for ce	nool in accordance with the highest professional rtification or to teach in the aforesaid grades or		
such duly adopted rules of t	he State Board o	f Education that	apply to publi	ct to the applicable laws of the State of Idaho, c charter schools, and the policies of the School ment the same as if fully set forth herein.		
5. Any material false statemen sufficient ground for voiding	(E) 1	e in the written	application fo	a position with the School shall constitute		
the school year stated in Se institutes a reduction in force	5. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.					
	y of the rights, po	wers, privileges		ing herein contained shall operate or be ither party hereto, by and under the laws of the		
	school year as t		-0.000	to conform to the terms of a Master Contract, if limited to, amendments or modifications made		
IN WITNESS WHEREOF the Scho	ool has caused th	is Contract to be	e executed in i	s name by its proper officials and the Certified		
Personnel has executed the sar	ne all on the date	e first above wri	tten.			
Vision CH	ARTER SCHOOL		, ST	ATE OF IDAHO		
			_ CERTIFIED P	ERSONNEL		
David S	now		CHAIRMAN, E	SOARD OF DIRECTORS		
Attest: Wendy (	Ident	amp	ADMINISTRA	FOR OR CLERK		

THIS CONTR	ACT, made this _	3rd	day of	May		year of _2022	, by and
		, Idal					
Donohue			("the E	mployee").			
WITNESS	SETH:						
1. The Scho	ol hereby contra	icts to hire the Emplo	yee to perfo	rm an extra d	uty assignn	nent or extra days as	provided in the
job descr	ription asTea	ching Elementary Tec	hnology du	ring prep	for	a period of _12	months and/or
		ng on the9th					, in the
year of _	_2022, ar	nd extending to the _		25th	da	y of	
	May	, in the year	of2023_	, at the o	compensati	on rate or fixed amou	ınt ofeight
hundred	and fifty one do	llars and fifteen cents				(\$	851.15)
until this	Contract has be	en fulfilled. Said com	pensation sl	nall be paid in	monthly in	stallments on the	
		day of each					
		fSeptember			year of	2022, and endi	ng in the month
ofAu	igust	in the	year of _202	23			
2 The Emn	lovee will at all t	times, faithfully perfo	rm all of the	duties that m	nav he regu	ired nursuant to the	evnress and
		the reasonable satisfa					
		s as the School shall ir					
	ict shall require.		0			, ,	a popular a service y
describe	d herein. This Co	nt of this Contract shale ontract is separate and ed Certified Personnel	d apart from				
4. It is unde	erstood and agre	ed between the partie	es that this (	Contract is sub	ject to the	applicable laws of th	e State of Idaho,
		the State Board of Ed			10 700 10	1991 (NAME) N. 100 (NAME) NO.	
incorpora	ated herein and	made a part of this Co	ntract the s	ame as if fully	set forth h	erein, and that no pr	operty rights
attach to	this Contract be	yond the term of this	Contract. I	t is further un	derstood th	nat this Contract exclu	ıdes any
expectat	ion of employme	ent beyond the terms	given hereir	n, and the pro	cedural rec	uirements of Section	33-515A, Idaho
Code.							
IN WITNESS	WHEREOF the Se	chool has caused this	Contract to	be executed i	n its name	by its proper officials	and the Employee
has executed	d the same all or	the date first above	written.				
	VISION CHARTE	R SCHOOL in Caldwell	, STATE OF	IDAHO			
	(1)			CERTIFIED	PERSONN	EL	
1	and Sno	W		CHAIRMAN	N, BOARD O	F DIRECTORS	
Attest:	000 000	Oldonka	MD	ΔΟΜΙΝΙΙςΤΙ	RATOR OR (	TI FRK	
ittest	The state of	www you	7	ADMINISTI	ATON ON C	SELIN	

TH	IIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between
	Vision Charter School in				
EII	is		("the 0	Certified Perso	nnel").
W	/ITNESSETH:				
1.	2022-23 school of Personnel for said services a shall be payable on the1s	year, consisting sum of sixty thot t day(s) of the	of a period of _ ousand three hu ne monthsS	166 ndred eightee September	-5206(4), Idaho Code for the duration of the days, and agrees to pay the Certified n Dollars (\$60,318), of which _\$5,026.50, year of _2022 toAugust its certificated employees by the School.
2.	Assignment(s):Secondar School for which the Certifie				and such other duties as may be assigned by the
3.		naintain the lega	al qualifications r	equired for ce	nool in accordance with the highest professional rtification or to teach in the aforesaid grades or
4.	such duly adopted rules of the	ne State Board o	of Education that	apply to publ	ct to the applicable laws of the State of Idaho, ic charter schools, and the policies of the School ement the same as if fully set forth herein.
5.	Any material false statement sufficient ground for voiding	100 D	de in the written	application fo	r a position with the School shall constitute
6.	the school year stated in Sec	tion 1 of this co e pursuant to Se	ntract, without o ection 33-522A, I	owing any furt daho Code, re	alency status of this contract upon conclusion of her compensation, in the event that the Board sulting in the termination or reduction of the
7.		of the rights, p	owers, privileges		ning herein contained shall operate or be either party hereto, by and under the laws of the
8.		school year as t			to conform to the terms of a Master Contract, if t limited to, amendments or modifications made
IN	WITNESS WHEREOF the Scho	ol has caused th	nis Contract to be	e executed in i	ts name by its proper officials and the Certified
Pe	ersonnel has executed the sam	ne all on the dat	e first above wri	tten.	
	Vision CH	ARTER SCHOOL		, S <sup>-</sup>	TATE OF IDAHO
				CERTIFIED F	FRSONNEL
,	Toil Su	T C			
	in any or	ul and	Λ		BOARD OF DIRECTORS
Att	est: Wendy Olde	myann	P	_ ADMINISTRA	TOR OR CLERK

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between
-	Vision Charter School in	Caldv	vell	, Ida	ho ("the School"), and Debra
EII	lis		("the C	Certified Perso	nnel").
W	VITNESSETH:				
1.	23 school year, consistin services a sum ofsixty-eig \$5,731.71 shall be payab	g of a period on the thousand sole on the1s	of166 even-hundred eigh st day(s) of the	days, and nty and fifty-th months!	-5206(4), Idaho Code for the duration of the 2022- agrees to pay the Certified Personnel for said tree cents_ Dollars (\$68,780.53_), of which September, year of _2022 toAugust its certificated employees by the School.
2.	Assignment(s):K-12 which the Certified Personne				er duties as may be assigned by the School for
3.		naintain the le	gal qualifications r	equired for ce	nool in accordance with the highest professional rtification or to teach in the aforesaid grades or
4.	such duly adopted rules of t	ne State Board	of Education that	apply to publ	ct to the applicable laws of the State of Idaho, ic charter schools, and the policies of the School ement the same as if fully set forth herein.
5.	Any material false statemen sufficient ground for voiding			application fo	r a position with the School shall constitute
6.	the school year stated in Sec	tion 1 of this o	contract, without c Section 33-522A, I	owing any furt daho Code, re	alency status of this contract upon conclusion of her compensation, in the event that the Board sulting in the termination or reduction of the
7.		of the rights,	powers, privileges		ning herein contained shall operate or be either party hereto, by and under the laws of the
8.		school year as			to conform to the terms of a Master Contract, if t limited to, amendments or modifications made
IN	WITNESS WHEREOF the Scho	ol has caused	this Contract to be	e executed in i	ts name by its proper officials and the Certified
Pe	ersonnel has executed the san	ne all on the d	ate first above writ	tten.	
	Vision CH	ARTER SCHOO	L	, S <sup>-</sup>	TATE OF IDAHO
				_ CERTIFIED P	ERSONNEL
	David &	Sou		CHAIRMAN,	BOARD OF DIRECTORS
Δtt	est. Mandel (	Odont	Suma	ADMINISTRA	TOR OR CLERK

	HIS CONTRACT, made this3rd day ofMay year of2022, by and between
	Vision Charter School inCaldwell, Idaho ("the School"), andDebra
EII	lis ("the Employee").
W	VITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description asTeaching during Prep for a period of _12 months and/or _166 days, beginning on the9th day ofAugust, in the year of _2022, and extending to the25th day ofMay, in the year of _2023, at the compensation rate or fixed amount of _three-hundred thirty-three dollars and one cent (\$_333.01) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the1st day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of _2022, and ending in the month of August in the year of _2023
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee
	is executed the same all on the date first above written.
	VISION CHARTER SCHOOL , STATE OF IDAHO
_	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
٩tt	est: Wendy Oldenbyng Administrator or CLERK

	HIS CONTRACT, made this						
	Vision Charter School in				("the School"), and	Kara	
EV	/ans		("the Certified	Personnel").			
V	VITNESSETH:						
1.	The School hereby employs _2022-23 school y for said services a sum of _ shall be payable on the1 year of 2023_, inclusive, an	ear, consisting of fifty-seven thoust in the standard sta	of a period of usand seven-hund the months	166 lred forty-nine September	days, and agrees to pay Dollars (\$_57,749), , year of _2022	the Certified Personnel of which \$4,812.42 toAugust	
2.	Assignment(s):the School for which the Ce					ies as may be assigned by	
3.	The Certified Personnel agr standards and to have and subjects during all times th	maintain the le	gal qualifications	required for cert			
4.	It is understood and agreed such duly adopted rules of which are, by reference, inc	the State Board	d of Education tha	t apply to public	charter schools, and the	e policies of the School	
5.	Any material false stateme sufficient ground for voiding			application for a	a position with the Scho	ol shall constitute	
6.	The School Board of Directors the school year stated in Seinstitutes a reduction in for employment relationship be	ection 1 of this oce pursuant to	contract, without Section 33-522A,	owing any furthe Idaho Code, resu	er compensation, in the	event that the Board	
7.	It is mutually understood a construed as a waiver of ar State of Idaho, except as ex	y of the rights,	powers, privilege			(50)	
8.	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.						
IN	I WITNESS WHEREOF the Sch	ool has caused	this Contract to b	e executed in its	name by its proper office	cials and the Certified	
Pe	ersonnel has executed the sa	me all on the d	ate first above wr	itten.			
	Vision Cl	ARTER SCHOO	L	, STA	TE OF IDAHO		
				CERTIFIED PE	RSONNEL		
	David Sn	ow		_ CHAIRMAN, BC	ARD OF DIRECTORS		
Δtt	est: Illandon	ndone	Lamb	ADMINISTRATO	OR OR CLERK		

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_\_May\_\_\_\_\_\_year of \_2022\_\_, by and between \_\_Vision Charter School in \_\_\_\_\_Caldwell\_\_\_ \_\_\_\_\_\_, Idaho ("the School"), and Janelle George\_\_\_\_\_("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_2022-23\_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 166\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_sixty-one thousand five-hundred seventy \_\_\_\_\_ Dollars (\$61,570\_), of which \_\$5,130.83 shall be payable on the \_\_1st \_\_\_day(s) of the months \_\_\_\_September\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_\_\_ year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_Elementary Teacher\_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

of

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between		
Vision Charter School inCaldwell				, Ida	ho ("the School"), and Jason		
G	eorge		("t	he Certified Pe	rsonnel").		
۱۸	VITNESSETH:						
	The School hereby employs2022-23 school ye for said services a sum of se be payable on the1st	ear, consisting eventy-one the day(s) of the	of a period of ousand seven-hund monthsSepte	166 dred thirteen ember	-5206(4), Idaho Code for the duration of the days, and agrees to pay the Certified Personnel Dollars (\$71,713), of which _\$5,976.08 shall _, year of _2022 toAugust year of ficated employees by the School.		
2.	Assignment(s):Secondar the Certified Personnel is pr			and such other	duties as may be assigned by the School for which		
3.	N=3	maintain the l	egal qualifications	required for ce	nool in accordance with the highest professional rtification or to teach in the aforesaid grades or		
4.	1. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.						
5.	Any material false statemer sufficient ground for voiding	277 13		application fo	r a position with the School shall constitute		
6.	the school year stated in Se	ction 1 of this ce pursuant to	contract, without Section 33-522A,	owing any furt Idaho Code, re	alency status of this contract upon conclusion of her compensation, in the event that the Board sulting in the termination or reduction of the		
7.	1000 CO	y of the rights	, powers, privilege		ning herein contained shall operate or be either party hereto, by and under the laws of the		
8.		e school year a		150	to conform to the terms of a Master Contract, if t limited to, amendments or modifications made		
IN	I WITNESS WHEREOF the Sch	ool has caused	d this Contract to b	e executed in i	ts name by its proper officials and the Certified		
Pe	ersonnel has executed the sar	me all on the o	date first above wr	itten.			
	Vision CH	ARTER SCHOO	DL	, Sī	TATE OF IDAHO		
				CERTIFIED P	ERSONNEL		
,	David Sno	W		_ CHAIRMAN,	BOARD OF DIRECTORS		
Att	test: Wender Olde	nkam	A		TOR OR CLERK		

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_\_ May\_\_\_\_\_\_ year of \_2022\_\_, by and between \_\_\_\_\_ ("the Certified Personnel"). Harmon WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_2022-2023\_\_ school year, consisting of a period of \_\_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of fifty-four thousand six-hundred forty-six\_ Dollars (\$54,646\_), of which \_\$4,553.83\_\_ shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_September\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_\_\_\_ year of \_2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): \_\_\_\_\_Elementary Teacher\_\_\_ \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and	l between			
_	Vision Charter School inCaldwell, Idaho ("the School"), and Darla Harrold ("the Certified Personnel").								
Ha	arrold		("t	the Certified Per	sonnel").				
V	/ITNESSETH:								
1.	_2022-23 school ye for said services a sum of _f payable on the1st da	ear, consisting of forty-four thous y(s) of the mont	f a period of and four-hundred thsSeptemb	166 d eighty-eight Do per, ye	5206(4), Idaho Code for the dur days, and agrees to pay the Ce ollars (\$_44,488_), of which \$3, ar of _2022 toAugust cated employees by the School	ertified Personne ,707.33_ shall be year of			
2.	Assignment(s):	Schoo	ol Counselor		and	d such other			
					properly certified and endorse				
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professiona standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	such duly adopted rules of	the State Board	of Education tha	t apply to public	t to the applicable laws of the S charter schools, and the policion nent the same as if fully set for	es of the School			
5.	Any material false statemer sufficient ground for voiding	(77/1/27)	de in the written	application for	a position with the School shall	constitute			
6.	the school year stated in Se	ction 1 of this co ce pursuant to S	ontract, without ontract, without on the contract, without of the contract of	owing any furth Idaho Code, res	lency status of this contract upo er compensation, in the event t ulting in the termination or red	that the Board			
7.		y of the rights, p	owers, privileges		ng herein contained shall opera ther party hereto, by and unde				
8.		e school year as			o conform to the terms of a Ma limited to, amendments or mod				
IN	WITNESS WHEREOF the Sch	ool has caused t	his Contract to b	e executed in its	name by its proper officials an	ıd the Certified			
Pe	ersonnel has executed the sai	me all on the da	te first above wri	itten.					
	Vision CH	IARTER SCHOOL		, STA	TE OF IDAHO				
				CERTIFIED PE	RSONNEL				
	David Sn	e W		_ CHAIRMAN, BO	DARD OF DIRECTORS				
Att	est: Illender	Older	Krein	DMINISTRAT	OR OR CLERK				

	made this3rd day				
	Vision Charter Scho			School*), and	Darla
WITNESSETH	l:				
job description on the25th amount of been fulfilled. month for the	reby contracts to hire then asAthletic Direction asAthletic Direction as Au day of Au day of eight-hundred thirty-Said compensation shall performance of the extrember in the 1023	ectore gust, ingust, ingust, ingust, ingust, ingust_ chree dollars the paid in monthly ingust_ a duty assignment or	for a period of _12 , in the year of202 n the year of _2023(\$_833.00 nstallments on the extra days, beginning	months and/or _16  22, and extended  at the composition  at	days, beginning nding to the ensation rate or fixed this Contract has day of each
implicit terms	will, at all times, faithful hereof, to the reasonabl ce or places as the Schoo all require.	e satisfaction of the D	istrict. Such duties s	hall be rendered at	District premises and
described here	Employment of this Cont ein. This Contract is sepa le, or Retired Certified Pe	rate and apart from a			-
the duly adopt incorporated h attach to this (	ed and agreed between the ted rules of the State Boa nerein and made a part of Contract beyond the terr femployment beyond th	ard of Education and t f this Contract the sai n of this Contract. It i	the policies of the Sch me as if fully set forth s further understood	nool which are, by ren n herein, and that ne that this Contract e	eference, o property rights excludes any
IN WITNESS WHEI	REOF the School has cau	sed this Contract to b	e executed in its nam	e by its proper offic	cials and the Employee
has executed the	same all on the date first	above written.			
	VISION CHARTER SCH	OOL	_, STATE OF IDAHO		
			CERTIFIED PERSON	INEL	
Daw	O Snow		 _ CHAIRMAN, BOARD	OF DIRECTORS	
Attest: U	ndyOlder	Wamp	ADMINISTRATOR O		

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_3rd\_\_\_\_ day of \_\_May\_\_\_\_\_\_ year of 2022\_\_\_\_\_\_, by and between \_\_\_ Vision Charter School in Caldwell , Idaho ("the School"), and Crystal Hogan ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the said services a sum of twenty-three thousand two-hundred seventy-nine and ninety-eight cents Dollars (\$ 23,279.98), of which \_\$1,939.99\_\_\_\_\_\_ shall be payable on the \_\_1st\_\_\_\_\_ day(s) of the months \_\_\_\_\_ September \_\_\_\_, year of \_2022\_\_\_, to \_\_\_August\_\_\_\_\_\_, year of \_2023\_\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_MS Integrated Humanities, HS Speech and Debate and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. \_\_ VISION CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest: Wondy Olden Administrator or CLERK

CHAIRMAN, BOARD OF DIRECTORS

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022_	, by and between
Vision Charter School inCaldwell					no ("the School"), and	Tricia
Нι	uckins		("the Certified Pe	ersonnel").		
W	/ITNESSETH:					
1.	The School hereby employ 23 school year, c said services a sum ofs shall be payable on the; year of 2023_, inclusive, a	onsisting of a pe ixty-seven thou Lst day(s) of	eriod of1 sand five-hundred the months5	.66 days l eighty-one September	s, and agrees to pay the _ Dollars (\$_67,581 , year of _2022	e Certified Personnel for ), of which \$5,631.75 toAugust
2.	Assignment(s):assigned by the School for					such other duties as may be
3.	The Certified Personnel ag standards and to have and subjects during all times th	maintain the le	gal qualifications r	equired for ce		
4.	It is understood and agreed such duly adopted rules of which are, by reference, in	the State Board	of Education that	apply to publi	c charter schools, and	the policies of the School
5.	Any material false stateme sufficient ground for voiding			application fo	a position with the Sc	hool shall constitute
6.	The School Board of Direct the school year stated in Sc institutes a reduction in for employment relationship b	ection 1 of this orce pursuant to	contract, without of Section 33-522A,	owing any furtl Idaho Code, re	ner compensation, in th	ne event that the Board
7.	It is mutually understood a construed as a waiver of a State of Idaho, except as e	ny of the rights,	powers, privileges			39.
8.	The terms of this Contract any, applicable for the sam pursuant to Section 33-522	e school year as		100		
IN	WITNESS WHEREOF the Sch	nool has caused	this Contract to b	e executed in i	ts name by its proper o	fficials and the Certified
Pe	ersonnel has executed the sa	me all on the d	ate first above wri	tten.		
	Vision C	HARTER SCHOO	L	, ST	ATE OF IDAHO	
				_ CERTIFIED P	ERSONNEL	
	David S	Guard		_ CHAIRMAN, E	SOARD OF DIRECTORS	
Att	est: Wendy (	Ilden	Kamp	ADMINISTRA	ΓOR OR CLERK	

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between			
Vision Charter School inCaldwell								
Ar	ndrea Martindale			_ ("the Certi	fied Personnel").			
V	/ITNESSETH:							
1.	_2022-23 school ye for said services a sum of _f shall be payable on the	ear, consisting of ifty-eight thousa	a period of nd nine-hundre ne months	166 d forty-nine_ September	33-5206(4), Idaho Code for the duration of the days, and agrees to pay the Certified Personne _ Dollars (\$_58,949), of which _\$4,912.42 year of _2022 toAugust yea ed to its certificated employees by the School.			
2.	Assignment(s):assigned by the School for v				and such other duties as may be ified and endorsed.			
3.	standards and to have and i	onnel agrees to perform all assignments made by the School in accordance with the highest professional nave and maintain the legal qualifications required for certification or to teach in the aforesaid grades or times that performance is required hereunder.						
4.	such duly adopted rules of t	he State Board o	of Education tha	t apply to pu	oject to the applicable laws of the State of Idaho, blic charter schools, and the policies of the School element the same as if fully set forth herein.			
5.	Any material false statemer sufficient ground for voiding		le in the written	application	for a position with the School shall constitute			
6.	the school year stated in Se	ction 1 of this co ce pursuant to Se	ntract, without ection 33-522A,	owing any fu Idaho Code,	rivalency status of this contract upon conclusion of orther compensation, in the event that the Board resulting in the termination or reduction of the el.			
7.		y of the rights, po	owers, privileges		othing herein contained shall operate or be f either party hereto, by and under the laws of the			
8.		school year as t		N 1967	nt to conform to the terms of a Master Contract, if not limited to, amendments or modifications made			
IN	WITNESS WHEREOF the Scho	ool has caused th	nis Contract to b	e executed i	n its name by its proper officials and the Certified			
Pe	ersonnel has executed the sar	ne all on the dat	e first above wri	tten.				
	Vision CH	ARTER SCHOOL	-		STATE OF IDAHO			
				CERTIFIED	PERSONNEL			
	David Snow	Ď.		_ CHAIRMAN	I, BOARD OF DIRECTORS			
Att	est: Wendy O	dento	ma	_ ADMINISTF	RATOR OR CLERK			

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, b	y and between		
Vision Charter School inCaldwell				, Idaho ("the School"), andSandra				
M	artinez		("the Certif	ied Personnel")				
M	VITNESSETH:							
1.	The School hereby employs2022-2023 school year, said services a sum ofsix shall be payable on the1s year of 2023_, inclusive, and	consisting of a sty-seven thousat day(s) of the	period ofs and six-hundred s he monthsS	166 d seventy-seven [ september	ays, and agrees to pay the collars (\$67,677), of, year of _2022 to	Certified Personnel for which \$5,639.75 August		
2.	Assignment(s):Elem may be assigned by the Scho					d such other duties as		
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	It is understood and agreed such duly adopted rules of the which are, by reference, income	he State Board o	of Education that	apply to public	charter schools, and the p	policies of the School		
5.	Any material false statemen sufficient ground for voiding		de in the written	application for	a position with the School	shall constitute		
6.	The School Board of Directo the school year stated in Sec institutes a reduction in force employment relationship be	ction 1 of this co e pursuant to So	ontract, without o ection 33-522A, I	owing any furth	er compensation, in the ev	ent that the Board		
7.	It is mutually understood an construed as a waiver of any State of Idaho, except as exp	of the rights, p	owers, privileges		270			
8.	The terms of this Contract sl any, applicable for the same pursuant to Section 33-522,	school year as						
IN	I WITNESS WHEREOF the Scho	ool has caused th	his Contract to be	e executed in its	name by its proper officia	als and the Certified		
	ersonnel has executed the san							
	Vision CH	ARTER SCHOOL		, STA	TE OF IDAHO			
				_ CERTIFIED PE	RSONNEL			
	Davil So				DARD OF DIRECTORS			
Att	test: Wendy C	redent	Lamp	ADMINISTRAT	OR OR CLERK			

TH	IIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between			
_	Vision Charter School in	Caldwe	II	, Idaho ("the School"), and Robert				
M	cDougall			("the Certifie	d Personnel").			
W	/ITNESSETH:							
1.	2022-23 school year for said services a sum of payable on the1st da	r, consisting of a fifty-seven thous y(s) of the month	period ofsand nine-hundrinsSeptemb	166 red eighty-five er, \	-5206(4), Idaho Code for the duration of the days, and agrees to pay the Certified Personnel Dollars (\$57,985_), of which \$4,832.08 shall be rear of _2022 toAugust year of ficated employees by the School.			
2.	Assignment(s):Seco			nd such other	duties as may be assigned by the School for which			
3.		naintain the lega	l qualifications r	equired for ce	nool in accordance with the highest professional ertification or to teach in the aforesaid grades or			
4.	such duly adopted rules of t	he State Board o	f Education that	apply to pub	cct to the applicable laws of the State of Idaho, ic charter schools, and the policies of the School ement the same as if fully set forth herein.			
5.	Any material false statemen sufficient ground for voiding		e in the written	application fo	r a position with the School shall constitute			
6.	the school year stated in Sec	ction 1 of this cor e pursuant to Se	ntract, without o	owing any furt daho Code, re	alency status of this contract upon conclusion of her compensation, in the event that the Board sulting in the termination or reduction of the			
7.	*	of the rights, po	owers, privileges		ning herein contained shall operate or be either party hereto, by and under the laws of the			
8.		school year as t			to conform to the terms of a Master Contract, if t limited to, amendments or modifications made			
IN	WITNESS WHEREOF the Scho	ol has caused th	is Contract to be	e executed in	ts name by its proper officials and the Certified			
Pe	ersonnel has executed the sar	ne all on the date	e first above wri	tten.				
	Vision CH	ARTER SCHOOL		, S <sup>-</sup>	TATE OF IDAHO			
				_ CERTIFIED F	PERSONNEL			
	Dawl Sr	ow		_CHAIRMAN,	BOARD OF DIRECTORS			
Att	est: Wendy Of	dent	ams	_ADMINISTRA	TOR OR CLERK			

THIS CONTRACT, mad						, by and between School"), and	Robert
McDougall					radiio ( tire		nodere
WITNESSETH:							
beginning on the _ the25th fixed amount of _ Said compensation performance of th	Teach9thdaysix-hundred in shall be paid in extra duty as	ing during Preparts ofA ofM ninety dollars_ in monthly inst signment or ex	Augustayallments on ktra days, be	for a , in the (\$_690 the ginning in	a period of _ , in the ye e year of _20 00_ 1st n the month	nment or extra days 12 months and/or ar of2022, 123, at the cor) until this Contra day of eac of Septemb _ in the year of _202	and extending to mpensation rate or ct has been fulfilled. h month for the er in
	eof, to the reas or places as the	onable satisfac	ction of the [	District. S	uch duties s	quired pursuant to the shall be rendered at Cests, needs, business	District premises and
<ol> <li>The Terms of Emp described herein.</li> <li>3, Renewable, or</li> </ol>	This Contract i	s separate and	apart from				oncerns the extra duty and any Category 1,
incorporated here attach to this Conf	rules of the Sta in and made a tract beyond th	te Board of Edo part of this Con e term of this	ucation and not not and sand contract the sand contract. It	the polici me as if f is further	es of the Sci ully set fort understood	he applicable laws of hool which are, by re h herein, and that no I that this Contract e requirements of Sect	ference, property rights xcludes any
IN WITNESS WHEREO	F the School ha	s caused this (	Contract to b	e execut	ed in its nan	ne by its proper offici	als and the Employee
has executed the sam	e all on the da	te first above v	vritten.				
V	ISION CHARTE	R SCHOOL		_, STATE	OF IDAHO		
				CERTII	FIED PERSO	NNEL	
Daine	Sou	)		_ CHAIRN	ΛΑΝ, BOARI	O OF DIRECTORS	
Attest: Ulen	Sy Old	lenk	cemp	2admin	ISTRATOR O	R CLERK	

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_May\_\_\_\_\_ year of \_2022\_\_, by and between Vision Charter School in \_\_\_\_\_\_Caldwell\_\_\_\_ , Idaho ("the School"), and Rebecca ("the Certified Personnel"). Mitchell WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_seventy-one thousand seven-hundred thirteen Dollars (\$ 71,713 ), of which \$5,976.08 shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_ September\_\_\_\_\_, year of \_2022 \_\_\_ to \_\_August \_\_\_\_\_ year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_Secondary ELA, Science, Instructional Coach\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

	CONTRACT, made this3rd day ofMay year of2022, by and between	
	Vision Charter School in Caldwell, Idaho ("the School"), andRebecca hell ("the Employee").	
	TNESSETH:	
1.	he School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in	
(	bb description asTeaching during Prep_and after-school Drama_ for a period of _12 months and/or _16 ays, beginning on the9th day ofAugust, in the year of2022, and extends the9th are set to2022, and extends the	ending
(	the25th day ofMay, in the year of _2023, at the compensation r fixed amount of _one-thousand two-hundred eighty dollars and eight cents(\$1,280.08) until this Contract confulfilled. Said compensation shall be paid in monthly installments on the	t has
	een fulfilled. Said compensation shall be paid in monthly installments on the1st day of each on the performance of the extra duty assignment or extra days, beginning in the month of special parties and and ing in the month of and and ing in the month of August	
1	September in the year of _2022, and ending in the month ofAugust he year of _2023	
i	he Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and applicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premise such other place or places as the School shall in good faith require or as the interests, needs, business or opportunit he District shall require.	es and
(	he Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the ext escribed herein. This Contract is separate and apart from any certificated employee's regular duties and any Categ , 3, Renewable, or Retired Certified Personnel Contract.	
1 i	is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Icon he duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property right ttach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Iconde.	ts
IN V	/ITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Em	ployee
has	executed the same all on the date first above written.	
	VISION CHARTER SCHOOL, STATE OF IDAHO	
	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
Atte	t: Wendy Olden Jamp ADMINISTRATOR OR CLERK	

#### STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS	CONTRACT, mad	de this	3rd	day of	_May	year of	_2022	, by and
betw	reen	Vision	Charter School,	Cald	well	, Idaho (	"the Schoo	ol"), and
	Wendy Olden	Kamp			("the Admir	nistrator").		
WIT	NESSETH:							
1.	That the School Principal during the term a period of _tw 1 nineteen dollar	so des n hereof, vo_ years , \ rs and nin	ignated by the Sch provided that the (12 mon , year of 2022 rear of _2024 ety-eight cents	ool and to per Administrator ths or days pe ,, at a base (\$_120,3	erform the duties of rform such other dutie is properly certified a r year), beginning in tl through the month ar salary ofone-hund 19.98) per year, p ol to employees under	es as specified by nd endorsed to he month and d nd day of dred twenty-tho olus any additior	y the Schoo perform sa ay ofA July ousand thre nal annual i	ol at any time aid duties for ugust ee-hundred increments,
2.	be described in \$10,026August In consideratio assume the du2022 by the School a	n a separa 66, year n of the p ties above, ar and to cor	te addendum. Said on the _1st_ of _2024 bromises and agree e recited atCalu nd to faithfully perf	salary shall b day(s) of _, inclusive. ment of the S dwell_, Idaho orm and disch cable laws of	e paid in equal month each month beginnin chool hereinbefore re onAugust 1 narge the same to the the State of Idaho, the es as the Board of Dire	ily installments i g inJuly cited, the Admin st best of his/her a e duly adopted r	in the among, year of, nistrator ag, in ability and rules of the	unt of, to, to grees to the year as directed • State Board
3.	The School sha employing the Administrator reflects the new	II review Administ beyond the w terms of xpires or	this Contract durin rator beyond the la ne last year designa of employment, unl the July 1 <sup>st</sup> followir	g the202 ast year designated in this Co ess one of the	reement the same as in 23-24 year of performated in this contract. Intract, it shall offer the parties notifies the open ool year of employme	ormance hereun If the School eld e Administrator ther party by th	der to consects to emp a new Cor e sooner o	ploy the ntract that of the date
<ol> <li>4.</li> <li>5.</li> </ol>	It is hereby mu operate or be o under the laws this Contract b The terms of th	tually stip construed of the St eyond the nis Contra	oulated and agreed l as a waiver of any ate of Idaho, other e term of this Conti ct shall be subject	of the rights, wise than is h ract. to amendmer	een the parties hereto powers, privileges, or erein expressly stated at and adjustment to conton on to conflict with the	duties of either, and that no proconform to the t	party here operty righ erms of an	eto, by and nts attach to
			school has caused e same all on the d		to be executed in it	s name by its	proper offi	icials and the
		VISIC	N CHARTER SCHO	OL inCaldw	ell, STATE OF ID	АНО		
lle I	savid	Ides	now now		ADMINISTRATOR _ CHAIRMAN, BOARD	OF DIRECTORS		
Attest	amy	- 9	aldova	1	_ CLERK			

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd day of \_\_\_\_\_ May year of 2022 , by and between \_Vision Charter School in \_\_\_\_\_\_Caldwell \_\_\_\_\_\_, Idaho ("the School"), and Cindy ("the Certified Personnel"). Osgood WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23 school year, consisting of a period of \_\_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of sixty-nine thousand eight-hundred two Dollars (\$ 69,802 ), of which \$5,816.83 shall be payable on the \_\_\_\_1st\_\_ day(s) of the months \_\_\_\_September\_\_\_\_, year of \_\_\_2022\_\_\_\_\_ to \_\_August\_\_\_\_ year of \_\_2023\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL , STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022, by and between			
				, Idaho ("the School"), and Jamey				
Pa	aulus		("tl	he Certified Pers	onnel").			
V	VITNESSETH:							
1.	2022-23 school year, said services a sum of fifty-s	consisting of a pesix thousand nine ne monthsS	eriod ofe-hundred twen eptember	166 da ty-four Dollars (: , year of _20	5206(4), Idaho Code for the duration of the ys, and agrees to pay the Certified Personnel fo \$56,924_), of which \$4,743.66_ shall be payable 222 toAugust year of 2023_, mployees by the School.			
2.	Assignment(s): Certified Personnel is prope			other duties as	may be assigned by the School for which the			
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professions standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.							
4.	such duly adopted rules of	he State Board o	of Education tha	t apply to public	t to the applicable laws of the State of Idaho, charter schools, and the policies of the School ment the same as if fully set forth herein.			
5.	Any material false statemer sufficient ground for voiding		de in the writter	n application for	a position with the School shall constitute			
6.	the school year stated in Se	ction 1 of this co ce pursuant to Se	ntract, without ection 33-522A,	owing any furth Idaho Code, res	lency status of this contract upon conclusion of er compensation, in the event that the Board ulting in the termination or reduction of the			
7.		y of the rights, po	owers, privilege	s, or duties of ei	ng herein contained shall operate or be ther party hereto, by and under the laws of the			
8.		e school year as t			o conform to the terms of a Master Contract, if limited to, amendments or modifications made			
IN	I WITNESS WHEREOF the Sch	ool has caused th	nis Contract to b	e executed in its	s name by its proper officials and the Certified			
Pe	ersonnel has executed the sai	ne all on the dat	e first above wr	itten.				
	Vision CF	IARTER SCHOOL		, STA	ATE OF IDAHO			
				CERTIFIED PE	RSONNEL			
	David Sno	W		_ CHAIRMAN, B	OARD OF DIRECTORS			
Att	test: Wender O	dents	mp	_ ADMINISTRAT	OR OR CLERK			

TH	HIS CONTRACT, made this	3rd	day of	May	year of _2022	, by and between			
Pe	Vision Charter School inCaldwell Perkins			, Idaho ("the School"), and Teresa					
				ine deremed i e	somer j.				
V	VITNESSETH:								
1.	The School hereby employs 23 school year, consistin services a sum of _sixty-eigh \$5,731.71 shall be payable of 2023_, inclusive, an	ng of a period on t thousand sevent the1st	of166 ven-hundred eight _ day(s) of the mo	days, and ty and fifty-thre onthsSept	agrees to pay the Certi ee cents_ Dollars (\$_68 ember_, year of _2022	ified Personnel for said 3,780.53), of which 2 toAugust			
2.	Assignment(s):MS Engl			her duties as m	ay be assigned by the	School for which the			
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
5.	Any material false statemen sufficient ground for voiding	(270) 52		application for	a position with the Sc	hool shall constitute			
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.								
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.								
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.								
IN	WITNESS WHEREOF the Scho	ool has caused	this Contract to b	e executed in it	s name by its proper c	officials and the Certified			
Pe	ersonnel has executed the sar	ne all on the da	ate first above wri	tten.					
	Vision CH	ARTER SCHOO	L	, ST	ATE OF IDAHO				
				_ CERTIFIED PI	ERSONNEL				
	David Sne	W		_ CHAIRMAN, B	OARD OF DIRECTORS				
٩tt	test: Ulendy Oli	dente	ins	_ADMINISTRAT	OR OR CLERK				

THIS CONTRACT, made	de this _	3rd	day of _	May	year	of2022	, by and between	
	_ Vision	Charter S	chool in	Caldw	ell	, Idaho ("tł	ne School"), and	Teresa
Perkins				("the Emplo	yee").			
WITNESSETH:								
1. The School hereb	y contra	acts to hire	the Emp	oloyee to perf	form an	extra duty ass	ignment or extra days	as provided in the
job description as	S	Teaching	during I	Prep and Year	rbook		for a period of _12	months and/or
_166 days, be	ginning	on the	9th_	day of	Aug	ust	, in the year of	2022, and
							the year of _2023	
			ST-0				d seventy-three cents_	
						51 20 200	nly installments on the	
							duty assignment or ex	
					year of	_2022, an	d ending in the month	of
August		in t	ne year o	of _2023				
2. The Employee wil	ll, at all	times, faith	nfully pe	form all of th	ne duties	that may be	required pursuant to t	he express and
implicit terms her	reof, to	the reason	able sati	sfaction of th	e Distric	t. Such duties	s shall be rendered at I	District premises and
such other place	or place	s as the Sc	hool sha	ll in good fait	h requir	e or as the int	erests, needs, busines	s or opportunity of
the District shall r	equire.							
3. The Terms of Emr	olovmer	nt of this Co	ontract s	hall remain ir	n effect f	or the period	set forth above and co	oncerns the extra duty
							ployee's regular duties	
2, 3, Renewable,				No. 1989				, , ,
							the applicable laws of	
							school which are, by re	
							rth herein, and that no	
							od that this Contract e I requirements of Sect	
Code.	прюутие	int beyond	i tile tell	iis giveii iiei e	iii, aiiu i	.ne procedura	requirements or sect	1011 33-313A, Ida110
couc.								
IN WITNESS WHEREC	OF the S	chool has o	caused th	nis Contract t	o be exe	cuted in its na	ame by its proper offic	ials and the Employee
has executed the san	ne all or	the date	first abov	ve written.				
	VISION	CHARTER S	CHOOL		, ST/	ATE OF IDAHC	)	
					CE	RTIFIED PERSO	ONNEL	
		7						
Dame		now		,	CHA	AIRMAN, BOA	RD OF DIRECTORS	
Attest: ( lend	len 1	Oldo.	nk	ams	LADI	/INISTRATOR	OR CLERK	
	1		/	1				

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this 3rd day of May year of 2022 . by and between

	eeve ("the Certified Personnel").							
W	/ITNESSETH:							
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23_school year, consisting of a period of166 days, and agrees to pay the Certified Personnel for said services a sum of _sixty-two thousand nine-hundred thirty-four and fifty-three cents Dollars (\$_62,934.53), of which _\$5,244.54 shall be payable on the1st day(s) of the months September, year of _2022 toAugust_year of 2023_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.							
2.	Assignment(s):Elementary Teacherand such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.							
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.							
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.							
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified							
Pe	ersonnel has executed the same all on the date first above written.							
	Vision CHARTER SCHOOL, STATE OF IDAHO							
	CERTIFIED PERSONNEL							
	David Sow CHAIRMAN, BOARD OF DIRECTORS							
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_3rd\_\_\_\_\_ day of \_\_\_May\_\_ year of \_2022\_\_\_\_\_, by and between \_\_\_\_\_\_Vision Charter School in \_\_\_\_Caldwell \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_Julie Reynolds\_\_\_\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the \_2022-23\_\_\_\_\_\_ school year, consisting of a period of \_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of fifty-five thousand two-hundred fifty\_Dollars (\$\_55,250\_), of which \_\$4,604.16\_\_ shall be payable on the \_\_1st\_\_\_\_\_ day(s) of the months \_\_September \_\_, year of \_2022 to \_August\_\_\_\_\_ year of \_2023\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_Special Education\_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. \_\_\_\_\_ VISION CHARTER SCHOOL \_\_\_\_\_\_ , STATE OF IDAHO \_\_\_\_\_ CERTIFIED PERSONNEL Drawing Snow CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_3rd\_\_\_\_ day of \_\_\_\_\_\_May\_\_\_\_ year of \_\_2022\_\_, by and between \_\_\_\_VISION\_\_ Charter School in \_\_\_\_Caldwell\_\_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_Jamey Robbins\_\_\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_2022-2023\_\_\_\_\_\_ school year, consisting of a period of \_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of sixty seven thousand sixty seven Dollars (\$ 67,067 ), of which \$5588.92\_\_\_\_\_\_ shall be payable on the \_\_\_1st\_\_\_\_ day(s) of the months \_\_\_\_\_September\_\_\_\_\_ of \_2022\_\_\_\_\_ to \_\_\_August\_\_\_\_\_ year of \_2023\_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_Elementary Teacher\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. \_VISION CHARTER SCHOOL \_\_\_\_\_Caldwell\_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

which may be used by charter schools.

administrator or clerk

CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_May\_\_\_\_\_ year of \_2022\_\_, by and between \_\_\_Vision Charter School in \_\_\_\_\_Caldwell \_\_\_\_\_\_, Idaho ("the School"), and Marci Ruegner\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_2022-23\_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_166\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_fifty-five thousand seven-hundred twenty-four \_\_Dollars (\$55,724\_), of which \_\$4,643.67\_\_\_\_ shall be payable on the 1st day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Elementary Teacher\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest: Wendy Oldenkamp ADMINISTRATOR OR CLERK

STATE OF IDAHO: REN	IEWABLE CH	ARTER SCH	IOOL CERTI	FIED PERSONNEL CON	ITRACT			
THIS CONTRACT, made this	3rd	day of	May	year of _2022, by and	d between			
Vision Charter School in	Caldwel	I	, Idaho	o ("the School"), and Kurt				
Scheffler ("the Certified Personnel").								
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\								
WITNESSETH:								
for said services a sum of se payable on the1st da	ear, consisting of a eventy-one thousa y(s) of the month	a period of and seven-hund sSeptemb	166 red seventy-two er, ye	days, and agrees to pay the Cobo Dollars (\$71,772_), of which sar of _2022 toAugust_cated employees by the School	ertified Personne \$5,981_ shall be year of			
<ol><li>Assignment(s): Secondary B School for which the Certific</li></ol>	A.07			uch other duties as may be ass	igned by the			
3. The Certified Personnel agree standards and to have and subjects during all times that	maintain the legal	l qualifications r	equired for cert	ool in accordance with the high ification or to teach in the afor				
such duly adopted rules of t	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.							
Colonia All Colonia Co	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
the school year stated in Se institutes a reduction in for	5. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.							
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.								
. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.								
IN WITNESS WHEREOF the Sch	ool has caused th	is Contract to be	e executed in its	name by its proper officials ar	nd the Certified			
Personnel has executed the sai	me all on the date	e first above wri	tten.					
Vision CH	IARTER SCHOOL		, STA	TE OF IDAHO				
. (2000 CONS)() (2000			CERTIFIED PE					
David S	na.			DARD OF DIRECTORS				
Attest: 11 Jem Din 1	Jodonk	ama	-ADMINISTRATO					

THIS CONTRACT, mad	e this3rd	$I_{\_\_}$ day of $\_$	May	year of2022	, by and between	
	Vision Chart	ter School in	Caldwell_	, Idaho ("th	e School"), and	Kurt
Scheffler			("the Employe	ee").		
WITNESSETH:						
beginning on the _ the25th fixed amount of _e been fulfilled. Said month for the perf	Tead 9thda eight-hundred d compensati formance of f	ching during I day of y of d fifty-four do ion shall be p the extra dut	PrepAugust May ollars and nine co aid in monthly in y assignment or	for a period of, in the y, in the year of _2 ents (\$_854 astallments on the extra days, beginni	ignment or extra days _12 months and/or ear of2022, 2023, at the cor .09) until1st ng in the month of honth ofAugust_	r_166 days, , and extending to mpensation rate or this Contract has day of each
	eof, to the rear r places as th	asonable sati	sfaction of the D	istrict. Such duties	required pursuant to to s shall be rendered at I perests, needs, business	District premises and
<ol> <li>The Terms of Employers</li> <li>described herein.</li> <li>3, Renewable, o</li> </ol>	This Contrac	t is separate	and apart from a	0.000	set forth above and co ployee's regular duties	
incorporated here attach to this Cont	rules of the Sin and made ract beyond	tate Board of a part of this the term of t	Education and t Contract the sar his Contract. It i	he policies of the S me as if fully set for s further understoo	the applicable laws of chool which are, by re th herein, and that no od that this Contract e I requirements of Sect	eference, o property rights excludes any
IN WITNESS WHEREO				e executed in its na	me by its proper offici	ials and the Employee
has executed the sam	e all on the c	iate iirst abo	e written.			
V	ISION CHART	TER SCHOOL		, STATE OF IDAHO		
				_ CERTIFIED PERSO	ONNEL	
Tail	Snow	Q		CHAIRMAN, BOAF	RD OF DIRECTORS	
Attest: Wend	ly Ol	denk	jump	ADMINISTRATOR		

# STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_May\_\_\_\_\_ \_\_\_\_\_ year of 2022\_\_\_\_\_, by and between \_Vision Charter School in \_\_\_\_\_ Caldwell \_\_\_\_\_ , Idaho ("the School"), and \_\_\_\_ Michelle Stevens ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the \_\_2022-23\_ school year, consisting of a period of \_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_eleven-thousand six-hundred thirty-nine and ninety-eight cents\_ Dollars (\$11,639.98\_\_), of which \$969.99\_\_\_\_\_\_ shall be payable on the \_\_1st\_\_\_\_\_ day(s) of the months \_\_\_\_\_\_ September\_\_\_\_, year of \_2022\_\_\_, to August , year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_MS PE, Elementary PE, MS advisory\_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be

Personnel has executed the same all on the date first above written.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

\_\_ VISION CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO

CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

wendy Oldenkamp Administrator or CLERK

State of Idaho, except as expressly stated in this Contract.

pursuant to Section 33-522, Idaho Code.

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_\_ year of \_2022\_\_, by and between \_\_Vision Charter School in \_\_\_\_\_Caldwell\_\_\_\_\_\_, Idaho ("the School"), and Kathryn ("the Certified Personnel"). Stoops WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_2022-23\_\_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_\_166\_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of forty-three thousand four-hundred eighty-eight Dollars (\$43,488), of which \$3,624 shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_September\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_\_\_\_ year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_\_ May\_\_\_\_\_\_ year of \_2022\_\_, by and between \_\_Vision Charter School in \_\_\_\_\_\_Caldwell \_\_\_\_\_\_, Idaho ("the School"), and Rebecca Vance ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-23 \_\_\_ school year, consisting of a period of \_\_\_\_ 166 days, and agrees to pay the Certified Personnel for said services a sum of fifty-seven thousand seven-hundred forty-nine\_\_\_\_\_ Dollars (\$\_57,749\_), of which \$4,812.42\_ shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_September\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_\_\_\_ year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Secondary Spanish and Art and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_3rd\_\_\_\_\_ day of \_\_\_\_\_ May \_\_\_\_\_ year of \_2022 \_, by and between \_\_\_Vision Charter School in \_\_\_\_\_\_Caldwell\_\_\_ \_\_\_\_\_\_, Idaho ("the School"), and Jamie Warr\_\_\_\_\_("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the \_\_2022-23\_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_\_ 166 \_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_sixty-two thousand eight-hundred sixty-seven\_\_\_\_\_ Dollars (\$\_62,867, of which \$5,238.92\_\_\_ shall be payable on the \_\_1st\_\_\_ day(s) of the months \_\_\_\_September\_\_\_\_\_, year of \_2022\_\_\_ to \_\_August\_\_\_\_\_\_ year of 2023\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): MS Social Studies, Secondary Electives and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Vision CHARTER SCHOOL , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

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ADMINISTRATOR OR CLERK