THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idah	o ("the
School"), andDusty Berg ("the Certified Personnel").	

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty five thousand nine hundred fifty five dollars (\$65,955), of which \_\$\_5,496.25\_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

## **STATE OF IDAHO:** CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

T	HIS CONTRACT, made this _2nd	day of _)	une	year of	2020 , by and	
b	etweenVision Charter School in	Caldwell, Idaho ("the s	School"), and Mattie	Bingham ("the Cert	tified Personnel").	
٧	VITNESSETH:					
1.	The School hereby employs the Cer2020-2021 school year.  Personnel for said services a sum of the1st day(s) of the model where the great properties are greater than the services are sum of the year of _202 employees by the School.	, consisting of a period of fforty thousand Dollar nthsSeptember	188 s (\$_40,000_), of wh	days, and ago nich _\$3333.33 ear of _2020	rees to pay the Certifie shall be payable o toAugust	ed en
2.	Assignment(s):Teacher_ and properly certified and endorsed.	I such other duties as ma	y be assigned by the	School for which th	ne Certified Personnel	is
3.	The Certified Personnel agrees to posture and to have and maintain subjects during all times that perform	n the legal qualifications r	equired for certificat	accordance with the tion or to teach in t	he highest professiona :he aforesaid grades or	l -
4.	It is understood and agreed betwee such duly adopted rules of the State School which are, by reference, inco herein, and that no property rights procedures provided in Section 33-5	e Board of Education that orporated herein and ma attach to this Contract be	apply to public char de a part of this agre	ter schools, and the	e policies of the	
5.	A full year under this Contract will c	ount towards renewable	contract status, in a	ccordance with Sec	tion 33-515, Idaho Cod	de
6.	Any material false statement knowledge sufficient ground for voiding this Co	ngly made in the written ntract.	application for a pos	sition with the Scho	ol shall constitute	
7.	It is mutually understood and agreed as a waiver of any of the rights, pow Idaho, except as expressly stated in	ers, privileges, or duties	rties that nothing he of either party heret	rein contained shall o, by and under the	ll operate or be construe laws of the State of	ued
8.	The terms of this Contract shall be sany, applicable for the same school pursuant to Section 33-522, Idaho Co	year as this Contract, incl	d adjustment to coni uding, but not limite	form to the terms o	of a Master Contract, if or modifications made	£
IN pe	WITNESS WHEREOF the School has or rsonnel has executed the same all on	caused this Contract to be the date first above writt	e executed in its namen.	ne by its proper offi	cials and the Certified	
	CHARTER SCH	00L	, STATE OF	FIDAHO		
-			_CERTIFIED PERSON	NEL		
	Danie Srow		CHAIRMAN, BOARD	OF DIRECTORS		
tte	est: WOLDMAN	np	ADMINISTRATOR OR	R CLERK		

5	TATE OF IDAMO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC
	IS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the hool"), and _Casey Boothby ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand six hundred sixty dollars and forty three cents(\$_58,660.43), of which _4888.37 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
pe	rsonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

by and betweenVision Charter School in
THIS CONTRACT, made this 2nd day ofJuneyear of _2020, by and betweenVision Charter School in
THIS CONTRACT, made this 2nd day of
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description.
For a paried of 100 ugys, Degition B
in the most of the second of t
day ofAugust, in the year of _2021, at the
compensation rate or fixed amount or _six number limitly digite that the1st
has been fulfilled. Said compensation shall be performed by assignment, beginning in the month of of each month for the performance of the extra duty assignment, beginning in the month of and ending in the month of September in the year of, and ending in the month of
Septemberin the year of _2021
AugustIII the year or
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
2. The Employee will, at all times, faithfully perform all of the duties that may be required at District premises and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and
implicit terms hereof, to the reasonable satisfaction of the district. Soon dates show that the positive such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
3. The Terms of Employment of this Contract shall remain in effect for the period contract of the period contract is separate and apart from any certificated employee's regular duties and any Category 1, described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
2, 3, Renewable, or Retired Certified Personnel Contract.
2, 5, Relievable, of Most and State of Idaho,
<ol> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,</li> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,</li> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,</li> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,</li> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,</li> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,</li> </ol>
the duly adopted rules of the State Board of Education and the points of the duly adopted rules of the State Board of Education and the points of the duly adopted rules of the State Board of Education and the points of the duly adopted rules of the State Board of Education and the points of the duly adopted rules of the State Board of Education and the points of the State Board of Education and the points of the State Board of Education and the points of the State Board of Education and the points of the State Board of Education and the points of the State Board of Education and the points of the State Board of Education and the points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of Education and the Points of the State Board of the Points of the State Board of the Points of the
incorporated herein and made a part of this Contract the same as in tany of the Contract excludes any attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any
attach to this Contract beyond the term of this Contract. It is thinked understood the contract beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho
Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
SOW CHAIRMAN, BOARD OF DIRECTORS
Attest UNICLONG ADMINISTRATOR OR CLERK
Y I

SIMIL OF IDAILO. REMEMADEL CHARLES SCHOOL CERTIFIED I ENSOUNCE CONTINUE
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), andHeather Burton ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of <u>198</u> days, and agrees to pay the Certified Personnel for said services a sum of sixty nine thousand four hundred sixty three dollars and twenty four cents (\$69463.24), of which _\$_5,788.60_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personne is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
CERTIFIED PERSONNEL
David Szew CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

\_\_\_\_\_ ADMINISTRATOR OR CLERK

### 

Caldwell, Idaho ("the School"), andHeather l	Burton	("the Em	ployee").
WITNESSETH:		:	
1. The School hereby contracts to hire the Employee asSpecial Services Director, Elementary Princip6thday ofAugu extending to the10th2021, at the compensation rate or fixed cents_ (\$1664.84) until this Contract has been the1st day of each the month ofSeptember in the year of	ral for a period of ist _ day of June amount of _one thousa fulfilled. Said compens month for the performa _ in the year of202	days, begi in the year of _2 in nd six hundred sixty fo ation shall be paid in n ance of the extra duty	nning on the 2020 and the year of our dollars and eighty four nonthly installments on assignment, beginning in
<ol><li>The Employee will, at all times, faithfully perform a implicit terms hereof, to the reasonable satisfaction such other place or places as the School shall in go the District shall require.</li></ol>	on of the District. Such o	duties shall be rendere	d at District premises and
<ol> <li>The Terms of Employment of this Contract shall re described herein. This Contract is separate and ap 2, 3, Renewable, or Retired Certified Personnel Co</li> </ol>	oart from any certificate		
4. It is understood and agreed between the parties the duly adopted rules of the State Board of Education incorporated herein and made a part of this Contrastach to this Contract beyond the term of this Contract beyond the terms give expectation of employment beyond the terms give Code.	ation and the policies of act the same as if fully s ntract. It is further unde	the School which are, et forth herein, and the erstood that this Contr	by reference, at no property rights act excludes any
IN WITNESS WHEREOF the School has caused this Con Employee has executed the same all on the date first	ntract to be executed in above written.	its name by its proper	officials and the
VISION CHARTER SCHOOL	, STATE OF	IDAHO	
	CERTIFIED P	PERSONNEL	
Davil Snow	CHAIRMAN, I	BOARD OF DIRECTORS	
Attest: Wolden Kamp	ADMINISTRA	TOR OR CLERK	

THIS CONTRACT	, made this 2nd day o	f June year of 2020,	by and between	Vision Charte	r School in Caldw	ell, Idaho ("the
School"), and	Erica Collins	("the Certified Pers	onnel").	:		

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty nine thousand six hundred eighty seven dollars (\$69,687), of which \_\$\_5807.25\_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest: WOLDINKAMP	ADMINISTRATOR OR CLERK

## **STATE OF IDAHO:** CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 2nd day of \_\_\_\_June\_ year of \_2020\_\_\_\_\_, by and between \_\_Vision Charter School in \_\_Caldwell\_\_\_, Idaho ("the School"), and \_\_\_Erica Collins\_\_\_\_\_ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_teaching during prep \_\_\_ for a period of \_\_\_\_188\_\_\_\_ days, beginning on the \_\_\_\_\_19th\_\_\_ day of \_\_August\_\_\_\_\_\_ in the year of \_2020\_\_\_\_\_ and extending to the day of \_\_\_May\_\_\_\_\_\_, in the year of \_2021\_\_\_\_\_, at the compensation rate or fixed amount of \_eight hundred twenty nine dollars and twenty eight cents\_ (\$829.28\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of \_\_2020\_\_\_\_, and ending in the month of August\_\_\_\_\_\_ in the year of \_2021\_\_\_\_\_. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK

VISION CHARTER SCHOOL \_\_\_\_\_\_\_ STATE OF IDAHO

### **ACT**

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Kevin Cornwall ("the Certified Personnel").
WITNESSETH:
<ol> <li>The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty four thousand and fifty dollars(\$_54050), of which _4504.17 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.</li> </ol>
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
<ol><li>Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.</li></ol>
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: WILLIAM ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 2 <sup>nd</sup> day of July _ year of _2020_	, by and betweenVision Charter School in
Caldwell, Idaho ("the School"), andKevin Cornwall_	("the Employee").
WITNESSETH:	
1. The School hereby contracts to hire the Employee to per asVarsity Boys Basketball Coach (\$3100) for a peri 19th day ofAugust extending to the28th day2021 at the compensation rate or fixed amour (\$_258.33) until this Contract has been fulfilled. Said of 1st day of each month for month ofSeptember in the year.	of, in the year of _2020, and of, in the year of, and ending in the month of
August in the year of _2021  2. The Employee will, at all times, faithfully perform all of the implicit terms hereof, to the reasonable satisfaction of the such other place or places as the School shall in good fair the District shall require.	
	n effect for the period set forth above and concerns the extra dut om any certificated employee's regular duties and any Category 1,
the duly adopted rules of the State Board of Education a incorporated herein and made a part of this Contract the attach to this Contract beyond the term of this Contract.	is Contract is subject to the applicable laws of the State of Idaho, and the policies of the School which are, by reference, a same as if fully set forth herein, and that no property rights.  It is further understood that this Contract excludes any ein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Contract	
Employee has executed the same all on the date first above	written,
VISION CHARTER SCHOOL	, STATE OF IDAHO
	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest: Woldenkamo	ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), andLisa Decker ("the Certified Personne!").
WITNESSETH:
<ol> <li>The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty seven thousand forty dollars (\$_67,040), of which _\$_5,586.67_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.</li> </ol>
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
<ol> <li>The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest: WOLDINKAMA ADMINISTRATOR OR CLERK

WITNESSETH:  1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty thousand three hundred eighty eight dollars (\$_60,388), of which _\$_5,5,032.33_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personn is properly certified and endorsed.  3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by an		HIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the chool"), andLeAnn Donohue ("the Certified Personnel").
school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty thousand three hundred eighty eight dollars (\$, 60,388 ), of which _\$5_5,032,33_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personn is properly certified and endorsed.  3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material faise statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges,	٧	VITNESSETH:
<ol> <li>Is properly certified and endorsed.</li> <li>The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> <li>It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.</li> <li>Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.</li> <li>The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.</li> <li>It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.</li> <li>The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.</li> <li>WITNESS WHEREOF the School has caused</li></ol>	1.	school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty thousand three hundred eighty eight dollars (\$_60,388), of which _\$_5,032.33_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its
standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.  VISION CHARTER SCHOOL	2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.  VISION CHARTER SCHOOL	3.	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
<ul> <li>Sufficient ground for voiding this Contract.</li> <li>The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.</li> <li>It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.</li> <li>The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.</li> <li>IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.</li> <li>VISION CHARTER SCHOOL</li> <li>STATE OF IDAHO</li> </ul>	4.	such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School
the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.  VISION CHARTER SCHOOL	5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.	6.	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.	7.	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the
personnel has executed the same all on the date first above written.  VISION CHARTER SCHOOL	8.	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
VISION CHARTER SCHOOL STATE OF IDAHO	IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	μe	
CERTIFIED PERSONNEL		
David Snow CHAIRMAN, BOARD OF DIRECTORS		$\mathcal{M}_{\mathcal{A}}$

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

### STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

	IS CONTRACT, made this 2nd day oflune_ y					ni Ic
	Caldwell, Idaho ("the School"), andLeAnn Do	onohue	· · · · · · · · · · · · · · · · · · ·	("the Emp	oloyee").	
W	/ITNESSETH:					
1.	The School hereby contracts to hire the Employee asteaching elementary technology to elementa days beginning on the19th	ary students during all p	prep time ead August	ch week	for a period of	161 the year
	of _2020 and extending to the28 the year of _2021 at the compensation recents_ (\$_718.62) until this Contract has been for day of each momenth of September in the year of and extending to the28 and extending to the28 at the compensation recents_ (\$_718.62) until this Contract has been for and extending to the28 at the compensation recents_ (\$_718.62) until this Contract has been for and and at the compensation recents_ (\$_718.62) until this Contract has been for at the compensation recents_ (\$_718.62) until this Contract has been for at the compensation recents_ (\$_718.62) until this Contract has been for	ate or fixed amount of fulfilled. Said compens on the for the performand in the year of2020_	seven hundration shall be be of the extr	ed eighteen e paid in mo a duty assigi	dollars and sixt nthly installmen nment, beginni	ty two nts on the
2.	The Employee will, at all times, faithfully perform implicit terms hereof, to the reasonable satisfaction such other place or places as the School shall in gother District shall require.	on of the District. Such	duties shall	be rendered	l at District pre	mises and
3.	The Terms of Employment of this Contract shall redescribed herein. This Contract is separate and at 2, 3, Renewable, or Retired Certified Personnel Co	part from any certificat				
4.	It is understood and agreed between the parties to the duly adopted rules of the State Board of Educ incorporated herein and made a part of this Contract attach to this Contract beyond the term of this Co expectation of employment beyond the terms give Code.	ation and the policies or ract the same as if fully ontract. It is further un	of the School  set forth hel  derstood tha	which are, brein, and the third this Contra	by reference, at no property r act excludes any	rights y
	WITNESS WHEREOF the School has caused this Compleyee has executed the same all on the date first		in its name b	y its proper	officials and th	e
	VISION CHARTER SCHOOL	STATE C	OF IDAHO			
		CERTIFIE	D PERSONNE	L		
~	David Snow	CHAIRMAI	N, BOARD OF	DIRECTORS		
Att	test: Woldenkamp	ADMINIST	RATOR OR CL	ERK		

THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), and \_\_Mary Dowski\_\_\_ ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of <u>198</u> days, and agrees to pay the Certified Personnel for said services a sum of seventy thousand six hundred thirty four dollars and thirty nine cents (\$70,634.39), of which \_\$5886.20\_\_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): School Counselor/College & Career Advisor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
	CERTIFIED PERSONNEL
Daviel Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest: UNINOMECOMA	ADMINISTRATOR OR CLERK

THIS	CONTRACT, made this 2nd day of June year of	2020, by and between V	Vision Charter School in Caldwell, Idaho ("the
Schoo	ol"), andAl Ellis ("the Certified Per	sonnei").	
WIT	NESSETH:		4
sci th me	hool year, consisting of a period of 188 days, a ousand two hundred fifty dollars (\$_55,250), c	nd agrees to pay the Cer of which _\$_4,604.17	33-5206(4), Idaho Code for the duration of the one ertified Personnel for said services a sum of fifty five shall be payable on the 1st day(s) of the disuch other monetary benefits as accorded to its
	signment(s): Classroom Teacher and such othe properly certified and endorsed.	er duties as may be assig	gned by the School for which the Certified Personne
sta		alifications required for c	School in accordance with the highest professional certification or to teach in the aforesaid grades or
su	<del>-</del>	ucation that apply to pub	pject to the applicable laws of the State of Idaho, ablic charter schools, and the policies of the School reement the same as if fully set forth herein.
	ny material false statement knowingly made in a fficient ground for voiding this Contract.	the written application f	for a position with the School shall constitute
th in:	e school year stated in Section 1 of this contrac	ct, without owing any fur n 33-522A, Idaho Code, r	uivalency status of this contract upon conclusion of or inther compensation, in the event that the Board resulting in the termination or reduction of the el.
со	is mutually understood and agreed by and betwonstrued as a waiver of any of the rights, powers ate of Idaho, except as expressly stated in this C	s, privileges, or duties of	othing herein contained shall operate or be of either party hereto, by and under the laws of the
an	_		nt to conform to the terms of a Master Contract, if not limited to, amendments or modifications made
	TNESS WHEREOF the School has caused this Connel has executed the same all on the date first		in its name by its proper officials and the Certified
	VISION CHARTER SCHOOL		, STATE OF IDAHO
		CEBTICIED	) PERSONNEL
	- id San 2		
<u></u>	1000	CHAIRMAN,	I, BOARD OF DIRECTORS

## TITIED DEDCONNEL CONTRACT

S	TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC
	IIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the hool"), and _Debra Ellis ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand six hundred sixty dollars and forty three cents(\$_58,660.43), of which _4888.37 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL STATE OF IDAHO
-	CERTIFIED PERSONNEL
	David Snow CHAIRMAN, BOARD OF DIRECTORS
Att	test: UDdenkamp Administrator or CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), and \_Kara Evans\_\_ ("the Certified Personnel").

### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty nine thousand and five dollars (\$49,005), of which \_\$4083.75\_\_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest WOllen Kens	ADMINISTRATOR OR CLERK
	1

its

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the

Scl	nool"), and _Janelle George ("the Certified Personnel").
W	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty one thousand seven hundred ninety three dollars (\$_51,793), of which _\$4,316.08 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
	CERTIFIED PERSONNEL
Dairy Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest: Woldenkamp	ADMINISTRATOR OR CLERK

	IS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the nool"), and _Jason George ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty two thousand three hundred and one dollars (\$_62,301), of which _\$5,191.75 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be

construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO
	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest: WOldenkamp	ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this \_\_\_\_\_2nd\_\_\_\_\_\_ day of \_\_\_\_June \_\_\_\_\_\_\_ year of \_\_2020\_\_\_\_\_, by and between \_\_\_Vision Charter School \_\_ in \_\_\_Caldwell\_\_\_, Idaho ("the School"), and \_Evie Griswold\_\_ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of \_fifty five thousand seven hundred twenty four Dollars (\$\_\_55,724\_), of which \_\$4,643.67\_ shall be payable on the \_\_\_1st\_\_ day(s) of the months \_\_September\_\_\_\_\_\_, year of 2020\_\_\_\_\_ to \_\_August\_\_\_ year of \_\_2021\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): \_\_\_\_Elementary Teacher\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written. \_\_\_ CHARTER SCHOOL \_\_\_\_\_ CERTIFIED PERSONNEL \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), and \_Jessie Harmon\_\_ ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of forty seven thousand four hundred five dollars \$\_47,405 ), of which \_3950.42 \_\_\_\_\_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	, STATE OF IDAHO		
	CERTIFIED PERSONNEL		
David Snow	CHAIRMAN, BOARD OF DIRECTORS		
Attest: Woldenkamp	ADMINISTRATOR OR CLERK		

## **STATE OF IDAHO:** CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS	CON	TRACT, made this _2nd	day of _Ji	une	year of _	_2020	_, by and
betw	veen _	_Vision Charter School in	Caldwell, Idaho ("the S	School"), and Darla Harrol	d ("the Certi	ified Personn	el").
WI <sup>-</sup>	TNES	SSETH:					
F t	2020 Person he	hool hereby employs the Cer 0-2021 school year nel for said services a sum o tst day(s) of the mo year of _202 yees by the School.	, consisting of a period of fforty thousand Dollar nthsSeptember	188 s (\$_40,000_), of which _: , year o	_days, and ag \$3333.33 f _2020	grees to pay shall be toA	the Certified e payable on August
	_	ment(s):Teacher_ and ly certified and endorsed.	d such other duties as ma	y be assigned by the Scho	ol for which	the Certified	Personnel is
s	tanda	rtified Personnel agrees to p rds and to have and maintai ts during all times that perfo	n the legal qualifications (	required for certification o			
s S	such d School nerein	derstood and agreed between uly adopted rules of the State which are, by reference, inc., and that no property rights dures provided in Section 33-	e Board of Education that corporated herein and ma attach to this Contract be	t apply to public charter s de a part of this agreeme	chools, and t nt the same	the policies o as if fully set	f the forth
5. <i>A</i>	A full y	ear under this Contract will	count towards renewable	contract status, in accord	dance with Se	ection 33-51!	5, Idaho Code
	-	aterial false statement know ent ground for voiding this C		application for a position	with the Sch	nool shall cor	nstitute
ā	as a wa	utually understood and agre aiver of any of the rights, po except as expressly stated in	wers, privileges, or duties				
ě	any, aj	rms of this Contract shall be oplicable for the same schoo ant to Section 33-522, Idaho	l year as this Contract, inc	nd adjustment to conform cluding, but not limited to	i to the term , amendmen	s of a Master its or modific	r Contract, if ations made
		SS WHEREOF the School has			y its proper o	officials and t	he Certified
		CHARTER SC	HOOL	, STATE OF IDA	AHO		
				CERTIFIED PERSONNEL			
~	T	Sail Snow		_ CHAIRMAN, BOARD OF	DIRECTORS		
Atte:	st: <u></u>	Oldenka	my	_ ADMINISTRATOR OR CL			
		t form was prepared pursuant to So be used by charter schools.	/ ection 33-5205(4), Idaho Code, a	nd approved by the State Super	intendent of Pu	iblic Instruction	as a contract

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

	IS CONTRACT, made this 2nd day ofJune_ year of _2020, by and betweenVision Charter School in Caldwell, Idaho ("the School"), andDarla Harrold ("the Employee").
W	/ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asMS Volleyball Coach (\$1100)/ Robotics Coach (1000), for a period of188 days, beginning on the10th day ofAugust, in the year of _2020, and extending to the28th day ofMay, in the year of _2021, at the compensation rate or fixed amount of _one hundred seventy five dollars _ (\$_175) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month ofSeptember in the year of _2020, and ending in the month ofSeptember in the year of _2021
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the apployee has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
_	CHAIRMAN, BOARD OF DIRECTORS
Att	est: Wendy Olden Kamp Administrator or CLERK

STATE OF IDATIO. REMEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), andTricla Huckins ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty seven thousand four hundred sixty dollars and forty three cents (\$_57,460.43), of which _\$_4,788.37_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
<ol> <li>The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN ROARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

TH: Scl	IS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the nool"), and _Andrea Martindale ("the Certified Personnel").
	TITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand three hundred five dollars (\$_50,305), of which _4192.08 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOLSTATE OF IDAHO
_	CERTIFIED PERSONNEL
_	David Show CHAIRMAN, BOARD OF DIRECTORS
At	test: LODA ON FOR THE ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), andSandy Martinez ("the Certified Personnel").
,
WITNESSETH:
<ol> <li>The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty two thousand nine hundred thirty four dollars (\$_62,934), of which _\$_5,244.50_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.</li> </ol>
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
<ol> <li>The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.</li> </ol>
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

### STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 2nd day of \_\_\_\_June\_ year of \_2020\_\_\_\_\_, by and between \_\_Vision Charter School in \_\_Caldwell\_\_\_, Idaho ("the School"), and \_\_\_Robert McDougall\_\_\_\_\_ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_teaching during prep (14.28% of base contract), coaching Varsity Softball (3100), Varsity Girls Basketball (3100) \_\_\_\_ for a period of \_\_\_\_\_188\_\_\_\_\_ days, beginning on the \_\_\_\_\_\_19th\_\_\_\_\_ in the year of \_2020\_\_\_\_, and extending to the \_\_\_August\_\_\_\_ \_\_\_\_\_, in the year of \_2021\_\_\_\_\_, at the day of \_\_\_\_May\_\_\_\_\_ compensation rate or fixed amount of \_one thousand one hundred fifteen dollars and thirty cents\_ (\$1,115.30\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 1st\_\_\_\_\_ day of each month for the performance of the extra duty assignment, beginning in the in the year of \_\_2020\_\_\_\_, and ending in the month of month of September\_\_\_\_\_ August\_\_\_\_\_\_in the year of \_2021\_\_\_\_\_. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of

- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

• •	
VISION CHARTER SCHOOL	, STATE OF IDAHO
	CERTIFIED PERSONNEL
David Snow	CHAIRMAN, BOARD OF DIRECTORS
Attest: Woldent Amp	ADMINISTRATOR OR CLERK
'	

the District shall require.

	IS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the hool"), and _Robert McDougail ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand three hundred five dollars (\$_50,305), of which _4192.08 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
P	ersonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
_	CERTIFIED PERSONNEL
-	CHAIRMAN, BOARD OF DIRECTORS
At	test: DOLD and Administrator or CLERK

THIS CO	NTRACT	Γ, made this 2	and day o	of June yea	er of 2020,	by and	between	Vision	Charter	School in	Caldwell,	Idaho	("the
School")	, and _	_Becky Mitche	ell	("the Cert	fied Perso	nnel").							

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty five thousand nine hundred fifty five dollars (\$65,955), of which \_\$\_5,496.25\_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

VISION CHARTER SCHOOL	STATE OF IDAHO
	CERTIFIED PERSONNEL
Daviel Srow	CHAIRMAN, BOARD OF DIRECTORS
Attest: Wildenkama	ADMINISTRATOR OR CLERK
The second of th	

## **STATE OF IDAHO:** CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 2nd day of \_\_\_\_lune\_ year of \_2020\_\_\_\_\_, by and between \_\_Vision Charter School in \_\_Caldwell\_\_\_, Idaho ("the School"), and \_\_\_Becky Mitchell\_\_\_\_\_ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as teaching during prep & after school Drama for a period of 188 days, beginning on the compensation rate or fixed amount of \_one thousand one hundred seventy seven dollars and thirty cents\_ (\$1,177.30\_\_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month of \_\_\_September\_\_\_\_\_\_ in the year of \_\_2020\_\_\_\_, and ending in the month of August in the year of 2021 . 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CERTIFIED PERSONNEL

administrator or clerk

CHAIRMAN, BOARD OF DIRECTORS

VISION CHARTER SCHOOL STATE OF IDAHO

### **COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 23<sup>rd</sup> day of July year of 2020, by and between VISION Charter School, Caldwell, Idaho ("the School"), and \_\_Wendy OldenKamp\_\_ ("the Administrator").

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vv.	1 1 1 4	IESS	_ 1 4	

1.	That the School hereby employs said Administrator to perform the duties of _ADMINISTRATOR_ so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of3years (_235 days per year_), beginning in the month and day of _AUGUST 1, year of2020_, through the month and day of _July 1_ year of _2023, at a base salary of _ONE HUNDRED FOURTEEN THOUSAND SEVENHUNDRED FORTY FOUR DOLLARS AND NO CENTS (\$114,744) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$9562 on the1st day(s) of each month beginning in _July 1, year of
_	2020 to _June 1st year of _2023, inclusive.
2.	In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at _CALDWELL, Idaho onAUGUST 1st_, in the year2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3.	The School shall review this Contract during the
4.	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.
V WI dmin	TNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the distrator has executed the same all on the date first above written.
VISIO	ON CHARTER SCHOOL inCANYON COUNTY, STATE OF IDAHO
· X	70-1 1 1 1 KG 2 200 A
T.	ADMINISTRATOR  CHAIRMAN, BOARD OF DIRECTORS
test:	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

_	
	IIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the hool"), and _Cindy Osgood ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty four thousand one hundred thirty four dollars and fifty three cents(\$_64,134.53), of which _5,344.54 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified irsonnel has executed the same all on the date first above written.
	VISION CHARTER SCHOOL, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS  ADMINISTRATOR OF CLERK
Λ ++.	ADMINISTRATOR OR CLERK

гн	IS CONTRACT, made this	2nd	day of	June	year of	2020	, by and
ei	tweenVision Charter School	inCaldwell_	_, Idaho ("the :	School"), and	lamey Paulus_ ("the	e Certified	Personnel").
	ATAICCCCTLI.						
	/ITNESSETH:	- 45 15	1	t to Costion 3:	SOCIAL Idaha Cade f	or the dur	ation of the
	The School hereby employs the 2020-2021 school personnel for said services as which 4316.08 shall year of 2020 to benefits as accorded to its certain the school personnel for said services as school personnel for said services as accorded to its certain the school personnel for said services as accorded to its certain the school personnel for said services as accorded to its certain the school personnel for said services as accorded to its certain the school personnel for said services as accorded to its certain the school personnel for said services as accorded to its certain the school personnel for said services as a school personnel f	I year, consisting  Sum offifty  I be payable on  August  rtificated emplo	ng of a period or one thousand the1stoyees by the Sc	f188 seven hundre day(s) of ti year of202 hool.	days, and	agrees to p \$51793 er I such othe	er monetary
2.	Assignment(s):Secondary Personnel is properly certifie			duties as may	be assigned by the Sch	ool for wh	ich the Certified
3.	The Certified Personnel agree standards and to have and m subjects during all times that	aintain the lega	ıl qualifications	required for c	chool in accordance wit ertification or to teach	h the high in the afor	est professional esaid grades or
4.	It is understood and agreed be such duly adopted rules of the which are, by reference, inco	e State Board o	of Education the	at apply to pub	lic charter schools, and	l the polici	es of the School
5.	Any material false statement sufficient ground for voiding		de in the writte	n application f	or a position with the S	chool shal	l constitute
6.	The School Board of Director the school year stated in Sec institutes a reduction in force employment relationship be	tion 1 of this co e pursuant to Se	ntract, without ection 33-522A	owing any fur , Idaho Code, r	ther compensation, in esulting in the termina	the event	that the Board
7.	It is mutually understood and construed as a waiver of any State of Idaho, except as exp	of the rights, p	owers, privilege				
8.	The terms of this Contract sh any, applicable for the same pursuant to Section 33-522,	school year as 1	o amendment a this Contract, ir	and adjustmen ncluding, but n	t to conform to the ter ot limited to, amendmo	ms of a Ma ents or mo	ester Contract, if diffications made
	N WITNESS WHEREOF the Scho				n its name by its prope	r officials a	nd the Certified
	CHART	ER SCHOOL		, s	TATE OF IDAHO		
	A CONTRACT OF THE PARTY OF THE			CERTIFIED	PERSONNEL		
	David Snow	2		CHAIRMAN	BOARD OF DIRECTORS	;	
At	test: WOODON:	Ker	np_	ADMINISTR	ATOR OR CLERK		

### ACT

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), andTeresa Perkins ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty six thousand nine hundred twenty four dollars (\$56,924), of which _\$_4,743.66_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
<ol> <li>The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
David Stow CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

TH	IS CONTRACT, made this 2nd day ofJune_ year of _2020, by and betweenVision Charter School in
	Caldwell, Idaho ("the School"), andTeresa Perkins ("the Employee").
W	VITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asMS/HS yearbook advisor (7.14% of base contract), teaching during prep (14.28%), Varsity Swim Coach(\$3100) for a period of188 days, beginning on the19th day of, and extending to the28th in the year of _2019, and extending to the28th day ofMay, in the year of _2020, at the compensation rate or fixed amount of _one thousand two hundred seventy four dollars and forty three cents (\$1274.43) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the tay in the year of2020, and ending in the month ofSeptember in the year of2020, and ending in the month of in the year of2021
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Er	nployee has executed the same all on the date first above written.
	VISION CHARTER SCHOOL
	CERTIFIED PERSONNEL
	Tour Sow CHAIRMAN, BOARD OF DIRECTORS
Αti	est: WOLDEN ADMINISTRATOR OR CLERK

HIS CONTRACT, made this	2nd	day of	June	У	ear of2020	, by and
etweenVision Charter Scho	ol inCaldwell_	, Idaho ("the So	chool"), and	_Laurisa Reeve_	("the Certified Po	ersonne!").
WITNESSETH:						
The School hereby employs2020-2021scho Personnel for said services \$4930shall be pay2020toAugus accorded to its certificated	ool year, consisti a sum offift able on thels stemployees by th	ng of a period of ty nine one thous t day(s) o year of ne School.	188_ and sixty eig of the month 2021	ht Dollars (\$59 nsSeptember _ , inclusive, and	ss, and agrees to	, of which , year of etary benefits as
. Assignment(s):Second	dary Teacher ied and endorse	and such other d d.	luties as ma\	be assigned by t	the School for wh	ich the Certified
<ol> <li>The Certified Personnel agr standards and to have and subjects during all times th</li> </ol>	maintain the leg	al qualifications r	required for	chool in accorda certification or to	nce with the high teach in the afo	est professional resaid grades or
<ul> <li>It is understood and agreed such duly adopted rules of which are, by reference, in</li> </ul>	the State Board	of Education that	t apply to pu	blic charter school	ols, and the polic	ies of the School
. Any material false stateme sufficient ground for voiding		ide in the written	application	for a position wit	th the School sha	li constitute
The School Board of Direct the school year stated in Sc institutes a reduction in fo employment relationship be	ection 1 of this c rce pursuant to S	ontract, without of Section 33-522A,	owing any fu Idaho Code,	rther compensat resulting in the t	ion, in the event	that the Board
<ol> <li>It is mutually understood a construed as a waiver of a State of Idaho, except as e</li> </ol>	ny of the rights, (	powers, privileges	arties that no s, or duties o	othing herein con of either party he	itained shall oper reto, by and und	ate or be er the laws of the
3. The terms of this Contract any, applicable for the sam pursuant to Section 33-523	ne school year as	to amendment ar this Contract, inc	nd adjustme cluding, but i	nt to conform to not limited to, an	the terms of a M nendments or mo	aster Contract, it odifications made
IN WITNESS WHEREOF the Sopersonnel has executed the se				in its name by its	s proper officials	and the Certified
VISION CHARTE	R SCHOOL		STA	TE OF IDAHO		
			CERTIFIE	PERSONNEL		
David	Snow		_ CHAIRMAN	N, BOARD OF DIR	ECTORS	
ittest: WOlden	Kam	φ	_ ADMINISTI	RATOR OR CLERK		
	<b>\</b>	1				

### ACT

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), and _Marci Ruegner ("the Certified Personnel").
WITNESSETH:
<ol> <li>The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty thousand five hundred ninety three dollars (\$_50593), of which _\$4,216.09 shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.</li> </ol>
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
<ol> <li>The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK

SDE Reviewed and Approved 3/28/2019

## **STATE OF IDAHO:** CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made to	os10th	day of	year of2020, by and	
betweenVision Charte Personnel").	er School inCald	lwell, Idaho ("the School"), and	Marcos Sanchez ("the Certified	
WITNESSETH:				
_2020-2021 Personnel for said sen of which _\$4,286.74_ year of2021	_ school year, consisting rices a sum of _fifty one shall be payable on the , inclusive, and such oth	g of a period of205	5(4), Idaho Code, for the duration of the duration of the duration of the duration days, and agrees to pay the Certific lars and eighty seven cents(\$51,440.87 September_, year of 2020_ to _August labels certificated employees by the Scho	7_), _ pol.
which the Certified Pe	rsonnel is properly certi	ttional Coach, Dean and such other ified and endorsed.	duties as may be assigned by the School	for
standards and to have	el agrees to perform all and maintain the legal es that performance is a	qualifications required for certifica	n accordance with the highest professions ation or to teach in the aforesaid grades o	al Or
such duly adopted rule School which are, by ru herein, and that no pro	es of the State Board of eference, incorporated	Education that apply to public cha herein and made a part of this agr this Contract beyond the term of the	the applicable laws of the State of Idaho, irter schools, and the policies of the eement the same as if fully set forth nis Contract and the non-renewal	
5. A full year under this C	ontract will count towa	ards renewable contract status, in a	accordance with Section 33-S15, Idaho Co	ode
Any material false state     sufficient ground for vi		e in the written application for a po	sition with the School shall constitute	
as a waiver of any of the		eges, or duties of either party here	erein contained shall operate or be constr to, by and under the laws of the State of	
	same school year as th		nform to the terms of a Master Contract, i ed to, amendments or modifications mad	
personnel has executed tr			me by its proper officials and the Certified	į
VISION CHARTER SCI	J001	, STATE OF IDAHO		
		CERTIFIED PERSOI	NNEL	
Yawil .	Snow	CHAIRMAN, BOARI	OF DIRECTORS	
Attest Wenty	Identan	ADMINISTRATOR C	OR CLERK	

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 10th day ofJune_ year of _2020, by and betweenVision Charter School inCaldwell, Idaho ("the School"), andMarcos Sanchez ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description asVice Principal/ Athletic Director for a period of 205 days, beginning on the Sth day of August in the year of 2020 and extending to the 10th day of June in the year of in the year of 2021 at the compensation rate or fixed amount oftwo thousand forty six dollars and sixty cents (\$2046.60) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the day of each month for the performance of the extra duty assignment, beginning in the month of september in the year of 2020, and ending in the month of August in the year of 2021  2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
<ol> <li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,</li> <li>Renewable, or Retired Certified Personnel Contract.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
VISION CHARTER SCHOOL STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: Lewy Walnut GMP ADMINISTRATOR OR CLERK

### CT

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), andKurt Scheffler ("the Certified Personnel").
WITNESSETH:
<ol> <li>The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of sixty seven thousand sixty seven dollars (\$67,067), of which _\$_5,5,588.92_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.</li> </ol>
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
<ol> <li>The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
VISION CHARTER SCHOOL STATE OF IDAHO
CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

## **STATE OF IDAHO:** CHARTER SCHOOL SUPPLEMENTAL CONTRACT THIS CONTRACT, made this 2nd day of \_\_\_\_June\_ year of \_2020\_\_\_\_\_, by and between \_\_Vision Charter School in \_\_Caldwell\_\_\_, Idaho ("the School"), and \_\_\_Kurt Scheffler\_\_\_\_\_ ("the Employee"). WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_teaching during prep \_\_\_ for a period of \_\_\_\_188\_\_\_\_ days, beginning on the \_\_\_\_\_19th\_\_\_\_ day of \_\_August\_\_\_\_\_\_, in the year of \_2020\_\_\_\_\_, and extending to the \_\_\_\_\_\_day of \_\_\_\_\_May\_\_\_\_\_\_\_\_in the year of \_2021\_\_\_\_\_\_, at the compensation rate or fixed amount of \_seven hundred ninety eight dollars and ten cents\_ (\$798.10\_\_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the \_\_\_\_\_1st\_\_\_\_\_\_ day of each month for the performance of the extra duty assignment, beginning in the month of \_\_\_September\_\_\_\_\_\_ in the year of \_\_2020\_\_\_\_, and ending in the month of August \_\_\_\_\_ in the year of \_2021\_\_\_\_\_. 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. \_VISION CHARTER SCHOOL \_\_\_\_\_\_, STATE OF IDAHO \_\_\_\_\_ CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# **STATE OF IDAHO:** CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

ru i	HIS CONTRACT, made this _2nd	day of _June_		year of20	)20, by and
bet	etweenVision Charter School inCal	idwell, Idaho ("the Scho	ol"), and Katy Stoops	("the Certified	Personnel").
۱۸/	VITNESSETH:				
	. The School hereby employs the Certified	ł Perconnel nursuant to	Section 33-5206(4), lo	iaho Code, for t	he duration of the
1.	school nereby employs the Certified	sisting of a period of	188	days, and agre	es to pay the Certified
	Personnel for said services a sum offo	orty thousand Dollars (\$	40,000_), of which _	\$3333.33	shall be payable on
	the 1st day(s) of the months	September	year o	f _2020	toAugust
	year of _2021	, inclusive, and suc	h other monetary ber	efits as accorde	ed to its certificated
	employees by the School.				
2.	. Assignment(s):Teacher_ and such properly certified and endorsed.	h other duties as may be	e assigned by the Scho	ol for which the	e Certified Personnel is
3.	<ol> <li>The Certified Personnel agrees to perform standards and to have and maintain the subjects during all times that performant</li> </ol>	legal qualifications req	uired for certification	ordance with the or to teach in th	e highest professional ne aforesaid grades or
4.	It is understood and agreed between the such duly adopted rules of the State Boa School which are, by reference, incorpotherein, and that no property rights attac procedures provided in Section 33-514(	ard of Education that ap rated herein and made ch to this Contract beyo	ply to public charter s a part of this agreeme	schools, and the ent the same as	policies of the if fully set forth
5.	5. A full year under this Contract will coun	t towards renewable co	ntract status, in accor	dance with Sect	tion 33-515, Idaho Code
6.	<ol><li>Any material false statement knowingly sufficient ground for voiding this Contra</li></ol>		plication for a position	n with the Schoo	ol shall constitute
7.	<ol> <li>It is mutually understood and agreed by as a waiver of any of the rights, powers, Idaho, except as expressly stated in this</li> </ol>	, privileges, or duties of			
8.	<ol> <li>The terms of this Contract shall be subjected any, applicable for the same school year pursuant to Section 33-522, Idaho Code</li> </ol>	r as this Contract, includ			
	N WITNESS WHEREOF the School has caus personnel has executed the same all on the			y its proper offi	cials and the Certified
þe		L		AHO	
	3.7		CERTIFIED PERSONNE		
7	Davil Snow		HAIRMAN, BOARD OF		
Att	ttest: Woldonk as	MA AI	DMINISTRATOR OR CL	ERK	
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### ACT

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
THIS CONTRACT, made this 2nd day of June year of 2020, by and between Vision Charter School in Caldwell, Idaho ("the School"), andRebecca Vance ("the Certified Personnel").
WITNESSETH:
<ol> <li>The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of thirty three thousand eight hundred forty seven dollars and seventeen cents (\$33847.17), of which _\$2820.60_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.</li> </ol>
2. Assignment(s): Five periods of Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.
CERTIFIED PERSONNEL
Daniel Snow CHAIRMAN, BOARD OF DIRECTORS

THIS CONTRACT, made this 2nd day of June year of 20	20, by and between Vi	ision Charter School in C	aldwell, Idaho ("the
School"), and _Jamie Warr ("the Certifled Person	nnel").		

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the one school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of fifty four thousand and fifty dollars(\$\_54,050), of which \_4504.17\_\_ shall be payable on the 1st day(s) of the months September, year of 2020 to August 1 year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

, STATE OF IDAHO
RTIFIED PERSONNEL
IRMAN, BOARD OF DIRECTOR
INISTRATOR OR CLERK
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